

2017 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Function

	2014 Actual	2015 Actual	2016 Budgeted	2016 Estimated	2017 Budget
General Fund					
General Government	\$46,055,779	\$50,710,939	\$52,868,194	\$52,964,572	\$52,852,487
Public Safety	\$3,326,725	\$3,351,796	\$3,152,179	\$3,453,775	\$3,268,981
General Services	\$1,851,276	\$292,746	\$729,715	\$722,095	\$773,485
Community Development	\$1,074,356	\$924,968	\$1,368,320	\$1,334,630	\$1,585,101
Leisure Services	\$995,200	\$1,046,996	\$1,151,680	\$970,520	\$980,058
Human Services	\$29,273	\$18,423	\$21,000	\$18,000	\$18,000
Sub Total	\$53,332,609	\$56,345,868	\$59,291,088	\$59,463,592	\$59,478,112
Special Revenue Funds					
Project Inspection	\$208,538	\$260,518	\$272,550	\$315,700	\$289,750
Parking	\$2,095,122	\$2,120,847	\$2,055,581	\$2,033,319	\$1,929,326
Airport	\$381,045	\$357,495	\$370,090	\$346,403	\$347,257
Conservation Property	\$66,792	\$65,713	\$127,074	\$124,400	\$130,588
Sub Total	\$2,751,497	\$2,804,573	\$2,825,295	\$2,819,822	\$2,696,921
Enterprise Funds					
Golf	\$918,200	\$929,228	\$984,315	\$1,031,620	\$1,096,040
Arena	\$603,064	\$597,186	\$653,900	\$623,113	\$601,735
Solid Waste	\$4,031,265	\$3,745,056	\$3,477,194	\$3,712,186	\$3,934,262
Water	\$5,577,602	\$5,819,045	\$5,726,185	\$5,830,495	\$5,881,955
Wastewater	\$7,246,335	\$7,216,363	\$7,326,029	\$7,329,970	\$7,281,673
Sub Total	\$18,376,467	\$18,306,877	\$18,167,623	\$18,527,384	\$18,795,665
Capital and Other Funds					
Capital Projects	\$15,496,381	\$10,680,620	\$20,047,222	\$20,047,222	\$17,483,308
N End Opportunity Corridor TIF	\$702,394	\$647,509	\$466,407	\$462,760	\$474,854
Sears Block TIF District	\$567,837	\$859,388	\$772,744	\$741,008	\$753,272
Penacook Village TIF District	\$51,921	\$56,454	\$57,529	\$56,246	\$57,328
Sub Total	\$16,818,534	\$12,243,971	\$21,343,902	\$21,307,236	\$18,768,762
Total Revenue	\$91,279,106	\$89,701,288	\$101,627,908	\$102,118,034	\$99,739,460

2017 OPERATING BUDGET

BUDGET SUMMARY

EXPENSE by Function

	2014 Actual	2015 Actual	2016 Budgeted	2016 Estimated	2017 Budget
General Fund					
General Government	\$14,918,802	\$16,247,851	\$17,729,575	\$17,224,156	\$16,752,587
Public Safety	\$23,295,799	\$23,786,952	\$24,598,428	\$24,062,224	\$25,299,692
General Services	\$8,186,509	\$8,278,940	\$8,825,435	\$8,550,067	\$8,982,465
Community Development	\$2,402,719	\$2,539,381	\$2,890,137	\$2,867,318	\$3,085,762
Leisure Services	\$4,031,719	\$4,197,524	\$4,394,514	\$4,267,067	\$4,494,773
Human Services	\$801,071	\$790,648	\$852,999	\$814,430	\$862,833
Sub Total	\$53,636,619	\$55,841,295	\$59,291,088	\$57,785,262	\$59,478,112
Special Revenue Funds					
Project Inspection	\$237,225	\$258,547	\$302,115	\$321,212	\$286,759
Parking	\$2,052,502	\$2,047,774	\$2,219,392	\$2,200,962	\$2,097,142
Airport	\$404,843	\$446,193	\$459,739	\$405,775	\$410,797
Conservation Property	\$34,480	\$71,440	\$127,074	\$119,354	\$130,588
Sub Total	\$2,729,050	\$2,823,955	\$3,108,320	\$3,047,303	\$2,925,286
Enterprise Funds					
Golf	\$920,408	\$937,189	\$979,933	\$1,028,703	\$1,094,826
Arena	\$642,040	\$548,229	\$686,223	\$662,301	\$599,509
Solid Waste	\$4,360,073	\$3,839,860	\$3,655,266	\$3,968,541	\$4,011,954
Water	\$5,988,706	\$5,593,460	\$6,113,562	\$6,011,191	\$6,164,417
Wastewater	\$6,947,492	\$6,909,565	\$7,401,099	\$7,290,416	\$7,574,444
Sub Total	\$18,858,720	\$17,828,303	\$18,836,083	\$18,961,152	\$19,445,150
Capital and Other Funds					
Capital Projects	\$15,496,381	\$10,680,620	\$20,047,222	\$20,047,222	\$17,483,308
N End Opportunity Corridor TIF	\$967,956	\$491,705	\$355,689	\$342,229	\$210,815
Sears Block TIF District	\$756,114	\$801,521	\$928,470	\$929,345	\$882,077
Penacook Village TIF District	\$52,451	\$22,211	\$61,418	\$55,358	\$59,470
Sub Total	\$17,272,902	\$11,996,057	\$21,392,799	\$21,374,154	\$18,635,670
Total Expense	\$92,497,291	\$88,489,610	\$102,628,290	\$101,167,871	\$100,484,218

2017 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Classification

	2014 Actual	2015 Actual	2016 Budgeted	2016 Estimated	2017 Budget
General Fund					
Property Taxes	\$30,943,887	\$34,767,887	\$36,394,497	\$36,625,000	\$37,493,038
Other Taxes	\$719,478	\$734,467	\$751,022	\$768,031	\$702,286
Intergovernmental	\$3,655,092	\$3,796,571	\$3,864,277	\$3,834,164	\$3,904,974
Rents and Leases	\$293,753	\$291,536	\$266,520	\$248,690	\$252,348
Fines and Penalties	\$743,900	\$814,518	\$640,744	\$697,365	\$616,000
Licenses and Permits	\$1,025,786	\$893,205	\$994,790	\$988,762	\$1,259,712
Investment Income	\$22,835	\$56,135	\$68,690	\$66,190	\$111,200
Donations	\$236	\$546	\$33,500	\$32,400	\$36,100
Transfer In	\$2,569,779	\$2,562,364	\$3,625,859	\$3,584,559	\$3,254,490
Use of Fund Balance/Retained Earnings	\$0	\$0	\$960,000	\$0	\$0
Motor Vehicle Registrations	\$5,662,857	\$6,123,498	\$5,957,500	\$6,248,970	\$6,275,000
Department Service Charges	\$3,181,069	\$3,262,018	\$3,155,399	\$3,325,220	\$3,161,919
Retiree Health Reimbursement	\$1,481,913	\$1,450,305	\$1,553,540	\$1,553,540	\$1,366,370
Other Revenue	\$3,032,023	\$1,592,817	\$1,024,750	\$1,490,701	\$1,044,675
Sub Total	\$53,332,609	\$56,345,868	\$59,291,088	\$59,463,592	\$59,478,112
Special Revenue Funds					
Intergovernmental	\$2,130	\$1,108	\$1,000	\$1,704	\$1,700
Rents and Leases	\$944,259	\$944,370	\$919,072	\$901,300	\$944,653
Licenses and Permits	\$102,328	\$120,858	\$102,000	\$110,000	\$105,000
Investment Income	\$938	\$1,525	\$1,200	\$1,965	\$1,950
Transfer In	\$359,744	\$403,490	\$393,563	\$397,077	\$277,678
Capital Contributions	\$10,500	\$10,343	\$10,500	\$10,500	\$10,500
Use of Fund Balance/Retained Earnings	\$0	\$0	\$83,275	\$55,600	\$48,800
Department Service Charges	\$115,887	\$165,939	\$202,110	\$234,000	\$218,540
Parking Metered Spaces	\$845,879	\$826,043	\$786,925	\$793,025	\$775,450
Parking Penalties	\$340,205	\$328,134	\$325,000	\$298,000	\$312,000
Other Revenue	\$29,628	\$2,763	\$650	\$16,651	\$650
Sub Total	\$2,751,497	\$2,804,573	\$2,825,295	\$2,819,822	\$2,696,921

2017 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Classification (continued)

	2014 Actual	2015 Actual	2016 Budgeted	2016 Estimated	2017 Budget
Enterprise Funds					
Intergovernmental	\$156,129	\$134,562	\$343,035	\$224,561	\$346,144
Rents and Leases	\$508,058	\$495,128	\$513,400	\$513,968	\$519,065
Fines and Penalties	\$58,069	\$57,131	\$53,000	\$59,500	\$56,500
Licenses and Permits	\$2,060	\$3,445	\$2,870	\$2,100	\$2,200
Investment Income	\$7,715	\$12,327	\$9,890	\$17,070	\$12,500
Transfer In	\$1,277,744	\$1,044,862	\$1,025,930	\$1,038,645	\$1,024,780
Capital Contributions	\$67,136	\$71,556	\$60,000	\$65,000	\$60,000
Use of Fund Balance/Retained Earnings	\$0	\$0	\$45,730	\$0	\$0
Department Service Charges	\$524,129	\$455,493	\$455,760	\$477,220	\$456,400
Water Sales	\$5,249,764	\$5,500,144	\$5,429,000	\$5,483,000	\$5,580,440
Wastewater Sales	\$6,907,382	\$6,972,642	\$6,901,500	\$6,978,380	\$6,865,000
SW Commercial Sales	\$1,448,267	\$1,309,350	\$1,056,253	\$1,382,480	\$1,349,701
SW Residential Sales	\$1,181,069	\$1,263,667	\$1,266,170	\$1,165,370	\$1,412,455
Golf Permit and Fees	\$540,763	\$543,859	\$553,085	\$554,820	\$576,080
Golf Sales	\$268,374	\$304,316	\$336,160	\$387,880	\$417,000
Retiree Health Reimbursement	\$89,089	\$75,862	\$81,370	\$81,375	\$76,230
Other Revenue	\$90,720	\$62,534	\$34,470	\$96,015	\$41,170
Sub Total	\$18,376,467	\$18,306,877	\$18,167,623	\$18,527,384	\$18,795,665
Capital and Other Funds					
Capital Projects	\$15,496,381	\$10,680,620	\$20,047,222	\$20,047,222	\$17,483,308
Property Taxes	\$1,241,381	\$1,554,525	\$1,295,705	\$1,255,294	\$1,284,074
Investment Income	\$915	\$1,804	\$975	\$2,220	\$1,380
Other Revenue	\$79,856	\$7,021	\$0	\$2,500	\$0
Sub Total	\$16,818,534	\$12,243,971	\$21,343,902	\$21,307,236	\$18,768,762
Total Revenue	\$91,279,106	\$89,701,288	\$101,627,908	\$102,118,034	\$99,739,460

2017 OPERATING BUDGET

BUDGET SUMMARY

EXPENSE by Classification

	2014 Actual	2015 Actual	2016 Budgeted	2016 Estimated	2017 Budget
General Fund					
Compensation	\$24,527,152	\$25,447,895	\$26,404,888	\$25,765,941	\$27,616,721
Fringe Benefits	\$14,912,960	\$15,197,510	\$16,491,873	\$15,921,949	\$16,386,831
Outside Services	\$2,114,455	\$2,198,607	\$2,429,524	\$2,333,601	\$2,467,293
Supplies	\$2,435,023	\$2,567,040	\$2,409,006	\$2,389,645	\$2,489,459
Utilities	\$1,207,906	\$1,337,948	\$1,393,685	\$1,352,970	\$1,318,399
Insurance	\$448,518	\$480,695	\$522,460	\$524,564	\$532,100
Capital Outlay	\$250,071	\$96,567	\$139,150	\$139,200	\$25,200
Debt Service	\$4,938,768	\$5,569,571	\$5,489,690	\$5,482,390	\$5,396,754
Miscellaneous	\$941,635	\$989,563	\$1,123,630	\$987,820	\$1,149,243
Allocated Costs	(\$670,749)	(\$729,007)	\$0	\$0	\$0
Transfer Out	\$2,530,880	\$2,684,906	\$2,887,182	\$2,887,182	\$2,096,112
Sub Total	\$53,636,619	\$55,841,295	\$59,291,088	\$57,785,262	\$59,478,112
Special Revenue Funds					
Compensation	\$606,313	\$611,347	\$635,212	\$638,260	\$657,516
Fringe Benefits	\$288,520	\$298,688	\$324,797	\$324,374	\$333,354
Outside Services	\$301,146	\$296,490	\$370,495	\$371,138	\$404,816
Supplies	\$68,555	\$91,646	\$135,476	\$99,471	\$112,185
Utilities	\$66,274	\$78,409	\$87,445	\$86,390	\$80,701
Insurance	\$28,610	\$30,160	\$32,020	\$32,070	\$34,280
Capital Outlay	\$1,600	\$0	\$30,000	\$27,000	\$0
Debt Service	\$899,632	\$896,391	\$899,545	\$899,565	\$798,690
Miscellaneous	\$176,482	\$178,363	\$171,853	\$174,233	\$188,354
Allocated Costs	\$11,250	\$16,929	\$0	\$0	\$0
Transfer Out	\$280,669	\$325,533	\$421,477	\$394,802	\$315,390
Sub Total	\$2,729,050	\$2,823,955	\$3,108,320	\$3,047,303	\$2,925,286

Note: Beginning in FY 2016, Allocated Cost expense credits are reported as Transfer-in revenue from the respective Funds.

2017 OPERATING BUDGET

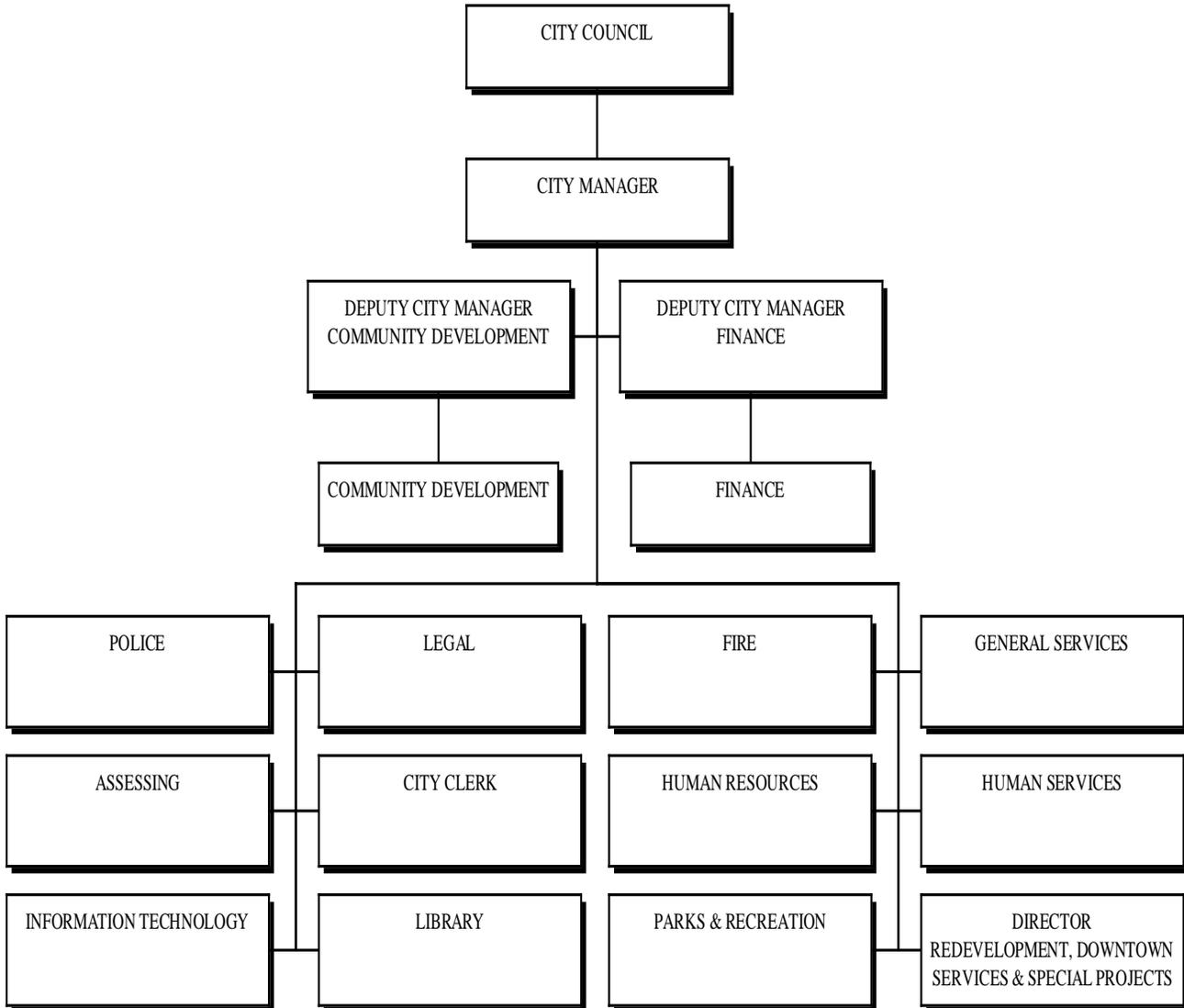
BUDGET SUMMARY

EXPENSE by Classification (continued)

	2014 Actual	2015 Actual	2016 Budgeted	2016 Estimated	2017 Budget
Enterprise Funds					
Compensation	\$3,141,762	\$3,203,368	\$3,456,034	\$3,384,030	\$3,507,340
Fringe Benefits	\$1,689,564	\$1,687,620	\$1,951,266	\$1,826,773	\$1,878,054
Outside Services	\$4,828,717	\$4,198,025	\$4,040,847	\$4,397,268	\$4,488,848
Supplies	\$1,116,497	\$1,059,060	\$1,129,677	\$1,146,939	\$1,149,694
Utilities	\$848,672	\$907,476	\$1,093,515	\$1,036,078	\$952,459
Insurance	\$107,631	\$109,431	\$119,514	\$120,210	\$128,850
Capital Outlay	\$80,075	\$117,781	\$163,500	\$163,500	\$171,000
Debt Service	\$4,712,795	\$4,242,695	\$4,208,760	\$4,254,554	\$4,545,550
Miscellaneous	\$47,597	\$50,852	\$7,600	\$6,300	\$6,000
Allocated Costs	\$594,940	\$649,691	\$0	\$0	\$0
Transfer Out	\$1,690,469	\$1,674,290	\$2,665,370	\$2,625,500	\$2,617,355
(Gain) Loss on Refunding	\$0	(\$71,986)	\$0	\$0	\$0
Sub Total	\$18,858,720	\$17,828,303	\$18,836,083	\$18,961,152	\$19,445,150
Capital and Other Funds					
Capital Projects	\$15,496,381	\$10,680,620	\$20,047,222	\$20,047,222	\$17,483,308
Outside Services	\$0	\$2,425	\$44,050	\$20,440	\$45,350
Debt Service	\$639,125	\$626,852	\$482,805	\$487,770	\$335,910
Miscellaneous	\$15,936	\$0	\$0	\$0	\$0
Transfer Out	\$1,121,460	\$686,160	\$818,722	\$818,722	\$771,102
Sub Total	\$17,272,902	\$11,996,057	\$21,392,799	\$21,374,154	\$18,635,670
Total Expense	\$92,497,291	\$88,489,610	\$102,628,290	\$101,167,871	\$100,484,218

BUDGET SUMMARY

CITY OF CONCORD, NEW HAMPSHIRE
TABLE OF ORGANIZATION



BUDGET SUMMARY

Staff Listing by Department

	FY15	FY16	FY17
CITY MANAGER			
Full Time			
City Manager	1.00	1.00	1.00
Director of Redevelopment, Downtown Services & Special Projects	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
TOTAL CITY MANAGER	3.00	3.00	3.00
 LEGAL			
Full time			
Assistant City Prosecutor	3.00	3.00	3.00
City Prosecutor	1.00	1.00	1.00
City Solicitor	1.00	1.00	1.00
Deputy City Solicitor	1.00	1.00	1.00
Legal Secretary	3.00	3.00	3.00
Full Time Total	9.00	9.00	9.00
Part Time			
Legal Secretary	0.56	0.56	0.56
Victim & Witness Advocate	0.00	0.25	0.38
Part Time Total	0.56	0.81	0.94
TOTAL LEGAL	9.56	9.81	9.94
 ASSESSING			
Full Time			
Administrative Assistant	1.00	1.00	1.00
Appraisal Technician	1.00	1.00	1.00
Appraiser	2.00	2.00	2.00
Deputy Assessor	1.00	1.00	1.00
Director of Real Estate Assessment	1.00	1.00	1.00
TOTAL ASSESSING	6.00	6.00	6.00
 HUMAN RESOURCES			
Full Time			
Human Resources Benefits Administrator	1.00	1.00	1.00
Human Resources & Labor Relations Director	1.00	1.00	1.00
Human Resources Coordinator	-	1.00	1.00
Human Resources Generalist	1.00	-	-
Safety & Training Coordinator	1.00	1.00	1.00
TOTAL HUMAN RESOURCES	4.00	4.00	4.00
 FINANCE			
Full Time			
Accountant	1.00	1.00	1.00
Assistant Finance Director	1.00	1.00	1.00
City Treasurer	1.00	1.00	1.00
Deputy City Manager Finance	1.00	1.00	1.00

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FINANCE (continued)	FY15	FY16	FY17
Full Time			
Deputy Tax Collector/Treasurer	1.00	1.00	1.00
Director Office of Management & Budget	1.00	1.00	1.00
Fiscal Supervisor	1.00	1.00	1.00
Fiscal Technician III	3.00	3.00	3.00
Management & Budget Analyst	1.00	1.00	1.00
Municipal Customer Service Representative	3.00	3.00	3.00
Purchasing Agent	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00
Revenue Account Specialist	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Full Time Total	<u>18.00</u>	<u>18.00</u>	<u>18.00</u>
Part Time			
Fiscal Technician III	0.70	0.00	0.00
Municipal Customer Service Representative	0.60	0.60	0.60
Part Time Total	<u>1.30</u>	<u>0.60</u>	<u>0.60</u>
TOTAL FINANCE	19.30	18.60	18.60

INFORMATION TECHNOLOGY

Full Time			
Information Technology Director	1.00	1.00	1.00
Network Engineer	1.00	1.00	1.00
Systems Administrator	1.00	1.00	1.00
Systems Administrator II	1.00	2.00	2.00
Systems Analyst I	1.00	1.00	1.00
Systems Analyst II	1.00	1.00	1.00
TOTAL INFORMATION TECHNOLOGY	6.00	7.00	7.00

CITY CLERK

Full Time			
Administrative Technician II	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Data Technician	0.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
Full Time Total	<u>3.00</u>	<u>4.00</u>	<u>4.00</u>
Part Time			
Data Technician	0.63	0.00	0.00
Part Time Total	<u>0.63</u>	<u>0.00</u>	<u>0.00</u>
TOTAL CITY CLERK	3.63	4.00	4.00

POLICE

Full Time			
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist I	2.00	1.00	1.00
Administrative Technician III	0.00	1.00	1.00
Administrative Technician II	2.00	2.00	2.00

2017 OPERATING BUDGET

BUDGET SUMMARY

POLICE (continued)	FY15	FY16	FY17
Full Time			
Deputy Police Chief	2.00	2.00	2.00
Fiscal Technician III	1.00	1.00	1.00
Parking Enforcement Officer	4.00	3.00	3.00
Parking Supervisor	1.00	1.00	1.00
Parking Technician	1.00	1.00	1.00
Police Chief	1.00	1.00	1.00
Police Dispatch Supervisor	1.00	1.00	1.00
Police Dispatcher	7.00	7.00	7.00
Police Lieutenant	8.00	8.00	8.00
Police Officer	64.00	64.00	66.00
Police Sergeant	9.00	9.00	9.00
Records Supervisor	1.00	1.00	1.00
Full Time Total	105.00	104.00	106.00
Part Time			
Administrative Technician II	1.58	1.39	1.39
Parking Enforcement Officer	0.45	0.60	.60
Property Room Technician	0.50	0.50	.50
Part Time Total	2.53	2.49	2.49
TOTAL POLICE	107.53	106.49	108.49

FIRE

Full Time			
Administrative Specialist II	2.00	2.00	2.00
Assistant Fire Marshal	1.00	1.00	1.00
Battalion Chief	4.00	4.00	4.00
Deputy Fire Chief	1.00	1.00	2.00
EMS Professional Standards Officer	1.00	1.00	0.00
Fire Alarm/Traffic Signal Supervisor	1.00	1.00	0.00
Fire Captain	4.00	4.00	4.00
Fire Captain – Communications Supervisor	1.00	1.00	1.00
Fire Captain – EMS Officer	0.00	0.00	1.00
Fire Captain – Fire Alarm Superintendent	0.00	0.00	1.00
Fire Captain – Fire Marshal	0.00	0.00	1.00
Fire Captain – Fire Training Officer	0.00	0.00	1.00
Fire Chief	1.00	1.00	1.00
Fire Dispatcher	4.00	4.00	4.00
Fire Lieutenant	12.00	13.00	10.00
Fire Marshal	1.00	1.00	0.00
Firefighter	44.00	44.00	44.00
Firefighter Paramedic	16.00	16.00	16.00
Lead Dispatcher	4.00	4.00	4.00
Paramedic Fire Lieutenant	4.00	3.00	3.00
TOTAL FIRE	101.00	101.00	100.00

GENERAL SERVICES

Full Time			
Arena Properties Manager	1.00	1.00	1.00

2017 OPERATING BUDGET

BUDGET SUMMARY

GENERAL SERVICES (continued)	FY15	FY16	FY17
Full Time			
Automotive Body Repair Technician	1.00	1.00	1.00
Automotive Mechanic II	4.00	4.00	4.00
Automotive Parts Technician	1.00	1.00	1.00
Building Systems Supervisor	0.00	0.00	1.00
Business Analyst	1.00	1.00	1.00
Business Manager	1.00	1.00	1.00
Carpenter	1.00	1.00	0.00
Communication Coordinator	1.00	1.00	1.00
Communication Technician	1.00	1.00	1.00
Custodial Supervisor	0.00	0.00	1.00
Deputy General Services Director	1.00	1.00	1.00
Engineering Technician II	1.00	1.00	1.00
Equipment Operator II	4.00	4.00	4.00
Equipment Operator III	4.00	4.00	4.00
Facilities Maintenance Supervisor	2.00	3.00	1.00
Field Technician	1.00	1.00	1.00
Fiscal Supervisor	1.00	1.00	2.00
Fiscal Technician III	3.00	3.00	2.00
Fleet Manager	1.00	1.00	1.00
General Services Director	1.00	1.00	1.00
Highway Systems Supervisor	1.00	1.00	1.00
Highway & Utilities Division Superintendent	1.00	1.00	1.00
Laboratory IPP Technician	1.00	1.00	1.00
Laboratory Manager	1.00	1.00	1.00
Laboratory Technician II	1.00	1.00	1.00
Laborer/Truck Driver	13.00	13.00	13.00
Maintenance Aide	10.00	8.00	8.00
Maintenance Technician	7.00	7.00	7.00
Meter Technician	3.00	3.00	3.00
Painter	0.00	1.00	1.00
Pavement Marking Signage Technician	1.00	1.00	1.00
Police Mechanic Equipment Technician	1.00	1.00	1.00
Public Properties Division Superintendent	1.00	1.00	1.00
Public Properties Supervisor	0.00	0.00	1.00
Road Crew Supervisor	3.00	3.00	3.00
Senior Maintenance Aide	3.00	4.00	5.00
Sewer Maintenance Supervisor	1.00	1.00	1.00
Sewer System Supervisor	1.00	1.00	1.00
Shop Supervisor	1.00	1.00	1.00
Sign Pavement Marking Supervisor	1.00	1.00	1.00
Solid Waste Manager	1.00	1.00	1.00
Tree Maintenance Specialist	1.00	1.00	1.00
Tree Supervisor	1.00	1.00	1.00
Utility Customer Service Representative	1.00	1.00	1.00
Utility Electrician	1.00	1.00	1.00
Utility Technician	3.00	3.00	3.00
Wastewater Maintenance Supervisor	1.00	1.00	1.00

2017 OPERATING BUDGET

BUDGET SUMMARY

GENERAL SERVICES (continued)	FY15	FY16	FY17
Full Time			
Wastewater Treatment Plant Operations Supervisor	1.00	1.00	1.00
Wastewater Treatment Plant Operator I	4.00	4.00	4.00
Wastewater Treatment Plant Superintendent	1.00	1.00	1.00
Water Conservation Technician	1.00	1.00	1.00
Water Distribution Supervisor	1.00	1.00	1.00
Water Maintenance Supervisor	1.00	1.00	1.00
Water Meter Maintenance Supervisor	1.00	1.00	1.00
Water Systems Supervisor	1.00	1.00	1.00
Water Treatment Plant Operator	3.00	3.00	3.00
Water Treatment Plant Operations Supervisor	1.00	1.00	1.00
Water Treatment Plant Superintendent	1.00	1.00	1.00
Welder Mechanic II	1.00	1.00	1.00
Full Time Total	108.00	109.00	110.00
Part Time			
Arena Supervisor (PPT)	0.00	0.60	0.60
Custodian	1.23	1.78	1.78
Fiscal Technician II	0.50	0.50	0.50
Part Time Total	1.73	2.88	2.88
Shared Laborer/Truck Drivers	1.50	1.50	1.50
TOTAL GENERAL SERVICES	111.23	112.38	113.38

COMMUNITY DEVELOPMENT

Full Time			
Administrative Assistant	2.00	2.00	1.00
Administrative Specialist II	1.00	1.00	1.00
Administrative Supervisor	0.00	0.00	1.00
Assistant City Planner	1.00	1.00	1.00
Associate Engineer	2.00	2.00	2.00
Chief Building Inspector	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00
City Planner	1.00	1.00	1.00
City Surveyor	1.00	1.00	1.00
Civil Engineer Project Manager	1.00	1.00	1.00
Code Administrator	1.00	1.00	1.00
Deputy City Manager Development	1.00	1.00	1.00
Economic Development Director	0.00	0.00	1.00
Electrical Inspector	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00
Engineering Technician I	4.00	4.00	4.00
Engineering Technician II	2.00	2.00	2.00
Fiscal Supervisor	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00
GIS Coordinator	1.00	1.00	1.00
Housing Inspector	1.00	1.00	1.00
Plumbing/Fire/Mechanical Inspector	1.00	1.00	1.00
Senior Engineering Technician	1.00	1.00	1.00
Senior Planner	1.00	1.00	1.00

2017 OPERATING BUDGET

BUDGET SUMMARY

COMMUNITY DEVELOPMENT (continued)	FY15	FY16	FY17
Full Time			
Traffic Engineer	1.00	1.00	1.00
Zoning Administrator	1.00	1.00	1.00
Full Time Total	<u>30.00</u>	<u>30.00</u>	<u>31.00</u>
Part Time			
Administrative Specialist I	0.70	0.70	0.70
Code Inspector	0.50	0.50	0.50
Health & Licensing Officer	0.70	0.70	0.70
Health Services Inspector	0.70	0.70	0.70
Licensing Coordinator	0.48	0.48	0.48
Part Time Total	<u>3.08</u>	<u>3.08</u>	<u>3.08</u>
TOTAL COMMUNITY DEVELOPMENT	33.08	33.08	34.08

LIBRARY

Full Time			
Administrative Specialist II	1.00	1.00	1.00
Adult Services Manager	1.00	1.00	1.00
Children's Branch Services Manager	1.00	1.00	1.00
Circulation Supervisor	1.00	1.00	1.00
Library Assistant II	2.00	2.00	2.00
Library Director	1.00	1.00	1.00
Library Technician	2.00	2.00	2.00
Reference Librarian	2.00	2.00	2.00
Technical Services Manager	1.00	1.00	1.00
Full Time Total	<u>12.00</u>	<u>12.00</u>	<u>12.00</u>
Part Time			
Librarian	0.19	0.19	0.23
Library Assistant II	1.19	1.19	1.20
Library Page	3.91	3.91	3.86
Library Technician	1.94	1.94	2.36
Part Time Total	<u>7.23</u>	<u>7.23</u>	<u>7.65</u>
TOTAL LIBRARY	19.23	19.23	19.65

PARKS & RECREATION

Full Time			
Buildings & Grounds Supervisor	2.00	2.00	2.00
Cemetery Administrator	1.00	1.00	1.00
Equipment Maintenance Mechanic	2.00	2.00	2.00
Equipment Operator II	2.00	2.00	2.00
Field Maintenance Specialist	1.00	1.00	1.00
Fiscal Technician III	1.00	1.00	1.00
Golf Course Manager	1.00	1.00	1.00
Grounds Division Superintendent	1.00	1.00	1.00

2017 OPERATING BUDGET

BUDGET SUMMARY

PARKS & RECREATION (continued)		FY15	FY16	FY17
Full Time				
Head Golf Professional		0.00	1.00	1.00
Laborer/Truck Driver		4.00	4.00	4.00
Shared Laborer/Truck Drivers		2.50	2.50	2.50
Maintenance Aide		1.00	1.00	1.00
Parks & Recreation Director		1.00	1.00	1.00
Program Coordinator		1.00	1.00	1.00
Recreation Assistant		2.00	2.00	2.00
Recreation Supervisor		1.00	1.00	1.00
Senior Maintenance Aide		2.00	2.00	2.00
	Full Time Total	25.50	26.50	26.50
Part Time				
Custodian		0.75	0.75	0.76
Recreation Building Supervisor		0.38	0.38	0.38
Senior Citizen Coordinator		0.38	0.38	0.38
	Part Time Total	1.51	1.51	1.52
TOTAL PARKS & RECREATION		27.01	28.01	28.02
HUMAN SERVICES				
Full Time				
Human Services Director		1.00	1.00	1.00
Welfare Case Technician		3.00	3.00	3.00
	Full Time Total	4.00	4.00	4.00
Part Time				
Administrative Specialist II		0.38	0.38	0.38
TOTAL HUMAN SERVICES		4.38	4.38	4.38
GRAND TOTAL		454.95	456.98	460.54

The total number of unique full-time and part-time positions is 481.

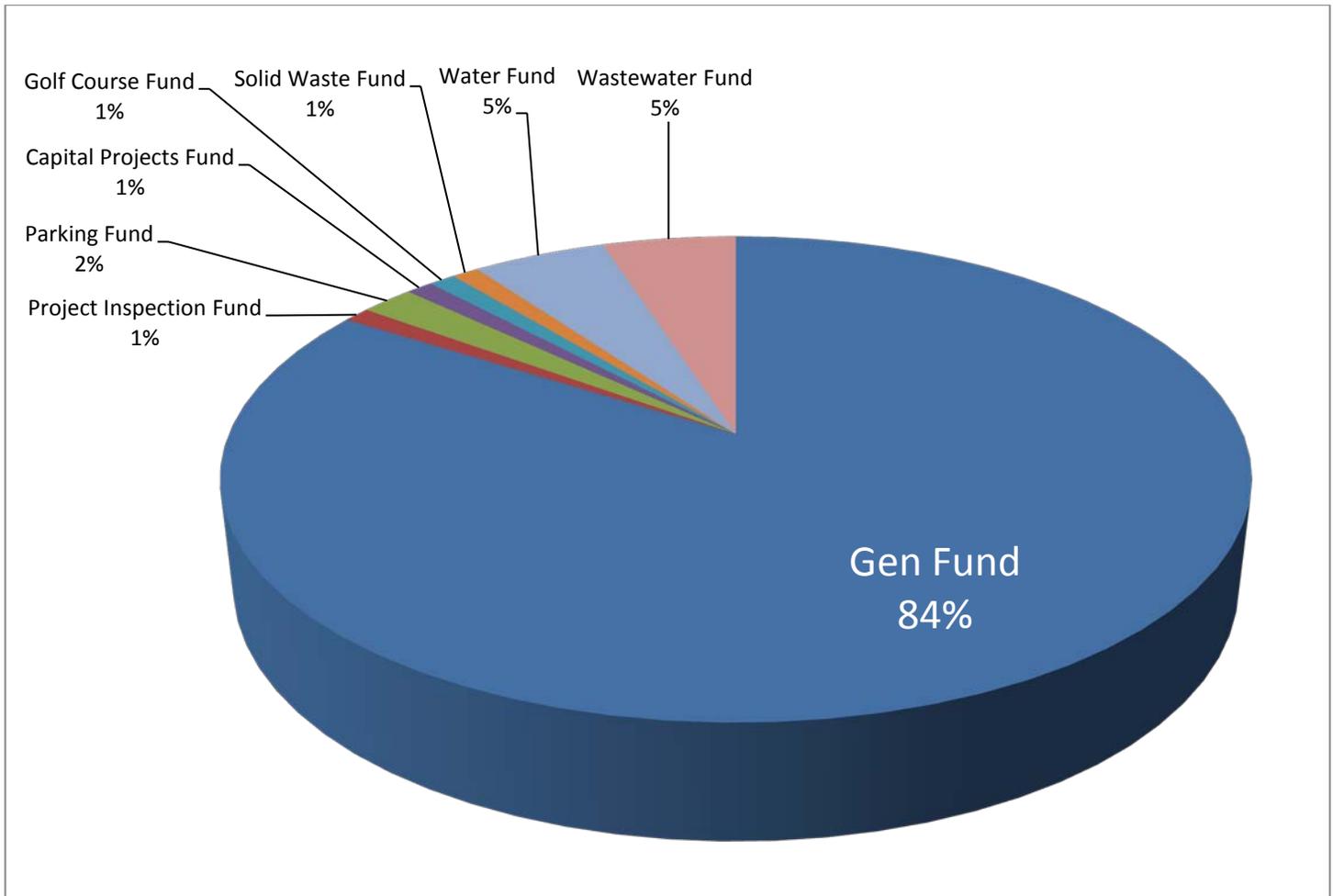
Position Changes FY16 to FY17

Department	Position Change
Legal	Hours are proposed to increase for the Victim & Witness Advocate from 10 hours to 15 hours.
City Clerk	Proposed hours increase for the Administrative Technician II.
Police	The addition of two Police Officers is proposed.
Fire Department	The proposed reorganization of the staffing is the elimination of six positions: EMS Professional Standards Officer, Fire Marshal, Fire Alarm/Traffic Signal Supervisor and three Fire Lieutenants and the addition of five positions; one Deputy Fire Chief and four Fire Captains; EMS Officer, Fire Marshal, Fire Training Officer, and Fire Alarm Superintendent.
General Services	Equipment Services budget proposes to change the Fiscal Technician III position to a Fiscal Supervisor. The proposed Public Properties reorganization is to eliminate three positions: a Carpenter and 2 Facility Maintenance Supervisors and add

BUDGET SUMMARY

	<p>three positions: Building Systems Supervisor, Custodial Supervisor, and a Public Properties Supervisor. The proposed budget adds one Senior Maintenance Aide in Highways/Utilities Downtown Services. Note: Facility Maintenance Supervisor, Highways/Utilities, Downtown Services was added as part of the amended FY16 budget</p>
Community Development	<p>In Building Code the budget proposes to change the Administrative Assistant position to an Administrative Supervisor position. This budget proposed the addition of an Economic Development Director.</p>
Library	<p>The Library proposes to add a part time Library Technician.</p>
Parks & Recreation	<p>The Golf Professional position was added in mid-FY16 as part of the amended Golf Fund budget.</p>

Percentage of FTEs by Fund



BUDGET SUMMARY

Budgeted Temporary/Seasonal FTEs by Department and Fund

Department - Fund	FY15	FY16	FY17
Assessing - General Fund	0.37	0.38	0.38
City Clerk - General Fund*	3.34	3.43	3.43
Police - General Fund	0.40	0.36	0.34
Fire – General Fund	0.00	0.00	0.06
General Services - General Fund	3.29	3.43	3.31
Community Development - General Fund	0.28	0.28	0.28
Parks & Recreation - General Fund	10.99	11.61	12.51
Parks & Recreation - Golf Fund	7.91	6.78	6.78
General Services – General Fund	4.86	4.86	4.86
General Services - Arena Fund	2.57	2.19	2.19
General Services - Water Fund	0.69	1.13	1.13
General Services - Wastewater Fund	0.35	0.26	0.26
Police - Parking Fund	-	0.18	0.34
Total Temporary/Seasonal FTEs	35.05	34.89	35.87

* Includes election workers

Planned Temporary Staff Levels by Department

Department	FY15	FY16	FY17
Assessing	1	1	1
City Clerk*	130	130	130
Police	3	3	3
General Services	24	24	24
Community Development	4	4	4
Parks & Recreation (revised)	77	77	77
Total Temporary Employee Count	239	239	239

* Includes election workers