

## Appendix B

<u>Program Change Requests</u>		<b>Dept. Request</b>	<b>Adopted</b>
<b>General Fund</b>			
<b>Assessing</b>			
38	Licenses	\$580	\$580
39	NH Higher Learning PILOT (Lot 86)	(\$3,005)	(\$3,005)
40	Training	\$1,000	\$1,000
41	NH Higher Learning PILOT (Lot 84)	(\$68,920)	(\$68,920)
42	NH Higher Learning PILOT (Lot 82)	(\$2,874)	(\$2,874)
43	Pictometry Subscription	\$500	\$500
<b>Assessing Department Total</b>		<b>(\$72,719)</b>	<b>(\$72,719)</b>
<b>City Clerk</b>			
25	Electronic Ballot Counting Devices-Voting Machines	\$88,000	\$0
26	Data Destruction	\$2,500	\$2,500
<b>City Clerk Department Total</b>		<b>\$90,500</b>	<b>\$2,500</b>
<b>City Manager</b>			
86	Systemic Equity Infrastructure	\$43,800	\$43,800
<b>City Manager Department Total</b>		<b>\$43,800</b>	<b>\$43,800</b>
<b>Community Development</b>			
96	Code - Permit Tech Upgrade	\$2,823	\$2,823
97	Code - Laptop for Fiscal Supervisor	\$2,000	\$0
98	Code - Purchase 10 iPads	\$3,600	\$0
99	Code - Professional Development	\$4,000	\$4,000
100	Code - Noise Consultant	\$8,000	\$0
101	Code - Outdoor Sidewalk Dining	(\$15,000)	(\$15,000)
102	Eliminate Permitting Systems Coordinator	(\$123,639)	(\$123,639)
103	Planning - Professional Development	\$2,850	\$2,850
104	Planning - Adobe Software Licenses	\$1,040	\$1,040
105	Code - Application Fee for Health & Licensing	(\$15,000)	(\$15,000)
106	Engineering - Computer	\$2,460	\$2,460
107	Engineering - Truck for New Inspector Position	\$61,200	\$0
108	Engineering - Magnetic Manhole Cover Lifter	\$2,200	\$1,100
109	Engineering - Civil Engineer/Project Manager	\$134,918	\$134,918
110	Engineering - Replacement Office Furniture	\$42,500	\$0
111	Engineering - Aerial Imagery	\$8,500	\$8,500
<b>Community Development Department Total</b>		<b>\$122,452</b>	<b>\$4,052</b>
<b>Finance</b>			
115	Grants for Events	\$150,000	\$0
117	GFOA Membership	\$305	\$305

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120	Health Insurance Opt-out Increase	\$44,000	\$44,000
121	NEOGOV for HR	\$1,900	\$1,900
137	Technology Reserve Transfer Out	\$52,500	\$52,500
139	Management & Budget Analyst LG Increase	\$5,935	\$5,935
<b>Finance Department Total</b>		<b>\$254,640</b>	<b>\$104,640</b>
<b>Fire</b>			
90	Sprinkler System Repairs - Administration	\$9,087	\$9,087
91	Sprinkler System Repairs - Heights Station	\$1,314	\$1,314
94	Re-establish Ops Professional Development Tuition	\$2,500	\$0
95	Replace Fire / Rescue Mannequin	\$4,350	\$0
99	AES Radio Receiver Service Contract	\$3,500	\$3,500
100	Micro Key Solutions Licensing & Maintenance	\$2,800	\$2,800
109	Recruitment	\$2,500	\$0
110	Radio Box Installation - Manor, Broadway, Heights	\$3,882	\$3,882
111	Increase SCBA Compressor Service	\$3,200	\$3,200
112	Increase SCBA Posi-Check Calibration	\$225	\$225
113	Increase SCBA Quantifit Calibration	\$1,057	\$1,057
115	Hiring / Promotional Interview Overtime	\$2,500	\$0
116	Increase Technical Rescue Departmental Supplies	\$500	\$500
119	Increase Boat Professional Services	\$500	\$500
122	Off Duty Swift Water Training Overtime	\$11,250	\$0
128	Increase Small Tools Program	\$1,000	\$1,000
129	Increase Central Repairs & Maintenance	\$1,200	\$1,200
132	Increase Central Departmental Supplies	\$250	\$250
133	Increase Central Building Supplies	\$500	\$500
136	Increase Extinguisher Program	\$500	\$500
138	Increase Heights Repairs & Maintenance	\$1,200	\$1,200
141	Increase Heights Departmental Supplies	\$250	\$250
142	Increase Heights Building Supplies	\$450	\$450
144	Replace Carpet - Heights	\$1,000	\$1,000
146	Increase Prevention Office Supplies	\$375	\$375
148	New Position - Assistant Fire Marshal	\$112,005	\$0
149	Mini-Split HVAC Service - Broadway	\$1,425	\$1,425
150	Increase Broadway Repairs & Maintenance	\$1,200	\$1,200
151	Increase Broadway Professional Services	\$200	\$200
153	Increase Broadway Departmental Supplies	\$250	\$250
155	Increase Forestry Tools	\$500	\$500
156	Grant Writing Training - Administration	\$1,500	\$0
157	Automatic External Defib - Communications Center	\$1,280	\$1,280
158	New Position -Communications Lieutenant	\$112,005	\$0

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161	Sprinkler System Repairs - Manor	\$1,350	\$1,350
170	Nitronox Unit Purchase	\$7,500	\$7,500
171	Cyanokits Purchase	\$1,750	\$1,750
173	Increase Paramedic Refresher Program	\$1,200	\$1,200
174	Increase EMS Departmental Supplies	\$2,600	\$2,600
175	Keysecure	\$49,500	\$0
176	Establish Funding Peer Support Group	\$2,000	\$2,000
179	Off Duty Officer Meetings	\$3,600	\$0
182	Operations Professional Development Training OT	\$35,000	\$10,000
183	Pressure Vessel Replacement - Manor	\$3,500	\$3,500
185	HVAC Preventative Maintenance & Cleaning Central	\$5,200	\$5,200
186	Mandatory Department Committees	\$4,900	\$4,900
187	Outside Traffic Vendor	\$20,000	\$10,000
188	Full Off Duty EMS Recertification	\$35,050	\$10,000
189	Increase Manor Repairs and Maintenance	\$1,000	\$1,000
191	Increase Manor Building Supplies	\$1,000	\$1,000
192	Reclassification of Fire Marshal	\$6,277	\$6,277
195	Increase Other Revenue	(\$110,000)	(\$110,000)
196	Increase Overtime	\$110,000	\$110,000
197	Consolidated Fiber - Dispatch Center	\$25,410	\$25,410
<b>Fire Department Total</b>		<b>\$493,092</b>	<b>\$131,332</b>
<b>General Services</b>			
206	Administration - P&R Pit Rehabilitation	\$77,145	\$0
207	Highways - Laborer/Truckdriver Position-Tree Crew	\$84,840	\$0
208	Highways - Arborist Technician Position	\$97,275	\$0
209	Properties - Labor Grade Upgrade - Properties Supervisor	\$12,100	\$12,100
211	Properties - AL-BMC Training	\$5,000	\$5,000
213	Properties - Pogo Lift	\$13,000	\$0
214	Properties - Pool Chem. ORP Probes	\$1,200	\$1,200
215	Properties - Card Access Maintenance	\$1,500	\$1,500
216	Properties - GSP MC EDG	\$1,500	\$1,500
217	Properties - Cell Phone Stipend	\$600	\$600
219	Properties - Radio Boxes	\$15,750	\$15,750
220	Highways - Laborer/Truckdriver Positions-Sign Crew	\$169,680	\$0
221	Highways - Contracted Crane Service-Tree Removal	\$20,000	\$0
222	Fleet - Increase CDL Driver Training Funding	\$35,000	\$0
223	Fleet - Software and Hardware Cost Increases	\$12,000	\$12,000
224	Fleet - Increase Office Supplies Funding	\$500	\$500
225	Fleet - Increase Uniforms Funding	\$8,000	\$8,000
226	Fleet - Repairs and Maintenance Increased Costs	\$35,000	\$17,500

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229	Properties - Backflow Preventer Repair Parts	\$4,000	\$4,000
251	Properties - PCC Contracted Cleaning	\$22,500	\$22,500
252	Administration - Winter Operations Stipend	\$400,000	\$0
253	Highways - Guardrail Replacement - North Spring	\$27,500	\$0
254	Highways - Tuition Reimbursement - Tree Main.Tech.	\$1,980	\$1,980
255	Administration - Employee Recognition Awards	\$0	\$0
260	Highways - Reorganization	(\$4,704)	(\$4,704)
<b>General Services Department Total</b>		<b>\$1,041,366</b>	<b>\$99,426</b>
<b>Human Resources</b>			
31	Human Resources Coordinator	\$87,300	\$0
32	Language Bank	\$3,180	\$3,180
33	Laptop Set up for new hire/Phone Set up for new hi	\$1,500	\$0
37	Professional HR Recertification-Ben Admin	\$269	\$269
38	Mailings for Benefits and Retirees	\$584	\$584
39	Retention Bonus for Non-Police Employees	\$310,500	\$0
40	Certification Bonus/ Extra Step -Retention Comm.	\$83,000	\$0
41	Earned Leave Bonus Overtime	\$203,780	\$0
42	Recognition Budget Increase	\$10,000	\$10,000
<b>Human Resources Department Total</b>		<b>\$700,113</b>	<b>\$14,033</b>
<b>Human Services</b>			
8	Welfare Software	\$14,000	\$14,000
9	Internet Services	\$1,200	\$1,200
10	Special Program - Rent	\$135,000	\$0
11	Administrative Specialist Position Part-time to Full-Time Increase	\$46,657	\$46,657
<b>Human Services Department Total</b>		<b>\$196,857</b>	<b>\$61,857</b>
<b>Information Technology</b>			
41	Security Systems Software Assurance	\$15,850	\$15,850
42	New Phone System Upgrades	\$12,400	\$12,400
43	Email Archiving System for Police Department	\$4,500	\$4,500
44	IT Security Awareness Training	\$9,000	\$9,000
<b>Information Technology Department Total</b>		<b>\$41,750</b>	<b>\$41,750</b>
<b>Legal</b>			
17	New Case Management Software Maintenance	(\$2,423)	(\$2,423)
<b>Legal Department Total</b>		<b>(\$2,423)</b>	<b>(\$2,423)</b>
<b>Library</b>			
17	Penacook Library Staffing	\$89,050	\$89,050
18	Penacook Library Condominium Management	\$9,622	\$9,622

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<u>Program Change Requests</u>		<b>Dept. Request</b>	<b>Adopted</b>
<b>Library Department Total</b>		<b>\$98,672</b>	<b>\$98,672</b>
<b>Parks &amp; Recreation</b>			
62	Penacook Library/Activity Room	\$64,705	\$64,705
63	Over Time Reduction	(\$15,000)	(\$15,000)
64	Chimney Inspection and Repairs	\$9,000	\$9,000
65	Panic Button Upgrade	\$3,500	\$3,500
66	Five Year Inspection Sprinkler System	\$4,000	\$4,000
67	New Laptop	\$2,100	\$2,100
68	Dumpster for Blossom Hill	\$5,000	\$0
69	Staff Training	\$6,405	\$3,000
70	Photoshop Software	\$500	\$500
72	Position Upgrade	\$4,000	\$0
73	Placer Software	\$15,000	\$0
74	Repairs & Maintenance	\$5,000	\$0
75	Parks Crew Leader	\$85,250	\$0
<b>Parks &amp; Recreation Department Total</b>		<b>\$189,460</b>	<b>\$71,805</b>
<b>Police</b>			
134	Police Officer Retention	\$400,000	\$0
135	Less Lethal Munitions	\$1,500	\$1,500
136	Training Overtime	\$10,000	\$10,000
137	Police Officer Equipment & Supplies	\$5,000	\$5,000
138	Peer Support Team	\$5,000	\$5,000
139	School Resource Officer - Rundlett Middle School	\$32,264	\$0
140	Adverse Childhood Experience Response Team (ACERT)	\$27,331	\$0
142	Power DMS Accreditation Module	\$600	\$600
143	Police Social Worker Labor Grade Upgrade	\$5,865	\$5,865
144	Utility Upgrades	\$2,500	\$2,500
<b>Police Department Total</b>		<b>\$490,060</b>	<b>\$30,465</b>
<b>General Fund Total</b>		<b>\$3,687,620</b>	<b>\$629,190</b>
<b><u>Parking Fund</u></b>			
<b>Community Development</b>			
114	Standing Desk Conversion - Fiscal Tech	\$1,000	\$1,000
<b>Community Development Department Total</b>		<b>\$1,000</b>	<b>\$1,000</b>
<b>General Services</b>			
228	Parking - Radio Box	\$3,460	\$3,460
<b>General Services Department Total</b>		<b>\$3,460</b>	<b>\$3,460</b>
<b>Parking Fund Total</b>		<b>\$4,460</b>	<b>\$4,460</b>

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<b><u>Airport Fund</u></b>			
<b>Community Development</b>			
115	Aviation Refueling System	\$23,774	\$23,774
116	Airport Storm Water Pollution Prevention Plan Update	\$8,500	\$8,500
<b>Community Development Department Total</b>		<b>\$32,274</b>	<b>\$32,274</b>
<b>Airport Fund Total</b>		<b>\$32,274</b>	<b>\$32,274</b>
<b><u>Golf Fund</u></b>			
<b>Finance</b>			
123	Repairs and Maintenance	\$25,000	\$0
124	Repairs and Maintenance	\$3,000	\$3,000
125	Starter Booth	\$5,000	\$0
126	Tree Maintenance Specialist	\$6,000	\$6,000
127	Auto Parts	\$2,100	\$2,100
128	Grounds and Horticultural	\$6,000	\$0
129	Heavy Equipment Rental	\$5,000	\$0
130	Upgrade Building and Grounds Supervisor	\$1,955	\$0
132	Replace Flooring in the Club House	\$10,000	\$0
134	Departmental Supplies	\$10,000	\$5,000
<b>Finance Department Total</b>		<b>\$74,055</b>	<b>\$16,100</b>
<b>Golf Fund Total</b>		<b>\$74,055</b>	<b>\$16,100</b>
<b><u>Arena Fund</u></b>			
<b>General Services</b>			
210	Properties - Labor Grade Upgrade - Arena Manager	\$13,540	\$13,540
227	Radio Box	\$1,350	\$1,350
231	Labor Grade Upgrade - Arena Supervisor	\$5,214	\$5,214
232	Replace Access Door Card System	\$8,600	\$8,600
233	Replace Doors to Locker Rooms A & B	\$6,900	\$6,900
234	Add Camera to Front Lobby	\$975	\$975
258	Admin. - Employee Recognition Awards	\$0	\$0
<b>General Services Department Total</b>		<b>\$36,579</b>	<b>\$36,579</b>
<b>Arena Fund Total</b>		<b>\$36,579</b>	<b>\$36,579</b>
<b><u>Solid Waste Fund</u></b>			
<b>General Services</b>			
259	NRRA Membership	\$1,900	\$1,900
<b>General Services Department Total</b>		<b>\$1,900</b>	<b>\$1,900</b>
<b>Solid Waste Fund Total</b>		<b>\$1,900</b>	<b>\$1,900</b>

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<u>Program Change Requests</u>	<b>Dept. Request</b>	<b>Adopted</b>
<b><u>Penacook Village TIF</u></b>		
<b>Community Development</b>		
117 CIP #30 Maintenance	\$25,000	\$25,000
<b>Community Development Department Total</b>	<b>\$25,000</b>	<b>\$25,000</b>
<b>Penacook Village TIF Total</b>	<b>\$25,000</b>	<b>\$25,000</b>
<b><u>Water Fund</u></b>		
<b>General Services</b>		
230 Staffing Reorganization	\$6,110	\$6,110
237 Building Supplies Increased Costs	\$880	\$880
238 Departmental Supplies - Increased Costs	\$3,800	\$3,800
239 Professional Development Increased Costs	\$1,000	\$1,000
240 Professional Services Increased Costs	\$13,500	\$13,500
256 Employee Recognition Awards	\$0	\$0
<b>General Services Department Total</b>	<b>\$25,290</b>	<b>\$25,290</b>
<b>Water Fund Total</b>	<b>\$25,290</b>	<b>\$25,290</b>
<b><u>Wastewater Fund</u></b>		
<b>General Services</b>		
136 Sludge Disposal Increase	\$408,200	\$408,200
236 Reorganization	\$11,980	\$11,980
242 Caustic Tank Replacement	\$10,000	\$10,000
243 PFAS Sampling	\$40,000	\$40,000
244 Process Flow Meter Replacement	\$18,000	\$18,000
245 Muffin Monster Rebuilds	\$12,000	\$12,000
246 UST Leak Detection Equipment	\$20,000	\$20,000
247 Exterior Door Repair and Replacement	\$12,000	\$12,000
250 Certified Laboratory Analysis	\$37,000	\$37,000
257 Admin. - Employee Recognition Awards	\$0	\$0
261 Cell Phones	\$120	\$120
<b>General Services Department Total</b>	<b>\$569,300</b>	<b>\$569,300</b>
<b>Wastewater Fund Total</b>	<b>\$569,300</b>	<b>\$569,300</b>
<b>All Funds Total</b>	<b>\$4,456,478</b>	<b>\$1,340,093</b>