

2026 Operating Budget Appendix A

AFSCME Wage Schedule

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	13.46	13.81	14.13	14.52	14.84	15.19	15.64	16.02	16.40	16.82	17.22	17.65	18.10	18.58	19.03	19.50
	538.40	552.40	565.20	580.80	593.60	607.60	625.60	640.80	656.00	672.80	688.80	706.00	724.00	743.20	761.20	780.00
	27,996.80	28,724.80	29,390.40	30,201.60	30,867.20	31,595.20	32,531.20	33,321.60	34,112.00	34,985.60	35,817.60	36,712.00	37,648.00	38,646.40	39,582.40	40,560.00
2	14.13	14.52	14.84	15.19	15.64	16.02	16.40	16.82	17.22	17.65	18.10	18.58	19.03	19.49	19.96	20.47
	565.20	580.80	593.60	607.60	625.60	640.80	656.00	672.80	688.80	706.00	724.00	743.20	761.20	779.60	798.40	818.80
	29,390.40	30,201.60	30,867.20	31,595.20	32,531.20	33,321.60	34,112.00	34,985.60	35,817.60	36,712.00	37,648.00	38,646.40	39,582.40	40,539.20	41,516.80	42,577.60
3	14.84	15.19	15.64	16.02	16.40	16.82	17.22	17.65	18.10	18.58	19.03	19.49	19.96	20.47	20.98	21.48
	593.60	607.60	625.60	640.80	656.00	672.80	688.80	706.00	724.00	743.20	761.20	779.60	798.40	818.80	839.20	859.20
	30,867.20	31,595.20	32,531.20	33,321.60	34,112.00	34,985.60	35,817.60	36,712.00	37,648.00	38,646.40	39,582.40	40,539.20	41,516.80	42,577.60	43,638.40	44,678.40
4	15.64	16.02	16.40	16.82	17.22	17.65	18.10	18.58	19.03	19.49	19.96	20.47	20.98	21.54	22.05	22.60
	625.60	640.80	656.00	672.80	688.80	706.00	724.00	743.20	761.20	779.60	798.40	818.80	839.20	861.60	882.00	904.00
	32,531.20	33,321.60	34,112.00	34,985.60	35,817.60	36,712.00	37,648.00	38,646.40	39,582.40	40,539.20	41,516.80	42,577.60	43,638.40	44,803.20	45,864.00	47,008.00
5	16.40	16.82	17.22	17.65	18.10	18.58	19.03	19.49	19.96	20.47	20.98	21.54	22.05	22.61	23.15	23.72
	656.00	672.80	688.80	706.00	724.00	743.20	761.20	779.60	798.40	818.80	839.20	861.60	882.00	904.40	926.00	948.80
	34,112.00	34,985.60	35,817.60	36,712.00	37,648.00	38,646.40	39,582.40	40,539.20	41,516.80	42,577.60	43,638.40	44,803.20	45,864.00	47,028.80	48,152.00	49,337.60
6	17.22	17.65	18.10	18.58	19.03	19.49	19.96	20.47	20.98	21.54	22.05	22.61	23.15	23.72	24.36	24.96
	688.80	706.00	724.00	743.20	761.20	779.60	798.40	818.80	839.20	861.60	882.00	904.40	926.00	948.80	974.40	998.40
	35,817.60	36,712.00	37,648.00	38,646.40	39,582.40	40,539.20	41,516.80	42,577.60	43,638.40	44,803.20	45,864.00	47,028.80	48,152.00	49,337.60	50,668.80	51,916.80
7	18.10	18.58	19.03	19.49	19.96	20.47	20.98	21.54	22.05	22.61	23.15	23.72	24.36	24.95	25.59	26.23
	724.00	743.20	761.20	779.60	798.40	818.80	839.20	861.60	882.00	904.40	926.00	948.80	974.40	998.00	1,023.60	1,049.20
	37,648.00	38,646.40	39,582.40	40,539.20	41,516.80	42,577.60	43,638.40	44,803.20	45,864.00	47,028.80	48,152.00	49,337.60	50,668.80	51,896.00	53,227.20	54,558.40
8	19.03	19.49	19.96	20.47	20.98	21.54	22.05	22.61	23.15	23.72	24.36	24.95	25.59	26.21	26.84	27.54
	761.20	779.60	798.40	818.80	839.20	861.60	882.00	904.40	926.00	948.80	974.40	998.00	1,023.60	1,048.40	1,073.60	1,101.60
	39,582.40	40,539.20	41,516.80	42,577.60	43,638.40	44,803.20	45,864.00	47,028.80	48,152.00	49,337.60	50,668.80	51,896.00	53,227.20	54,516.80	55,827.20	57,283.20
9	19.96	20.47	20.98	21.54	22.05	22.61	23.15	23.72	24.36	24.95	25.59	26.21	26.84	27.57	28.22	28.93
	798.40	818.80	839.20	861.60	882.00	904.40	926.00	948.80	974.40	998.00	1,023.60	1,048.40	1,073.60	1,102.80	1,128.80	1,157.20
	41,516.80	42,577.60	43,638.40	44,803.20	45,864.00	47,028.80	48,152.00	49,337.60	50,668.80	51,896.00	53,227.20	54,516.80	55,827.20	57,345.60	58,697.60	60,174.40
10	20.98	21.54	22.05	22.61	23.15	23.72	24.36	24.95	25.59	26.21	26.84	27.57	28.22	28.92	29.65	30.37
	839.20	861.60	882.00	904.40	926.00	948.80	974.40	998.00	1,023.60	1,048.40	1,073.60	1,102.80	1,128.80	1,156.80	1,186.00	1,214.80
	43,638.40	44,803.20	45,864.00	47,028.80	48,152.00	49,337.60	50,668.80	51,896.00	53,227.20	54,516.80	55,827.20	57,345.60	58,697.60	60,153.60	61,672.00	63,169.60
11	22.05	22.61	23.15	23.72	24.36	24.95	25.59	26.21	26.84	27.57	28.22	28.92	29.65	30.39	31.15	31.94
	882.00	904.40	926.00	948.80	974.40	998.00	1,023.60	1,048.40	1,073.60	1,102.80	1,128.80	1,156.80	1,186.00	1,215.60	1,246.00	1,277.60
	45,864.00	47,028.80	48,152.00	49,337.60	50,668.80	51,896.00	53,227.20	54,516.80	55,827.20	57,345.60	58,697.60	60,153.60	61,672.00	63,211.20	64,792.00	66,435.20
12	23.15	23.72	24.36	24.95	25.59	26.21	26.84	27.57	28.22	28.92	29.65	30.39	31.15	31.94	32.74	33.56
	926.00	948.80	974.40	998.00	1,023.60	1,048.40	1,073.60	1,102.80	1,128.80	1,156.80	1,186.00	1,215.60	1,246.00	1,277.60	1,309.60	1,342.40
	48,152.00	49,337.60	50,668.80	51,896.00	53,227.20	54,516.80	55,827.20	57,345.60	58,697.60	60,153.60	61,672.00	63,211.20	64,792.00	66,435.20	68,099.20	69,804.80
13	24.36	24.95	25.59	26.21	26.84	27.57	28.22	28.92	29.65	30.39	31.15	31.94	32.74	33.57	34.40	35.26
	974.40	998.00	1,023.60	1,048.40	1,073.60	1,102.80	1,128.80	1,156.80	1,186.00	1,215.60	1,246.00	1,277.60	1,309.60	1,342.80	1,376.00	1,410.40
	50,668.80	51,896.00	53,227.20	54,516.80	55,827.20	57,345.60	58,697.60	60,153.60	61,672.00	63,211.20	64,792.00	66,435.20	68,099.20	69,825.60	71,552.00	73,340.80
14	25.59	26.21	26.84	27.57	28.22	28.92	29.65	30.39	31.15	31.94	32.74	33.57	34.40	35.25	36.15	37.04
	1,023.60	1,048.40	1,073.60	1,102.80	1,128.80	1,156.80	1,186.00	1,215.60	1,246.00	1,277.60	1,309.60	1,342.80	1,376.00	1,410.00	1,446.00	1,481.60
	53,227.20	54,516.80	55,827.20	57,345.60	58,697.60	60,153.60	61,672.00	63,211.20	64,792.00	66,435.20	68,099.20	69,825.60	71,552.00	73,320.00	75,192.00	77,043.20
15	26.84	27.57	28.22	28.92	29.65	30.39	31.15	31.94	32.74	33.57	34.40	35.25	36.15	37.03	37.93	38.89
	1,073.60	1,102.80	1,128.80	1,156.80	1,186.00	1,215.60	1,246.00	1,277.60	1,309.60	1,342.80	1,376.00	1,410.00	1,446.00	1,481.20	1,517.20	1,555.60
	55,827.20	57,345.60	58,697.60	60,153.60	61,672.00	63,211.20	64,792.00	66,435.20	68,099.20	69,825.60	71,552.00	73,320.00	75,192.00	77,022.40	78,894.40	80,891.20
16	28.22	28.92	29.65	30.39	31.15	31.94	32.74	33.57	34.40	35.25	36.15	37.03	37.93	38.93	39.89	40.88
	1,128.80	1,156.80	1,186.00	1,215.60	1,246.00	1,277.60	1,309.60	1,342.80	1,376.00	1,410.00	1,446.00	1,481.20	1,517.20	1,557.20	1,595.60	1,635.20
	58,697.60	60,153.60	61,672.00	63,211.20	64,792.00	66,435.20	68,099.20	69,825.60	71,552.00	73,320.00	75,192.00	77,022.40	78,894.40	80,974.40	82,971.20	85,030.40

2026 Operating Budget Appendix A

CFOA Wage Schedule

07-06-25 (1 of 2)

Grade	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	P/16
18	31.34	32.14	32.95	33.77	34.64	35.50	36.37	37.26	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40
40 Hr.	1,253.60	1,285.60	1,318.00	1,350.80	1,385.60	1,420.00	1,454.80	1,490.40	1,528.00	1,567.20	1,605.20	1,646.00	1,687.20	1,728.80	1,773.20	1,816.00
Assistant Fire Marshal	65,187.20	66,851.20	68,536.00	70,241.60	72,051.20	73,840.00	75,649.60	77,500.80	79,456.00	81,494.40	83,470.40	85,592.00	87,734.40	89,897.60	92,206.40	94,432.00
19	32.95	33.77	34.64	35.50	36.37	37.26	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40	46.56	47.70
40 Hr.	1,318.00	1,350.80	1,385.60	1,420.00	1,454.80	1,490.40	1,528.00	1,567.20	1,605.20	1,646.00	1,687.20	1,728.80	1,773.20	1,816.00	1,862.40	1,908.00
P/Lt.	68,536.00	70,241.60	72,051.20	73,840.00	75,649.60	77,500.80	79,456.00	81,494.40	83,470.40	85,592.00	87,734.40	89,897.60	92,206.40	94,432.00	96,844.80	99,216.00
20	34.64	35.50	36.37	37.26	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40	46.56	47.70	48.91	50.13
40 Hr.	1,385.60	1,420.00	1,454.80	1,490.40	1,528.00	1,567.20	1,605.20	1,646.00	1,687.20	1,728.80	1,773.20	1,816.00	1,862.40	1,908.00	1,956.40	2,005.20
EMS Officer/Com Sup/ FATS	72,051.20	73,840.00	75,649.60	77,500.80	79,456.00	81,494.40	83,470.40	85,592.00	87,734.40	89,897.60	92,206.40	94,432.00	96,844.80	99,216.00	101,732.80	104,270.40
21	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40	46.56	47.70	48.91	50.13	51.40	52.66	53.99	55.32
40 Hr.	1,528.00	1,567.20	1,605.20	1,646.00	1,687.20	1,728.80	1,773.20	1,816.00	1,862.40	1,908.00	1,956.40	2,005.20	2,056.00	2,106.40	2,159.60	2,212.80
Fire Marshal	79,456.00	81,494.40	83,470.40	85,592.00	87,734.40	89,897.60	92,206.40	94,432.00	96,844.80	99,216.00	101,732.80	104,270.40	106,912.00	109,532.80	112,299.20	115,065.60
18	31.34	32.14	32.95	33.77	34.64	35.50	36.37	37.26	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40
42 Hr.	1,316.28	1,349.88	1,383.90	1,418.34	1,454.88	1,491.00	1,527.54	1,564.92	1,604.40	1,645.56	1,685.46	1,728.30	1,771.56	1,815.24	1,861.86	1,906.80
LT.	68,446.56	70,193.76	71,962.80	73,753.68	75,653.76	77,532.00	79,432.08	81,375.84	83,428.80	85,569.12	87,643.92	89,871.60	92,121.12	94,392.48	96,816.72	99,153.60
19	32.95	33.77	34.64	35.50	36.37	37.26	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40	46.56	47.70
42 Hr.	1,383.90	1,418.34	1,454.88	1,491.00	1,527.54	1,564.92	1,604.40	1,645.56	1,685.46	1,728.30	1,771.56	1,815.24	1,861.86	1,906.80	1,955.52	2,003.40
P/Lt.	71,962.80	73,753.68	75,653.76	77,532.00	79,432.08	81,375.84	83,428.80	85,569.12	87,643.92	89,871.60	92,121.12	94,392.48	96,816.72	99,153.60	101,687.04	104,176.80
20	34.64	35.50	36.37	37.26	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40	46.56	47.70	48.91	50.13
42 Hr.	1,454.88	1,491.00	1,527.54	1,564.92	1,604.40	1,645.56	1,685.46	1,728.30	1,771.56	1,815.24	1,861.86	1,906.80	1,955.52	2,003.40	2,054.22	2,105.46
Captain	75,653.76	77,532.00	79,432.08	81,375.84	83,428.80	85,569.12	87,643.92	89,871.60	92,121.12	94,392.48	96,816.72	99,153.60	101,687.04	104,176.80	106,819.44	109,483.92
21	38.20	39.18	40.13	41.15	42.18	43.22	44.33	45.40	46.56	47.70	48.91	50.13	51.40	52.66	53.99	55.32
42 Hr.	1,604.40	1,645.56	1,685.46	1,728.30	1,771.56	1,815.24	1,861.86	1,906.80	1,955.52	2,003.40	2,054.22	2,105.46	2,158.80	2,211.72	2,267.58	2,323.44
B/C	83,428.80	85,569.12	87,643.92	89,871.60	92,121.12	94,392.48	96,816.72	99,153.60	101,687.04	104,176.80	106,819.44	109,483.92	112,257.60	115,009.44	117,914.16	120,818.88

2026 Operating Budget Appendix A

CFOA Wage Schedule

07-06-25 (2 of 2)

Grade	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	P/16
With 1% Stipend																
18	31.65	32.46	33.28	34.11	34.99	35.86	36.73	37.63	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85
40 Hr.	1,266.00	1,298.40	1,331.20	1,364.40	1,399.60	1,434.40	1,469.20	1,505.20	1,543.20	1,582.80	1,621.20	1,662.40	1,704.00	1,746.00	1,790.80	1,834.00
Assistant Fire Marshal	65,832.00	67,516.80	69,222.40	70,948.80	72,779.20	74,588.80	76,398.40	78,270.40	80,246.40	82,305.60	84,302.40	86,444.80	88,608.00	90,792.00	93,121.60	95,368.00
19	33.28	34.11	34.99	35.86	36.73	37.63	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85	47.03	48.18
40 Hr.	1,331.20	1,364.40	1,399.60	1,434.40	1,469.20	1,505.20	1,543.20	1,582.80	1,621.20	1,662.40	1,704.00	1,746.00	1,790.80	1,834.00	1,881.20	1,927.20
P/Lt.	69,222.40	70,948.80	72,779.20	74,588.80	76,398.40	78,270.40	80,246.40	82,305.60	84,302.40	86,444.80	88,608.00	90,792.00	93,121.60	95,368.00	97,822.40	100,214.40
20	34.99	35.86	36.73	37.63	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85	47.03	48.18	49.40	50.63
40 Hr.	1,399.60	1,434.40	1,469.20	1,505.20	1,543.20	1,582.80	1,621.20	1,662.40	1,704.00	1,746.00	1,790.80	1,834.00	1,881.20	1,927.20	1,976.00	2,025.20
EMS Officer/ Com Sup/FATS	72,779.20	74,588.80	76,398.40	78,270.40	80,246.40	82,305.60	84,302.40	86,444.80	88,608.00	90,792.00	93,121.60	95,368.00	97,822.40	100,214.40	102,752.00	105,310.40
21	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85	47.03	48.18	49.40	50.63	51.91	53.19	54.53	55.87
40 Hr.	1,543.20	1,582.80	1,621.20	1,662.40	1,704.00	1,746.00	1,790.80	1,834.00	1,881.20	1,927.20	1,976.00	2,025.20	2,076.40	2,127.60	2,181.20	2,234.80
Fire Marshal	80,246.40	82,305.60	84,302.40	86,444.80	88,608.00	90,792.00	93,121.60	95,368.00	97,822.40	100,214.40	102,752.00	105,310.40	107,972.80	110,635.20	113,422.40	116,209.60
18	31.65	32.46	33.28	34.11	34.99	35.86	36.73	37.63	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85
42 Hr.	1,329.30	1,363.32	1,397.76	1,432.62	1,469.58	1,506.12	1,542.66	1,580.46	1,620.36	1,661.94	1,702.26	1,745.52	1,789.20	1,833.30	1,880.34	1,925.70
LT.	69,123.60	70,892.64	72,683.52	74,496.24	76,418.16	78,318.24	80,218.32	82,183.92	84,258.72	86,420.88	88,517.52	90,767.04	93,038.40	95,331.60	97,777.68	100,136.40
19	33.28	34.11	34.99	35.86	36.73	37.63	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85	47.03	48.18
42 Hr.	1,397.76	1,432.62	1,469.58	1,506.12	1,542.66	1,580.46	1,620.36	1,661.94	1,702.26	1,745.52	1,789.20	1,833.30	1,880.34	1,925.70	1,975.26	2,023.56
P/Lt.	72,683.52	74,496.24	76,418.16	78,318.24	80,218.32	82,183.92	84,258.72	86,420.88	88,517.52	90,767.04	93,038.40	95,331.60	97,777.68	100,136.40	102,713.52	105,225.12
20	34.99	35.86	36.73	37.63	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85	47.03	48.18	49.40	50.63
42 Hr.	1,469.58	1,506.12	1,542.66	1,580.46	1,620.36	1,661.94	1,702.26	1,745.52	1,789.20	1,833.30	1,880.34	1,925.70	1,975.26	2,023.56	2,074.80	2,126.46
Captain	76,418.16	78,318.24	80,218.32	82,183.92	84,258.72	86,420.88	88,517.52	90,767.04	93,038.40	95,331.60	97,777.68	100,136.40	102,713.52	105,225.12	107,889.60	110,575.92
21	38.58	39.57	40.53	41.56	42.60	43.65	44.77	45.85	47.03	48.18	49.40	50.63	51.91	53.19	54.53	55.87
42 Hr.	1,620.36	1,661.94	1,702.26	1,745.52	1,789.20	1,833.30	1,880.34	1,925.70	1,975.26	2,023.56	2,074.80	2,126.46	2,180.22	2,233.98	2,290.26	2,346.54
B/C	84,258.72	86,420.88	88,517.52	90,767.04	93,038.40	95,331.60	97,777.68	100,136.40	102,713.52	105,225.12	107,889.60	110,575.92	113,371.44	116,166.96	119,093.52	122,020.08

2026 Operating Budget Appendix A

CPPA Wage Schedule

4%+1%

Effective 1/5/25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX	MAX + 4% MPO @ 8years	MAX + 5% MPO @ 15 Years	MAX+ 5% MPO +3% 20 YR
Hourly	31.13	32.70	34.67	36.74	38.94	41.28	41.28	42.92	43.34	44.65
Weekly	1,245.20	1,308.00	1,386.80	1,469.60	1,557.60	1,651.20	1,651.20	1,716.80	1,733.60	1,786.00
Yearly	64,750.40	68,016.00	72,113.60	76,419.20	80,995.20	85,862.40	85,862.40	89,273.60	90,147.20	92,872.00
Merit 3%	-	-	-	-	-	-	2,575.87	2,678.21	2,704.42	2,786.16
Total Yearly	64,750.40	68,016.00	72,113.60	76,419.20	80,995.20	85,862.40	88,438.27	91,951.81	92,851.62	95,658.16

DEU 7%

Effective 1/5/25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX	MAX + 4% MPO @ 8years	MAX + 5% MPO @ 15 Years	MAX+ 5% MPO +3% 20 YR
Hourly	33.31	34.99	37.11	39.30	41.67	44.17	44.17	45.94	46.38	47.76
Weekly	1,332.40	1,399.60	1,484.40	1,572.00	1,666.80	1,766.80	1,766.80	1,837.60	1,855.20	1,910.40
Yearly	69,284.80	72,779.20	77,188.80	81,744.00	86,673.60	91,873.60	91,873.60	95,555.20	96,470.40	99,340.80
Merit 3%	-	-	-	-	-	-	2,756.21	2,866.66	2,894.11	2,980.22
Total Yearly	69,284.80	72,779.20	77,188.80	81,744.00	86,673.60	91,873.60	94,629.81	98,421.86	99,364.51	102,321.02

CID, DVO, CRO and SRO 1.5%

Effective 1/5/25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX	MAX + 4% MPO @ 8years	MAX + 5% MPO @ 15 Years	MAX+ 5% MPO +3% 20 YR
Hourly	31.59	33.19	35.20	37.30	39.52	41.92	41.92	43.60	44.01	45.33
Weekly	1,263.60	1,327.60	1,408.00	1,492.00	1,580.80	1,676.80	1,676.80	1,744.00	1,760.40	1,813.20
Yearly	65,707.20	69,035.20	73,216.00	77,584.00	82,201.60	87,193.60	87,193.60	90,688.00	91,540.80	94,286.40
Merit 3%	-	-	-	-	-	-	2,615.81	2,720.64	2,746.22	2,828.59
Total Yearly	65,707.20	69,035.20	73,216.00	77,584.00	82,201.60	87,193.60	89,809.41	93,408.64	94,287.02	97,114.99

2026 Operating Budget Appendix A

CPSA Wage Schedule

Effective 1/5/2025 - 4+1% COLA, Blended (Adjusted) rate for sworn positions.

Dispatch Supervisor

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	29.48	30.38	31.28	32.20	33.16	34.15	35.21	36.27	37.33	38.45	38.45
Weekly	1,179.20	1,215.20	1,251.20	1,288.00	1,326.40	1,366.00	1,408.40	1,450.80	1,493.20	1,538.00	1,538.00
Yearly	61,318.40	63,190.40	65,062.40	66,976.00	68,972.80	71,032.00	73,236.80	75,441.60	77,646.40	79,976.00	79,976.00
Merit											2,399.28
Yearly *											82,375.28

Sergeant A: Members with less than 20 years of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	37.66	38.79	39.93	41.16	42.39	43.64	44.90	46.29	47.69	49.14	49.14
Weekly	1,506.40	1,551.60	1,597.20	1,646.40	1,695.60	1,745.60	1,796.00	1,851.60	1,907.60	1,965.60	1,965.60
Yearly	78,332.80	80,683.20	83,054.40	85,612.80	88,171.20	90,771.20	93,392.00	96,283.20	99,195.20	102,211.20	102,211.20
Merit											3,066.34
Yearly *											105,277.54

CID, CSD, PDU, FTO - 1.5%

Sergeant A: Members with less than 20 years of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	38.23	39.36	40.53	41.77	43.04	44.29	45.58	46.98	48.39	49.89	49.89
Weekly	1,529.20	1,574.40	1,621.20	1,670.80	1,721.60	1,771.60	1,823.20	1,879.20	1,935.60	1,995.60	1,995.60
Yearly	79,518.40	81,868.80	84,302.40	86,881.60	89,523.20	92,123.20	94,806.40	97,718.40	100,651.20	103,771.20	103,771.20
Merit											3,113.14
Yearly *											106,884.34

Sergeant B: Members with 20 years (+) of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	39.06	40.19	41.35	42.56	43.76	45.07	46.32	47.68	49.13	50.54	50.54
Weekly	1,562.40	1,607.60	1,654.00	1,702.40	1,750.40	1,802.80	1,852.80	1,907.20	1,965.20	2,021.60	2,021.60
Yearly	81,244.80	83,595.20	86,008.00	88,524.80	91,020.80	93,745.60	96,345.60	99,174.40	102,190.40	105,123.20	105,123.20
Merit											3,153.70
Yearly *											108,276.90

2026 Operating Budget Appendix A

CPSA Wage Schedule

CID, CSD, PDU, FTO - 1.5%

Sergeant B: Members with 20 years (+) of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	39.65	40.79	41.98	43.19	44.43	45.75	47.01	48.38	49.88	51.30	51.30
Weekly	1,586.00	1,631.60	1,679.20	1,727.60	1,777.20	1,830.00	1,880.40	1,935.20	1,995.20	2,052.00	2,052.00
Yearly	82,472.00	84,843.20	87,318.40	89,835.20	92,414.40	95,160.00	97,780.80	100,630.40	103,750.40	106,704.00	106,704.00
Merit											3,201.12
Yearly *											109,905.12

Sergeant DEU A: Members with less than 20 years of sworn service (5% Stipend is reflected).

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	39.54	40.71	41.94	43.20	44.52	45.81	47.15	48.63	50.11	51.58	51.58
Weekly	1,581.60	1,628.40	1,677.60	1,728.00	1,780.80	1,832.40	1,886.00	1,945.20	2,004.40	2,063.20	2,063.20
Yearly	82,243.20	84,676.80	87,235.20	89,856.00	92,601.60	95,284.80	98,072.00	101,150.40	104,228.80	107,286.40	107,286.40
Merit											3,218.59
Yearly *											110,504.99

Sergeant DEU B: Members with 20 (+) years of sworn service (5% Stipend is reflected).

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	40.93	42.13	43.37	44.65	45.90	47.23	48.57	50.01	51.49	53.00	53.00
Weekly	1,637.20	1,685.20	1,734.80	1,786.00	1,836.00	1,889.20	1,942.80	2,000.40	2,059.60	2,120.00	2,120.00
Yearly	85,134.40	87,630.40	90,209.60	92,872.00	95,472.00	98,238.40	101,025.60	104,020.80	107,099.20	110,240.00	110,240.00
Merit											3,307.20
Yearly *											113,547.20

Lieutenant A: Members with less than 20 years of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	43.55	44.80	46.20	47.57	48.93	50.47	51.99	53.57	55.16	56.78	56.78
Weekly	1,742.00	1,792.00	1,848.00	1,902.80	1,957.20	2,018.80	2,079.60	2,142.80	2,206.40	2,271.20	2,271.20
Yearly	90,584.00	93,184.00	96,096.00	98,945.60	101,774.40	104,977.60	108,139.20	111,425.60	114,732.80	118,102.40	118,102.40
Merit											3,543.07
Yearly *											121,645.47

2026 Operating Budget Appendix A

CPSA Wage Schedule

CID, CSD, PDU, FTO - 1.5%

Lieutenant A: Members with less than 20 years of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	44.22	45.48	46.89	48.28	49.68	51.23	52.77	54.38	55.99	57.63	57.63
Weekly	1,768.80	1,819.20	1,875.60	1,931.20	1,987.20	2,049.20	2,110.80	2,175.20	2,239.60	2,305.20	2,305.20
Yearly	91,977.60	94,598.40	97,531.20	100,422.40	103,334.40	106,558.40	109,761.60	113,110.40	116,459.20	119,870.40	119,870.40
Merit											3,596.11
Yearly *											123,466.51

Lieutenant: Members with 20 years (+) of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	44.94	46.22	47.58	48.98	50.34	51.88	53.39	54.97	56.55	58.18	58.18
Weekly	1,797.60	1,848.80	1,903.20	1,959.20	2,013.60	2,075.20	2,135.60	2,198.80	2,262.00	2,327.20	2,327.20
Yearly	93,475.20	96,137.60	98,966.40	101,878.40	104,707.20	107,910.40	111,051.20	114,337.60	117,624.00	121,014.40	121,014.40
Merit											3,630.43
Yearly *											124,644.83

CID, CSD, PDU, FTO - 1.5%

Lieutenant: Members with 20 years (+) of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	45.61	46.91	48.29	49.72	51.09	52.66	54.20	55.80	57.40	59.05	59.05
Weekly	1,824.40	1,876.40	1,931.60	1,988.80	2,043.60	2,106.40	2,168.00	2,232.00	2,296.00	2,362.00	2,362.00
Yearly	94,868.80	97,572.80	100,443.20	103,417.60	106,267.20	109,532.80	112,736.00	116,064.00	119,392.00	122,824.00	122,824.00
Merit											3,684.72
Yearly *											126,508.72

Parking Supervisor (added to CPSA wage scale/date)

Grade 18	A	B	C	D	E	F	G	H	I	J
Hourly	30.22	31.00	31.77	32.56	33.41	34.24	35.05	35.94	36.83	37.76
Weekly	1,208.80	1,240.00	1,270.80	1,302.40	1,336.40	1,369.60	1,402.00	1,437.60	1,473.20	1,510.40
Yearly	62,857.60	64,480.00	66,081.60	67,724.80	69,492.80	71,219.20	72,904.00	74,755.20	76,606.40	78,540.80
	K	L	M	N	O	P				
	38.71	39.69	40.69	41.72	42.76	43.84				
	1,548.40	1,587.60	1,627.60	1,668.80	1,710.40	1,753.60				
	80,516.80	82,555.20	84,635.20	86,777.60	88,940.80	91,187.20				

2026 Operating Budget Appendix A

IAFF Wage Schedule

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
12	21.76	22.29	22.88	23.44	24.02	24.64	25.23	25.88	26.52	27.15	27.86	28.57	29.28	29.99	30.76	31.53
Fire Alarm Operator	870.40	891.60	915.20	937.60	960.80	985.60	1,009.20	1,035.20	1,060.80	1,086.00	1,114.40	1,142.80	1,171.20	1,199.60	1,230.40	1,261.20
40 Hr.	45,260.80	46,363.20	47,590.40	48,755.20	49,961.60	51,251.20	52,478.40	53,830.40	55,161.60	56,472.00	57,948.80	59,425.60	60,902.40	62,379.20	63,980.80	65,582.40
13	22.88	23.44	24.02	24.64	25.23	25.88	26.52	27.15	27.86	28.57	29.28	29.99	30.76	31.53	32.33	33.14
Lead Fire Alarm Operator	915.20	937.60	960.80	985.60	1,009.20	1,035.20	1,060.80	1,086.00	1,114.40	1,142.80	1,171.20	1,199.60	1,230.40	1,261.20	1,293.20	1,325.60
40 Hr.	47,590.40	48,755.20	49,961.60	51,251.20	52,478.40	53,830.40	55,161.60	56,472.00	57,948.80	59,425.60	60,902.40	62,379.20	63,980.80	65,582.40	67,246.40	68,931.20
16	26.52	27.15	27.86	28.57	29.28	29.99	30.76	31.53	32.33	33.14	33.97	34.81	35.67	36.56	37.48	38.42
FATT	1,060.80	1,086.00	1,114.40	1,142.80	1,171.20	1,199.60	1,230.40	1,261.20	1,293.20	1,325.60	1,358.80	1,392.40	1,426.80	1,462.40	1,499.20	1,536.80
40 Hr.	55,161.60	56,472.00	57,948.80	59,425.60	60,902.40	62,379.20	63,980.80	65,582.40	67,246.40	68,931.20	70,657.60	72,404.80	74,193.60	76,044.80	77,958.40	79,913.60
15	25.23	25.88	26.52	27.15	27.86	28.57	29.28	29.99	30.76	31.53	32.33	33.14	33.97	34.81	35.67	36.56
FF	1,059.66	1,086.96	1,113.84	1,140.30	1,170.12	1,199.94	1,229.76	1,259.58	1,291.92	1,324.26	1,357.86	1,391.88	1,426.74	1,462.02	1,498.14	1,535.52
42 Hr.	55,102.32	56,521.92	57,919.68	59,295.60	60,846.24	62,396.88	63,947.52	65,498.16	67,179.84	68,861.52	70,608.72	72,377.76	74,190.48	76,025.04	77,903.28	79,847.04
16	26.52	27.15	27.86	28.57	29.28	29.99	30.76	31.53	32.33	33.14	33.97	34.81	35.67	36.56	37.48	38.42
FF/A EMT	1,113.84	1,140.30	1,170.12	1,199.94	1,229.76	1,259.58	1,291.92	1,324.26	1,357.86	1,391.88	1,426.74	1,462.02	1,498.14	1,535.52	1,574.16	1,613.64
42 Hr.	57,919.68	59,295.60	60,846.24	62,396.88	63,947.52	65,498.16	67,179.84	68,861.52	70,608.72	72,377.76	74,190.48	76,025.04	77,903.28	79,847.04	81,856.32	83,909.28
17	27.86	28.57	29.28	29.99	30.76	31.53	32.33	33.14	33.97	34.81	35.67	36.56	37.48	38.42	39.37	40.36
FF/P	1,170.12	1,199.94	1,229.76	1,259.58	1,291.92	1,324.26	1,357.86	1,391.88	1,426.74	1,462.02	1,498.14	1,535.52	1,574.16	1,613.64	1,653.54	1,695.12
42 Hr.	60,846.24	62,396.88	63,947.52	65,498.16	67,179.84	68,861.52	70,608.72	72,377.76	74,190.48	76,025.04	77,903.28	79,847.04	81,856.32	83,909.28	85,984.08	88,146.24

2026 Operating Budget Appendix A

Non-Contractual Wage Schedule

Grade	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	P/16
1	12.94	13.27	13.61	13.94	14.30	14.63	15.00	15.40	15.79	16.14	16.57	16.96	17.39	17.84	18.29	18.74
	517.60	530.80	544.40	557.60	572.00	585.20	600.00	616.00	631.60	645.60	662.80	678.40	695.60	713.60	731.60	749.60
	26,915.20	27,601.60	28,308.80	28,995.20	29,744.00	30,430.40	31,200.00	32,032.00	32,843.20	33,571.20	34,465.60	35,276.80	36,171.20	37,107.20	38,043.20	38,979.20
2	13.61	13.94	14.30	14.63	15.00	15.40	15.79	16.14	16.57	16.96	17.39	17.84	18.29	18.74	19.23	19.68
	544.40	557.60	572.00	585.20	600.00	616.00	631.60	645.60	662.80	678.40	695.60	713.60	731.60	749.60	769.20	787.20
	28,308.80	28,995.20	29,744.00	30,430.40	31,200.00	32,032.00	32,843.20	33,571.20	34,465.60	35,276.80	36,171.20	37,107.20	38,043.20	38,979.20	39,998.40	40,934.40
3	14.30	14.63	15.00	15.40	15.79	16.14	16.57	16.96	17.39	17.84	18.29	18.74	19.23	19.68	20.18	20.65
	572.00	585.20	600.00	616.00	631.60	645.60	662.80	678.40	695.60	713.60	731.60	749.60	769.20	787.20	807.20	826.00
	29,744.00	30,430.40	31,200.00	32,032.00	32,843.20	33,571.20	34,465.60	35,276.80	36,171.20	37,107.20	38,043.20	38,979.20	39,998.40	40,934.40	41,974.40	42,952.00
4	15.00	15.40	15.79	16.14	16.57	16.96	17.39	17.84	18.29	18.74	19.23	19.68	20.18	20.65	21.18	21.73
	600.00	616.00	631.60	645.60	662.80	678.40	695.60	713.60	731.60	749.60	769.20	787.20	807.20	826.00	847.20	869.20
	31,200.00	32,032.00	32,843.20	33,571.20	34,465.60	35,276.80	36,171.20	37,107.20	38,043.20	38,979.20	39,998.40	40,934.40	41,974.40	42,952.00	44,054.40	45,198.40
5	15.79	16.14	16.57	16.96	17.39	17.84	18.29	18.74	19.23	19.68	20.18	20.65	21.18	21.73	22.28	22.80
	631.60	645.60	662.80	678.40	695.60	713.60	731.60	749.60	769.20	787.20	807.20	826.00	847.20	869.20	891.20	912.00
	32,843.20	33,571.20	34,465.60	35,276.80	36,171.20	37,107.20	38,043.20	38,979.20	39,998.40	40,934.40	41,974.40	42,952.00	44,054.40	45,198.40	46,342.40	47,424.00
6	16.57	16.96	17.39	17.84	18.29	18.74	19.23	19.68	20.18	20.65	21.18	21.73	22.28	22.80	23.42	24.00
	662.80	678.40	695.60	713.60	731.60	749.60	769.20	787.20	807.20	826.00	847.20	869.20	891.20	912.00	936.80	960.00
	34,465.60	35,276.80	36,171.20	37,107.20	38,043.20	38,979.20	39,998.40	40,934.40	41,974.40	42,952.00	44,054.40	45,198.40	46,342.40	47,424.00	48,713.60	49,920.00
7	17.39	17.84	18.29	18.74	19.23	19.68	20.18	20.65	21.18	21.73	22.28	22.80	23.42	24.00	24.62	25.21
	695.60	713.60	731.60	749.60	769.20	787.20	807.20	826.00	847.20	869.20	891.20	912.00	936.80	960.00	984.80	1,008.40
	36,171.20	37,107.20	38,043.20	38,979.20	39,998.40	40,934.40	41,974.40	42,952.00	44,054.40	45,198.40	46,342.40	47,424.00	48,713.60	49,920.00	51,209.60	52,436.80
8	18.29	18.74	19.23	19.68	20.18	20.65	21.18	21.73	22.28	22.80	23.42	24.00	24.62	25.21	25.83	26.47
	731.60	749.60	769.20	787.20	807.20	826.00	847.20	869.20	891.20	912.00	936.80	960.00	984.80	1,008.40	1,033.20	1,058.80
	38,043.20	38,979.20	39,998.40	40,934.40	41,974.40	42,952.00	44,054.40	45,198.40	46,342.40	47,424.00	48,713.60	49,920.00	51,209.60	52,436.80	53,726.40	55,057.60
9	19.23	19.68	20.18	20.65	21.18	21.73	22.28	22.80	23.42	24.00	24.62	25.21	25.83	26.47	27.14	27.82
	769.20	787.20	807.20	826.00	847.20	869.20	891.20	912.00	936.80	960.00	984.80	1,008.40	1,033.20	1,058.80	1,085.60	1,112.80
	39,998.40	40,934.40	41,974.40	42,952.00	44,054.40	45,198.40	46,342.40	47,424.00	48,713.60	49,920.00	51,209.60	52,436.80	53,726.40	55,057.60	56,451.20	57,865.60
10	20.18	20.65	21.18	21.73	22.28	22.80	23.42	24.00	24.62	25.21	25.83	26.47	27.14	27.82	28.50	29.23
	807.20	826.00	847.20	869.20	891.20	912.00	936.80	960.00	984.80	1,008.40	1,033.20	1,058.80	1,085.60	1,112.80	1,140.00	1,169.20
	41,974.40	42,952.00	44,054.40	45,198.40	46,342.40	47,424.00	48,713.60	49,920.00	51,209.60	52,436.80	53,726.40	55,057.60	56,451.20	57,865.60	59,280.00	60,798.40
11	21.18	21.73	22.28	22.80	23.42	24.00	24.62	25.21	25.83	26.47	27.14	27.82	28.50	29.23	29.93	30.70
	847.20	869.20	891.20	912.00	936.80	960.00	984.80	1,008.40	1,033.20	1,058.80	1,085.60	1,112.80	1,140.00	1,169.20	1,197.20	1,228.00
	44,054.40	45,198.40	46,342.40	47,424.00	48,713.60	49,920.00	51,209.60	52,436.80	53,726.40	55,057.60	56,451.20	57,865.60	59,280.00	60,798.40	62,254.40	63,856.00
12	22.28	22.80	23.42	24.00	24.62	25.21	25.83	26.47	27.14	27.82	28.50	29.23	29.93	30.70	31.47	32.25
	891.20	912.00	936.80	960.00	984.80	1,008.40	1,033.20	1,058.80	1,085.60	1,112.80	1,140.00	1,169.20	1,197.20	1,228.00	1,258.80	1,290.00
	46,342.40	47,424.00	48,713.60	49,920.00	51,209.60	52,436.80	53,726.40	55,057.60	56,451.20	57,865.60	59,280.00	60,798.40	62,254.40	63,856.00	65,457.60	67,080.00
13	23.42	24.00	24.62	25.21	25.83	26.47	27.14	27.82	28.50	29.23	29.93	30.70	31.47	32.25	33.09	33.91
	936.80	960.00	984.80	1,008.40	1,033.20	1,058.80	1,085.60	1,112.80	1,140.00	1,169.20	1,197.20	1,228.00	1,258.80	1,290.00	1,323.60	1,356.40
	48,713.60	49,920.00	51,209.60	52,436.80	53,726.40	55,057.60	56,451.20	57,865.60	59,280.00	60,798.40	62,254.40	63,856.00	65,457.60	67,080.00	68,827.20	70,532.80
14	24.62	25.21	25.83	26.47	27.14	27.82	28.50	29.23	29.93	30.70	31.47	32.25	33.09	33.91	34.72	35.60
	984.80	1,008.40	1,033.20	1,058.80	1,085.60	1,112.80	1,140.00	1,169.20	1,197.20	1,228.00	1,258.80	1,290.00	1,323.60	1,356.40	1,388.80	1,424.00
	51,209.60	52,436.80	53,726.40	55,057.60	56,451.20	57,865.60	59,280.00	60,798.40	62,254.40	63,856.00	65,457.60	67,080.00	68,827.20	70,532.80	72,217.60	74,048.00

2026 Operating Budget Appendix A

Non-Contractual Wage Schedule

Grade	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	P/16
15	25.83	26.47	27.14	27.82	28.50	29.23	29.93	30.70	31.47	32.25	33.09	33.91	34.72	35.60	36.48	37.40
	1,033.20	1,058.80	1,085.60	1,112.80	1,140.00	1,169.20	1,197.20	1,228.00	1,258.80	1,290.00	1,323.60	1,356.40	1,388.80	1,424.00	1,459.20	1,496.00
	53,726.40	55,057.60	56,451.20	57,865.60	59,280.00	60,798.40	62,254.40	63,856.00	65,457.60	67,080.00	68,827.20	70,532.80	72,217.60	74,048.00	75,878.40	77,792.00
16	27.14	27.82	28.50	29.23	29.93	30.70	31.47	32.25	33.09	33.91	34.72	35.60	36.48	37.40	38.34	39.31
	1,085.60	1,112.80	1,140.00	1,169.20	1,197.20	1,228.00	1,258.80	1,290.00	1,323.60	1,356.40	1,388.80	1,424.00	1,459.20	1,496.00	1,533.60	1,572.40
	56,451.20	57,865.60	59,280.00	60,798.40	62,254.40	63,856.00	65,457.60	67,080.00	68,827.20	70,532.80	72,217.60	74,048.00	75,878.40	77,792.00	79,747.20	81,764.80
17	28.50	29.23	29.93	30.70	31.47	32.25	33.09	33.91	34.72	35.60	36.48	37.40	38.34	39.31	40.30	41.32
	1,140.00	1,169.20	1,197.20	1,228.00	1,258.80	1,290.00	1,323.60	1,356.40	1,388.80	1,424.00	1,459.20	1,496.00	1,533.60	1,572.40	1,612.00	1,652.80
	59,280.00	60,798.40	62,254.40	63,856.00	65,457.60	67,080.00	68,827.20	70,532.80	72,217.60	74,048.00	75,878.40	77,792.00	79,747.20	81,764.80	83,824.00	85,945.60
18	29.93	30.70	31.47	32.25	33.09	33.91	34.72	35.60	36.48	37.40	38.34	39.31	40.30	41.32	42.35	43.42
	1,197.20	1,228.00	1,258.80	1,290.00	1,323.60	1,356.40	1,388.80	1,424.00	1,459.20	1,496.00	1,533.60	1,572.40	1,612.00	1,652.80	1,694.00	1,736.80
	62,254.40	63,856.00	65,457.60	67,080.00	68,827.20	70,532.80	72,217.60	74,048.00	75,878.40	77,792.00	79,747.20	81,764.80	83,824.00	85,945.60	88,088.00	90,313.60
19	31.47	32.25	33.09	33.91	34.72	35.60	36.48	37.40	38.34	39.31	40.30	41.32	42.35	43.42	44.49	45.59
	1,258.80	1,290.00	1,323.60	1,356.40	1,388.80	1,424.00	1,459.20	1,496.00	1,533.60	1,572.40	1,612.00	1,652.80	1,694.00	1,736.80	1,779.60	1,823.60
	65,457.60	67,080.00	68,827.20	70,532.80	72,217.60	74,048.00	75,878.40	77,792.00	79,747.20	81,764.80	83,824.00	85,945.60	88,088.00	90,313.60	92,539.20	94,827.20
20	33.09	33.91	34.72	35.60	36.48	37.40	38.34	39.31	40.30	41.32	42.35	43.42	44.49	45.59	46.72	47.90
	1,323.60	1,356.40	1,388.80	1,424.00	1,459.20	1,496.00	1,533.60	1,572.40	1,612.00	1,652.80	1,694.00	1,736.80	1,779.60	1,823.60	1,868.80	1,916.00
	68,827.20	70,532.80	72,217.60	74,048.00	75,878.40	77,792.00	79,747.20	81,764.80	83,824.00	85,945.60	88,088.00	90,313.60	92,539.20	94,827.20	97,177.60	99,632.00
21	36.48	37.40	38.34	39.31	40.30	41.32	42.35	43.42	44.49	45.59	46.72	47.90	49.11	50.30	51.57	52.87
	1,459.20	1,496.00	1,533.60	1,572.40	1,612.00	1,652.80	1,694.00	1,736.80	1,779.60	1,823.60	1,868.80	1,916.00	1,964.40	2,012.00	2,062.80	2,114.80
	75,878.40	77,792.00	79,747.20	81,764.80	83,824.00	85,945.60	88,088.00	90,313.60	92,539.20	94,827.20	97,177.60	99,632.00	102,148.80	104,624.00	107,265.60	109,969.60
22	40.30	41.32	42.35	43.42	44.49	45.59	46.72	47.90	49.11	50.30	51.57	52.87	54.20	55.55	56.93	58.36
	1,612.00	1,652.80	1,694.00	1,736.80	1,779.60	1,823.60	1,868.80	1,916.00	1,964.40	2,012.00	2,062.80	2,114.80	2,168.00	2,222.00	2,277.20	2,334.40
	83,824.00	85,945.60	88,088.00	90,313.60	92,539.20	94,827.20	97,177.60	99,632.00	102,148.80	104,624.00	107,265.60	109,969.60	112,736.00	115,544.00	118,414.40	121,388.80
23	44.49	45.59	46.72	47.90	49.11	50.30	51.57	52.87	54.20	55.55	56.93	58.36	59.83	61.32	62.88	64.42
	1,779.60	1,823.60	1,868.80	1,916.00	1,964.40	2,012.00	2,062.80	2,114.80	2,168.00	2,222.00	2,277.20	2,334.40	2,393.20	2,452.80	2,515.20	2,576.80
	92,539.20	94,827.20	97,177.60	99,632.00	102,148.80	104,624.00	107,265.60	109,969.60	112,736.00	115,544.00	118,414.40	121,388.80	124,446.40	127,545.60	130,790.40	133,993.60
24	49.11	50.30	51.57	52.87	54.20	55.55	56.93	58.36	59.83	61.32	62.88	64.42	66.02	67.66	69.37	0.00
	1,964.40	2,012.00	2,062.80	2,114.80	2,168.00	2,222.00	2,277.20	2,334.40	2,393.20	2,452.80	2,515.20	2,576.80	2,640.80	2,706.40	2,774.80	
	102,148.80	104,624.00	107,265.60	109,969.60	112,736.00	115,544.00	118,414.40	121,388.80	124,446.40	127,545.60	130,790.40	133,993.60	137,321.60	140,732.80	144,289.60	
25	54.20	55.55	56.93	58.36	59.83	61.32	62.88	64.42	66.02	67.66	69.37	71.09	72.88	74.70	0.00	0.00
	2,168.00	2,222.00	2,277.20	2,334.40	2,393.20	2,452.80	2,515.20	2,576.80	2,640.80	2,706.40	2,774.80	2,843.60	2,915.20	2,988.00		
	112,736.00	115,544.00	118,414.40	121,388.80	124,446.40	127,545.60	130,790.40	133,993.60	137,321.60	140,732.80	144,289.60	147,867.20	151,590.40	155,376.00		
26	59.83	61.32	62.88	64.42	66.02	67.66	69.37	71.09	72.88	74.70	76.55	78.49	80.43	0.00	0.00	0.00
	2,393.20	2,452.80	2,515.20	2,576.80	2,640.80	2,706.40	2,774.80	2,843.60	2,915.20	2,988.00	3,062.00	3,139.60	3,217.20			
	124,446.40	127,545.60	130,790.40	133,993.60	137,321.60	140,732.80	144,289.60	147,867.20	151,590.40	155,376.00	159,224.00	163,259.20	167,294.40			
27	66.02	67.66	69.37	71.09	72.88	74.70	76.55	78.49	80.43	82.44	84.52	86.63	0.00	0.00	0.00	0.00
	2,640.80	2,706.40	2,774.80	2,843.60	2,915.20	2,988.00	3,062.00	3,139.60	3,217.20	3,297.60	3,380.80	3,465.20				
	137,321.60	140,732.80	144,289.60	147,867.20	151,590.40	155,376.00	159,224.00	163,259.20	167,294.40	171,475.20	175,801.60	180,190.40				

2026 Operating Budget Appendix A

UAW Wage Schedule - 40 Hours

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	12.93	13.23	13.56	13.88	14.27	14.59	14.96	15.36	15.72	16.10	16.54	16.93	17.36	17.77	18.20	18.69
	517.20	529.20	542.40	555.20	570.80	583.60	598.40	614.40	628.80	644.00	661.60	677.20	694.40	710.80	728.00	747.60
	26,894.40	27,518.40	28,204.80	28,870.40	29,681.60	30,347.20	31,116.80	31,948.80	32,697.60	33,488.00	34,403.20	35,214.40	36,108.80	36,961.60	37,856.00	38,875.20
2	13.56	13.88	14.27	14.59	14.96	15.36	15.72	16.10	16.54	16.93	17.36	17.77	18.20	18.69	19.18	19.65
	542.40	555.20	570.80	583.60	598.40	614.40	628.80	644.00	661.60	677.20	694.40	710.80	728.00	747.60	767.20	786.00
	28,204.80	28,870.40	29,681.60	30,347.20	31,116.80	31,948.80	32,697.60	33,488.00	34,403.20	35,214.40	36,108.80	36,961.60	37,856.00	38,875.20	39,894.40	40,872.00
3	14.27	14.59	14.96	15.36	15.72	16.10	16.54	16.93	17.36	17.77	18.20	18.69	19.18	19.65	20.16	20.61
	570.80	583.60	598.40	614.40	628.80	644.00	661.60	677.20	694.40	710.80	728.00	747.60	767.20	786.00	806.40	824.40
	29,681.60	30,347.20	31,116.80	31,948.80	32,697.60	33,488.00	34,403.20	35,214.40	36,108.80	36,961.60	37,856.00	38,875.20	39,894.40	40,872.00	41,932.80	42,868.80
4	14.96	15.36	15.72	16.10	16.54	16.93	17.36	17.77	18.20	18.69	19.18	19.65	20.16	20.61	21.14	21.69
	598.40	614.40	628.80	644.00	661.60	677.20	694.40	710.80	728.00	747.60	767.20	786.00	806.40	824.40	845.60	867.60
	31,116.80	31,948.80	32,697.60	33,488.00	34,403.20	35,214.40	36,108.80	36,961.60	37,856.00	38,875.20	39,894.40	40,872.00	41,932.80	42,868.80	43,971.20	45,115.20
5	15.72	16.10	16.54	16.93	17.36	17.77	18.20	18.69	19.18	19.65	20.16	20.61	21.14	21.69	22.25	22.77
	628.80	644.00	661.60	677.20	694.40	710.80	728.00	747.60	767.20	786.00	806.40	824.40	845.60	867.60	890.00	910.80
	32,697.60	33,488.00	34,403.20	35,214.40	36,108.80	36,961.60	37,856.00	38,875.20	39,894.40	40,872.00	41,932.80	42,868.80	43,971.20	45,115.20	46,280.00	47,361.60
6	16.54	16.93	17.36	17.77	18.20	18.69	19.18	19.65	20.16	20.61	21.14	21.69	22.25	22.77	23.34	23.90
	661.60	677.20	694.40	710.80	728.00	747.60	767.20	786.00	806.40	824.40	845.60	867.60	890.00	910.80	933.60	956.00
	34,403.20	35,214.40	36,108.80	36,961.60	37,856.00	38,875.20	39,894.40	40,872.00	41,932.80	42,868.80	43,971.20	45,115.20	46,280.00	47,361.60	48,547.20	49,712.00
7	17.36	17.77	18.20	18.69	19.18	19.65	20.16	20.61	21.14	21.69	22.25	22.77	23.34	23.90	24.52	25.14
	694.40	710.80	728.00	747.60	767.20	786.00	806.40	824.40	845.60	867.60	890.00	910.80	933.60	956.00	980.80	1,005.60
	36,108.80	36,961.60	37,856.00	38,875.20	39,894.40	40,872.00	41,932.80	42,868.80	43,971.20	45,115.20	46,280.00	47,361.60	48,547.20	49,712.00	51,001.60	52,291.20
8	18.20	18.69	19.18	19.65	20.16	20.61	21.14	21.69	22.25	22.77	23.34	23.90	24.52	25.14	25.75	26.38
	728.00	747.60	767.20	786.00	806.40	824.40	845.60	867.60	890.00	910.80	933.60	956.00	980.80	1,005.60	1,030.00	1,055.20
	37,856.00	38,875.20	39,894.40	40,872.00	41,932.80	42,868.80	43,971.20	45,115.20	46,280.00	47,361.60	48,547.20	49,712.00	51,001.60	52,291.20	53,560.00	54,870.40
9	19.18	19.65	20.16	20.61	21.14	21.69	22.25	22.77	23.34	23.90	24.52	25.14	25.75	26.38	27.08	27.77
	767.20	786.00	806.40	824.40	845.60	867.60	890.00	910.80	933.60	956.00	980.80	1,005.60	1,030.00	1,055.20	1,083.20	1,110.80
	39,894.40	40,872.00	41,932.80	42,868.80	43,971.20	45,115.20	46,280.00	47,361.60	48,547.20	49,712.00	51,001.60	52,291.20	53,560.00	54,870.40	56,326.40	57,761.60
10	20.16	20.61	21.14	21.69	22.25	22.77	23.34	23.90	24.52	25.14	25.75	26.38	27.08	27.77	28.43	29.13
	806.40	824.40	845.60	867.60	890.00	910.80	933.60	956.00	980.80	1,005.60	1,030.00	1,055.20	1,083.20	1,110.80	1,137.20	1,165.20
	41,932.80	42,868.80	43,971.20	45,115.20	46,280.00	47,361.60	48,547.20	49,712.00	51,001.60	52,291.20	53,560.00	54,870.40	56,326.40	57,761.60	59,134.40	60,590.40
11	21.14	21.69	22.25	22.77	23.34	23.90	24.52	25.14	25.75	26.38	27.08	27.77	28.43	29.13	29.90	30.63
	845.60	867.60	890.00	910.80	933.60	956.00	980.80	1,005.60	1,030.00	1,055.20	1,083.20	1,110.80	1,137.20	1,165.20	1,196.00	1,225.20
	43,971.20	45,115.20	46,280.00	47,361.60	48,547.20	49,712.00	51,001.60	52,291.20	53,560.00	54,870.40	56,326.40	57,761.60	59,134.40	60,590.40	62,192.00	63,710.40
12	22.25	22.77	23.34	23.90	24.52	25.14	25.75	26.38	27.08	27.77	28.43	29.13	29.90	30.63	31.40	32.16
	890.00	910.80	933.60	956.00	980.80	1,005.60	1,030.00	1,055.20	1,083.20	1,110.80	1,137.20	1,165.20	1,196.00	1,225.20	1,256.00	1,286.40
	46,280.00	47,361.60	48,547.20	49,712.00	51,001.60	52,291.20	53,560.00	54,870.40	56,326.40	57,761.60	59,134.40	60,590.40	62,192.00	63,710.40	65,312.00	66,892.80
13	23.34	23.90	24.52	25.14	25.75	26.38	27.08	27.77	28.43	29.13	29.90	30.63	31.40	32.16	33.00	33.80
	933.60	956.00	980.80	1,005.60	1,030.00	1,055.20	1,083.20	1,110.80	1,137.20	1,165.20	1,196.00	1,225.20	1,256.00	1,286.40	1,320.00	1,352.00
	48,547.20	49,712.00	51,001.60	52,291.20	53,560.00	54,870.40	56,326.40	57,761.60	59,134.40	60,590.40	62,192.00	63,710.40	65,312.00	66,892.80	68,640.00	70,304.00
14	24.52	25.14	25.75	26.38	27.08	27.77	28.43	29.13	29.90	30.63	31.40	32.16	33.00	33.80	34.63	35.52
	980.80	1,005.60	1,030.00	1,055.20	1,083.20	1,110.80	1,137.20	1,165.20	1,196.00	1,225.20	1,256.00	1,286.40	1,320.00	1,352.00	1,385.20	1,420.80
	51,001.60	52,291.20	53,560.00	54,870.40	56,326.40	57,761.60	59,134.40	60,590.40	62,192.00	63,710.40	65,312.00	66,892.80	68,640.00	70,304.00	72,030.40	73,881.60

2026 Operating Budget Appendix A

UAW Wage Schedule - 40 Hours

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
15	25.75	26.38	27.08	27.77	28.43	29.13	29.90	30.63	31.40	32.16	33.00	33.80	34.63	35.52	36.40	37.30
	1,030.00	1,055.20	1,083.20	1,110.80	1,137.20	1,165.20	1,196.00	1,225.20	1,256.00	1,286.40	1,320.00	1,352.00	1,385.20	1,420.80	1,456.00	1,492.00
	53,560.00	54,870.40	56,326.40	57,761.60	59,134.40	60,590.40	62,192.00	63,710.40	65,312.00	66,892.80	68,640.00	70,304.00	72,030.40	73,881.60	75,712.00	77,584.00
16	27.08	27.77	28.43	29.13	29.90	30.63	31.40	32.16	33.00	33.80	34.63	35.52	36.40	37.30	38.25	39.21
	1,083.20	1,110.80	1,137.20	1,165.20	1,196.00	1,225.20	1,256.00	1,286.40	1,320.00	1,352.00	1,385.20	1,420.80	1,456.00	1,492.00	1,530.00	1,568.40
	56,326.40	57,761.60	59,134.40	60,590.40	62,192.00	63,710.40	65,312.00	66,892.80	68,640.00	70,304.00	72,030.40	73,881.60	75,712.00	77,584.00	79,560.00	81,556.80
17	28.43	29.13	29.90	30.63	31.40	32.16	33.00	33.80	34.63	35.52	36.40	37.30	38.25	39.21	40.19	41.18
	1,137.20	1,165.20	1,196.00	1,225.20	1,256.00	1,286.40	1,320.00	1,352.00	1,385.20	1,420.80	1,456.00	1,492.00	1,530.00	1,568.40	1,607.60	1,647.20
	59,134.40	60,590.40	62,192.00	63,710.40	65,312.00	66,892.80	68,640.00	70,304.00	72,030.40	73,881.60	75,712.00	77,584.00	79,560.00	81,556.80	83,595.20	85,654.40
18	29.90	30.63	31.40	32.16	33.00	33.80	34.63	35.52	36.40	37.30	38.25	39.21	40.19	41.18	42.21	43.27
	1,196.00	1,225.20	1,256.00	1,286.40	1,320.00	1,352.00	1,385.20	1,420.80	1,456.00	1,492.00	1,530.00	1,568.40	1,607.60	1,647.20	1,688.40	1,730.80
	62,192.00	63,710.40	65,312.00	66,892.80	68,640.00	70,304.00	72,030.40	73,881.60	75,712.00	77,584.00	79,560.00	81,556.80	83,595.20	85,654.40	87,796.80	90,001.60
19	31.40	32.16	33.00	33.80	34.63	35.52	36.40	37.30	38.25	39.21	40.19	41.18	42.21	43.27	44.38	45.45
	1,256.00	1,286.40	1,320.00	1,352.00	1,385.20	1,420.80	1,456.00	1,492.00	1,530.00	1,568.40	1,607.60	1,647.20	1,688.40	1,730.80	1,775.20	1,818.00
	65,312.00	66,892.80	68,640.00	70,304.00	72,030.40	73,881.60	75,712.00	77,584.00	79,560.00	81,556.80	83,595.20	85,654.40	87,796.80	90,001.60	92,310.40	94,536.00