

POSITION	Grade	Schedule	FLSA
Accountant	17	Non-C	E
Administration Division Manager	23	Non-C	E
Administrative Assistant	13	UAW	N/E
Administrative Coordinator	16	Non-C	N/E
Administrative Library Technician	12	UAW	N/E
Administrative Specialist I	10	UAW	N/E
Administrative Specialist II	11	UAW	N/E
Administrative Support Specialist	14	UAW	N/E
Administrative Technician I	9	UAW	N/E
Administrative Technician II	10	UAW	N/E
Administrative Technician III	12	UAW	N/E
Administrative Victim Witness Advocate	13	UAW	N/E
Appraisal Technician	12	UAW	N/E
Appraiser	18	UAW	N/E
Archivist, Reference, and Outreach Coordinator	21	Non-C	E
Arena and Properties Manager	22	Non-C	E
Arena Supervisor	14	UAW	N/E
Assistant Administration Division Manager	21	Non-C	E
Assistant City Planner-Community Planning	22	Non-C	E
Assistant City Planner-Zoning	22	Non-C	E
Assistant City Prosecutor	22	Non-C	E
Assistant City Prosecutor/Solicitor	22	Non-C	E
Assistant Community Development Director	24	Non-C	
Assistant Director of Parks and Recreation	23	Non-C	E
Assistant Finance Director	24	Non-C	E
Assistant Fire Marshal	18	CFOA	N/E
Assistant Golf Pro	16	Non-C	E
Assistant Highways-Utilities Superintendent	21	Non-C	E
Assistant Human Resources Director	22	Non-C	E
Assistant IT Director	23	Non-C	E
Assistant Library Director and Technical Services Manager	22	Non-C	E
Associate Engineer	22	Non-C	E
Automotive Body Technician	14	AFSCME	N/E
Automotive Parts Technician	12	UAW	N/E
Battalion Chief	21	CFOA	N/E
Building and Grounds Supervisor	16	UAW	N/E
Building and Housing Inspector	17	UAW	N/E
Building Systems Supervisor	15	UAW	N/E
Business Analyst	20	Non-C	E
Business Development Coordinator	23	Non-C	E
Business Manager	22	Non-C	E
Carpenter	13	AFSCME	N/E

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Cemetery Administrator	19	UAW	N/E
Cemetery Crew Leader	15	UAW	N/E
Cemetery Maintenance Specialist	13	AFSCME	N/E
Chief Building Inspector	21	Non-C	E
Children's Services and Branch Manager	21	Non-C	E
Children's Librarian	18	Non-C	E
Circulation Supervisor	14	UAW	N/E
City Clerk	24	Non-C	E
City Engineer	24	Non-C	E
City Planner	23	Non-C	E
City Prosecutor	24	Non-C	E
City Solicitor	26	Non-C	E
City Surveyor	21	Non-C	E
City Treasurer	23	Non-C	E
Civil Engineer/Project Manager	21	Non-C	E
Code Administrator	23	Non-C	E
Communication Coordinator	16	Non-C	N/E
Communication Technician	17	UAW	N/E
Community Development Specialist	15	UAW	N/E
Community Services Aide	9	Non-C	NE
Course and Facilities Manager	21	Non-C	E
Custodial Supervisor	15	UAW	N/E
Custodian	6	UAW	N/E
Deputy Assessor	21	Non-C	E
Deputy City Clerk	21	Non-C	E
Deputy City Manager - Development	27	Non-C	E
Deputy City Manager - Finance	27	Non-C	E
Deputy City Solicitor	25	Non-C	E
Deputy Fire Chief	24	Non-C	E
Deputy General Services Director	24	Non-C	E
Deputy Police Chief-Administration/Operations	24	Non-C	E
Deputy Tax Collector/Deputy Treasurer	20	Non-C	E
Director of Operations/Head Golf Professional	22	Non-C	E
Director of Assessing	24	Non-C	E
Director of Redevelopment, Downtown Services & Special Projects	24	Non-C	E
Director of Special Projects and Strategic Initiatives	22	Non-C	E
Director, Office of Management & Budget	23	Non-C	E
Economic Development Director	24	Non-C	E
Election Specialist	18	Non-C	N/E
Electrical Inspector	17	UAW	N/E
Engineering Aide	10	AFSCME	N/E
Engineering Technician I	15	AFSCME	N/E

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Engineering Technician II	18	UAW	N/E
Environmental Compliance Manager	18	Non-C	N/E
Equipment Maintenance Mechanic	14	AFSCME	N/E
Equipment Maintenance Mechanic II	15	AFSMCE	N/E
Equipment Operator II	11	AFSCME	N/E
Equipment Operator III	12	AFSCME	N/E
Executive Assistant	16	Non-C	N/E
Facilities Maintenance Supervisor	16	UAW	N/E
Field Maintenance Specialist	13	AFSCME	N/E
Field Technician	13	AFSCME	N/E
Fire Alarm and Traffic Superintendent	20	CFOA	N/E
Fire Alarm Operator	13	IAFF	N/E
Fire Alarm/Traffic Signal Supervisor	19	CFOA	N/E
Fire Alarm/Traffic Signal Technician	16	IAFF	N/E
Fire Captain	20	CFOA	N/E
Fire Captain - Communications	20	CFOA	N/E
Fire Captain - EMS	20	CFOA	N/E
Fire Captain - Training	20	CFOA	N/E
Fire Chief	25	Non-C	E
Fire Lieutenant	18	CFOA	N/E
Fire Lieutenant - Paramedic	19	CFOA	N/E
Fire Marshal	20	CFOA	N/E
Firefighter/Advanced EMT	16	IAFF	N/E
Firefighter/EMT	15	IAFF	N/E
Firefighter/Paramedic	17	IAFF	N/E
Fiscal Supervisor	14	UAW	N/E
Fiscal Technician II	10	UAW	N/E
Fiscal Technician III	12	UAW	N/E
Fleet Body & Maintenance Technician/Welder	14	AFSCME	N/E
Fleet Maintenance Technician	14	AFSCME	N/E
Fleet Manager	23	Non-C	E
General Services Director	25	Non-C	E
GIS Analyst	19	UAW	N/E
GIS Coordinator	21	Non-C	E
Grounds Division Superintendent	22	Non-C	E
Head Golf Professional	19	Non-C	E
Health and Licensing Officer	21	Non-C	E
Health Services Inspector	17	UAW	N/E
Highway and Utilities Division Superintendent	23	Non-C	E
Highway Systems Supervisor	19	UAW	N/E
Human Resources and Labor Relations Director	24	Non-C	E
Human Resources Benefits Administrator	21	Non-C	E

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Human Resources Coordinator	14	Non-C	N/E
Human Resources Generalist	18	Non-C	E
Human Services Director	24	Non-C	E
HVAC Technician	14	AFSCME	N/E
Ice Maintenance Technician	11	AFSCME	N/E
Information Technology Director	24	Non-C	E
IT Helpdesk Technician	13	Non-C	N/E
Lab& IPP Technician	14	AFSCME	N/E
Laboratory Technician II	16	AFSCME	N/E
Laboratory/Operations Assistant Supervisor	18	UAW	N/E
Laboratory/Operations Manager	21	Non-C	E
Laborer/Truck Driver	10	AFSCME	N/E
Lead Fire Alarm Operator	14	IAFF	N/E
Legal Secretary	12	UAW	N/E
Librarian	18	Non-C	N/E
Library Acquisition Technician	14	UAW	N/E
Library Assistant I	7	UAW	N/E
Library Assistant II	9	UAW	N/E
Library Director	24	Non-C	E
Library Page	6	UAW	N/E
Library Technician	12	UAW	N/E
Maintenance & Operations Flex Technician	8	AFSCME	N/E
Maintenance Aide	8	AFSCME	N/E
Maintenance Technician	12	AFSCME	N/E
Management & Budget Analyst	21	Non-C	E
Meter Technician	11	AFSCME	N/E
Municipal Customer Service Representative	11	UAW	N/E
Network Engineer	21	Non-C	E
Network Security Engineer	21	Non-C	E
Office Manager	17	Non-C	N/E
Outreach Social Worker	15	UAW	N/E
Painter	9	AFSCME	N/E
Paralegal	18	Non-C	N/E
Parking Enforcement and Equipment Technician	12	Non-C	N/E
Parking Enforcement and Equipment Technician II	13	Non-C	N/E
Parking Enforcement Officer	9	Non-C	N/E
Parking Supervisor	18	CPSA	N/E
Parking Technician	10	Non-C	N/E
Parks & Recreation Director	24	Non-C	E
Parks Supervisor	17	UAW	N/E
Pavement Marking and Signage Technician	11	AFSCME	N/E
Payroll Coordinator	14	UAW	N/E

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Permit Technician	11	UAW	N/E
Planning and Zoning Inspector	17	UAW	N/E
Plumbing, Mechanical and Fire Inspector	17	UAW	N/E
Police Chief	25	Non-C	E
Police Dispatch Supervisor	16	CPSA	N/E
Police Dispatcher	13	Non-C	N/E
Police Dispatcher II	14	Non-C	N/E
Police Lieutenant	21	CPSA	N/E
Police Mechanic/Equipment Technician	15	AFSCME	N/E
Police Officer	16	CPPA	N/E
Police Sergeant	20	CPSA	N/E
Police Social Worker	19	Non-Con	N/E
Program Coordinator	16	UAW	N/E
Property Room Technician	9	Non-C	N/E
Public Information Officer	19	Non-C	E
Public Properties Superintendent	23	Non-C	E
Public Properties Supervisor	21	Non-C	E
Purchasing Agent I	16	Non-C	E
Purchasing Agent II	19	Non-C	E
Purchasing Manager	23	Non-C	E
Records Supervisor	14	UAW	N/E
Recreation & Permitting Manager	15	UAW	N/E
Recreation Assistant	13	UAW	N/E
Recreation Building Supervisor	6	Non-C	N/E
Recreation Specialist	12	UAW	N/E
Recreation Supervisor	20	Non-C	E
Reference Librarian	18	Non-C	E
Revenue Account Specialist	13	UAW	N/E
Road Crew Supervisor	16	UAW	N/E
Safety and Training Coordinator	18	Non-C	E
Senior Accountant	20	Non-C	E
Senior Assistant City Prosecutor	23	Non-C	E
Senior Citizen Coordinator	6	Non-C	N/E
Senior Engineering Technician	19	UAW	N/E
Senior Maintenance Aide	11	AFSCME	N/E
Senior Planner	19	Non-C	E
Senior Road Crew Supervisor	18	UAW	N/E
Sewer Maintenance Supervisor	16	UAW	N/E
Sewer System Supervisor	19	UAW	N/E
Shop Supervisor	17	UAW	N/E
Sign/Pavement Marking Crew Leader	15	UAW	N/E
Sign/Pavement Marking Supervisor	16	UAW	N/E

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Solid Waste Manager	21	Non-C	E
Systems Administrator I	17	Non-C	N/E
Systems Administrator II	19	Non-C	E
Systems Analyst I	20	Non-C	E
Systems Analyst II	21	Non-C	E
Technical Services Manager	21	Non-C	E
Trails and Open Space Ranger	10	Non-C	N/E
Transportation Engineer	22	Non-C	E
Tree Maintenance Specialist	13	AFSCME	N/E
Tree Supervisor	17	UAW	N/E
Utility Billing Program Manager	17	UAW	N/E
Utility Customer Service Representative	12	UAW	N/E
Utility Electrician	17	UAW	N/E
Utility Technician	14	AFSCME	N/E
Victim Witness Advocate	12	Non-C	N/E
Wastewater Crew Leader	15	UAW	N/E
Wastewater Maintenance Lead	16	UAW	N/E
Wastewater Maintenance Manager	21	Non-C	E
Wastewater Maintenance Supervisor	19	UAW	N/E
Wastewater Plant Operator	14	AFSCME	N/E
Wastewater Treatment Plant Superintendent	23	Non-C	E
Water Conservation Technician	15	AFSCME	N/E
Water Distribution Supervisor	16	UAW	N/E
Water Metering Operations Lead	14	UAW	N/E
Water Systems Supervisor	19	UAW	N/E
Water Treatment Maintenance Supervisor	19	UAW	N/E
Water Treatment Plant Operations Lead	16	UAW	N/E
Water Treatment Plant Operations Supervisor	19	UAW	N/E
Water Treatment Plant Operator	14	AFSCME	N/E
Water Treatment Plant Superintendent	23	Non-C	E
Welder/Mechanic	14	AFSCME	N/E
Welfare Case Technician	14	UAW	N/E
Youth Services Manager	21	Non-C	E
Zoning Administrator	21	Non-C	E

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