

**CITY OF CONCORD
CLASS SPECIFICATION**

CLASS TITLE: EQUIPMENT OPERATOR II
DEPARTMENT: VARIOUS
REPORTS TO: VARIOUS

DATE: 07/18

JOB SUMMARY:

Performs work involving operating complex construction, grounds maintenance, and right-of-way equipment. Operates backhoe for water line repairs and helps in the ditch in making these repairs. Repairs and maintains roads, fields, and rights-of-way; lays out and maintains graves; performs cemetery and grounds maintenance; performs traffic control duties; performs minor repairs and maintenance on equipment. Requires overtime.

ESSENTIAL JOB FUNCTIONS: (All responsibilities may not be performed by all incumbents.)

Operates complex construction equipment in the maintenance of the water distribution system. Operates backhoe, tandem axel dump truck, vactor machine, tapping machines and other equipment used for water distribution maintenance. Labors in the ditch in making these repairs as well as minor maintenance on the equipment.

Operation and maintenance of fire hydrants.

Operates complex construction and maintenance equipment such as tandem axle dump trucks, tractor trailers, sand or gravel hoppers, front end loaders, steel wheel rollers, skidsteers, and backhoes in order to transport material and perform maintenance activities.

Operates pothole patching vehicle insert. Supervises operations of pothole patching crew members.

Operates lawn tractors and other right-of-way maintenance equipment in order to mow and edge grass, trim trees and shrubbery, chip wood, and plant seed and fertilizer.

Lays out graves, including digging, removing soil, lowering coffin, filling in, and dressing with artificial turf; sets foundations and pours cement; sets corner posts and markers; responds to complaints of sunken graves, posts, markers, etc.

Performs other general grounds maintenance duties such as preparing beds, planting flowers, removing dead flowers and shrubbery, and emptying trash barrels.

Performs road, field, and right-of-way repair and maintenance activities such as shoveling, raking, hauling, mixing, digging, and picking up materials, debris, and dirt.

Assists with traffic control at road construction sites by directing traffic and assisting other equipment operators in maneuvering equipment.

Operates trucks and equipment for winter snow removal and other seasonal clean-up operations on an emergency and seasonal basis.

Performs minor routine maintenance on equipment such as checking oil and fluid levels, checking tire pressure, and checking belts.

Completes required forms and records associated with area of assignment.

Overtime is required of all positions within this class specification.

Provides work guidance to co-workers as required.

Performs other related duties as assigned.

MATERIAL AND EQUIPMENT USED:

Tandem Axel Dump Truck	Front-End Loader	Plow Truck
Jack Hammer	Table Saw	Sweeper
Trimmer	Lawn Tractor	Hedge Trimmer
Chipper	Backhoe	Tow Behind Vactor
Hand and Shop Power Tools Equipment	Truck Mounted Hot Box	Snow & Ice Removal Tools & Equipment
Other Various Construction/Maintenance Equipment		

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

High school diploma or GED; and one year of related experience; or any combination of education, training and experience which provides the knowledge, skills and abilities required for the job.

Licenses and Certifications:

Valid New Hampshire Class (B) Commercial Driver's License with air brake endorsement.

May be required to possess valid New Hampshire Class (A) Commercial Driver's License with air brake and/or other appropriate endorsement.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of:

Park and grounds maintenance techniques.

Rules and precautions related to roadway and equipment safety.

Techniques and practices used in road and right-of-way repair and maintenance activities.

Techniques and practices used in the maintenance of a water distribution system.

Skill in:

Operating various light and heavy construction/maintenance and right-of-way equipment.

Operating, maintaining, and using heavy motor equipment including operation of such equipment over rough, icy, and unstable surfaces.

Performing simple routine maintenance on equipment.

Performing repair and maintenance on right-of-way.

Performing and repair of water distribution system appurtances.

Mental and Physical Abilities to:

Understand and follow oral and written instructions.

Perform duties while standing, walking, bending, crouching, or stooping.

Frequently lift light and heavy objects.

Climb ladders.

Use tools or equipment requiring a high degree of dexterity.

Distinguish between shades of color.

Working Conditions:

While performing the essential functions of this job, the incumbent is regularly required to stand, walk, use hands to finger, handle, or feel; reach with hands and arms; climb, balance; stoop, kneel, crouch, or crawl; exert 20 to 50 pounds of force.

Specific vision abilities required by this job include: distance vision, ability to discriminate between colors, and ability to adjust focus.

While performing the essential functions of this job, the incumbent is regularly required to lift and/or move objects weighing up to 100 pounds.

Work requires the use of protective devices such as masks, goggles, or gloves.

This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.