

2025 Operating Budget Appendix A

AFSCME Wage Schedule

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | 12.94 | 13.28 | 13.59 | 13.96 | 14.27 | 14.61 | 15.04 | 15.40 | 15.77 | 16.17 | 16.56 | 16.97 | 17.40 | 17.87 | 18.30 | 18.75 |
| | 517.60 | 531.20 | 543.60 | 558.40 | 570.80 | 584.40 | 601.60 | 616.00 | 630.80 | 646.80 | 662.40 | 678.80 | 696.00 | 714.80 | 732.00 | 750.00 |
| | 26,915.20 | 27,622.40 | 28,267.20 | 29,036.80 | 29,681.60 | 30,388.80 | 31,283.20 | 32,032.00 | 32,801.60 | 33,633.60 | 34,444.80 | 35,297.60 | 36,192.00 | 37,169.60 | 38,064.00 | 39,000.00 |
| 2 | 13.59 | 13.96 | 14.27 | 14.61 | 15.04 | 15.40 | 15.77 | 16.17 | 16.56 | 16.97 | 17.40 | 17.87 | 18.30 | 18.74 | 19.19 | 19.68 |
| | 543.60 | 558.40 | 570.80 | 584.40 | 601.60 | 616.00 | 630.80 | 646.80 | 662.40 | 678.80 | 696.00 | 714.80 | 732.00 | 749.60 | 767.60 | 787.20 |
| | 28,267.20 | 29,036.80 | 29,681.60 | 30,388.80 | 31,283.20 | 32,032.00 | 32,801.60 | 33,633.60 | 34,444.80 | 35,297.60 | 36,192.00 | 37,169.60 | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 |
| 3 | 14.27 | 14.61 | 15.04 | 15.40 | 15.77 | 16.17 | 16.56 | 16.97 | 17.40 | 17.87 | 18.30 | 18.74 | 19.19 | 19.68 | 20.17 | 20.65 |
| | 570.80 | 584.40 | 601.60 | 616.00 | 630.80 | 646.80 | 662.40 | 678.80 | 696.00 | 714.80 | 732.00 | 749.60 | 767.60 | 787.20 | 806.80 | 826.00 |
| | 29,681.60 | 30,388.80 | 31,283.20 | 32,032.00 | 32,801.60 | 33,633.60 | 34,444.80 | 35,297.60 | 36,192.00 | 37,169.60 | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 | 41,953.60 | 42,952.00 |
| 4 | 15.04 | 15.40 | 15.77 | 16.17 | 16.56 | 16.97 | 17.40 | 17.87 | 18.30 | 18.74 | 19.19 | 19.68 | 20.17 | 20.71 | 21.20 | 21.73 |
| | 601.60 | 616.00 | 630.80 | 646.80 | 662.40 | 678.80 | 696.00 | 714.80 | 732.00 | 749.60 | 767.60 | 787.20 | 806.80 | 828.40 | 848.00 | 869.20 |
| | 31,283.20 | 32,032.00 | 32,801.60 | 33,633.60 | 34,444.80 | 35,297.60 | 36,192.00 | 37,169.60 | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 | 41,953.60 | 43,076.80 | 44,096.00 | 45,198.40 |
| 5 | 15.77 | 16.17 | 16.56 | 16.97 | 17.40 | 17.87 | 18.30 | 18.74 | 19.19 | 19.68 | 20.17 | 20.71 | 21.20 | 21.74 | 22.26 | 22.81 |
| | 630.80 | 646.80 | 662.40 | 678.80 | 696.00 | 714.80 | 732.00 | 749.60 | 767.60 | 787.20 | 806.80 | 828.40 | 848.00 | 869.60 | 890.40 | 912.40 |
| | 32,801.60 | 33,633.60 | 34,444.80 | 35,297.60 | 36,192.00 | 37,169.60 | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 | 41,953.60 | 43,076.80 | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 |
| 6 | 16.56 | 16.97 | 17.40 | 17.87 | 18.30 | 18.74 | 19.19 | 19.68 | 20.17 | 20.71 | 21.20 | 21.74 | 22.26 | 22.81 | 23.42 | 24.00 |
| | 662.40 | 678.80 | 696.00 | 714.80 | 732.00 | 749.60 | 767.60 | 787.20 | 806.80 | 828.40 | 848.00 | 869.60 | 890.40 | 912.40 | 936.80 | 960.00 |
| | 34,444.80 | 35,297.60 | 36,192.00 | 37,169.60 | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 | 41,953.60 | 43,076.80 | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 | 48,713.60 | 49,920.00 |
| 7 | 17.40 | 17.87 | 18.30 | 18.74 | 19.19 | 19.68 | 20.17 | 20.71 | 21.20 | 21.74 | 22.26 | 22.81 | 23.42 | 23.99 | 24.61 | 25.22 |
| | 696.00 | 714.80 | 732.00 | 749.60 | 767.60 | 787.20 | 806.80 | 828.40 | 848.00 | 869.60 | 890.40 | 912.40 | 936.80 | 959.60 | 984.40 | 1,008.80 |
| | 36,192.00 | 37,169.60 | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 | 41,953.60 | 43,076.80 | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 | 48,713.60 | 49,899.20 | 51,188.80 | 52,457.60 |
| 8 | 18.30 | 18.74 | 19.19 | 19.68 | 20.17 | 20.71 | 21.20 | 21.74 | 22.26 | 22.81 | 23.42 | 23.99 | 24.61 | 25.20 | 25.81 | 26.48 |
| | 732.00 | 749.60 | 767.60 | 787.20 | 806.80 | 828.40 | 848.00 | 869.60 | 890.40 | 912.40 | 936.80 | 959.60 | 984.40 | 1,008.00 | 1,032.40 | 1,059.20 |
| | 38,064.00 | 38,979.20 | 39,915.20 | 40,934.40 | 41,953.60 | 43,076.80 | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 | 48,713.60 | 49,899.20 | 51,188.80 | 52,416.00 | 53,684.80 | 55,078.40 |
| 9 | 19.19 | 19.68 | 20.17 | 20.71 | 21.20 | 21.74 | 22.26 | 22.81 | 23.42 | 23.99 | 24.61 | 25.20 | 25.81 | 26.51 | 27.13 | 27.82 |
| | 767.60 | 787.20 | 806.80 | 828.40 | 848.00 | 869.60 | 890.40 | 912.40 | 936.80 | 959.60 | 984.40 | 1,008.00 | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.80 |
| | 39,915.20 | 40,934.40 | 41,953.60 | 43,076.80 | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 | 48,713.60 | 49,899.20 | 51,188.80 | 52,416.00 | 53,684.80 | 55,140.80 | 56,430.40 | 57,865.60 |
| 10 | 20.17 | 20.71 | 21.20 | 21.74 | 22.26 | 22.81 | 23.42 | 23.99 | 24.61 | 25.20 | 25.81 | 26.51 | 27.13 | 27.81 | 28.51 | 29.20 |
| | 806.80 | 828.40 | 848.00 | 869.60 | 890.40 | 912.40 | 936.80 | 959.60 | 984.40 | 1,008.00 | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.00 |
| | 41,953.60 | 43,076.80 | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 | 48,713.60 | 49,899.20 | 51,188.80 | 52,416.00 | 53,684.80 | 55,140.80 | 56,430.40 | 57,844.80 | 59,300.80 | 60,736.00 |
| 11 | 21.20 | 21.74 | 22.26 | 22.81 | 23.42 | 23.99 | 24.61 | 25.20 | 25.81 | 26.51 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.71 |
| | 848.00 | 869.60 | 890.40 | 912.40 | 936.80 | 959.60 | 984.40 | 1,008.00 | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.80 | 1,198.00 | 1,228.40 |
| | 44,096.00 | 45,219.20 | 46,300.80 | 47,444.80 | 48,713.60 | 49,899.20 | 51,188.80 | 52,416.00 | 53,684.80 | 55,140.80 | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,876.80 |
| 12 | 22.26 | 22.81 | 23.42 | 23.99 | 24.61 | 25.20 | 25.81 | 26.51 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.71 | 31.48 | 32.27 |
| | 890.40 | 912.40 | 936.80 | 959.60 | 984.40 | 1,008.00 | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.80 | 1,198.00 | 1,228.40 | 1,259.20 | 1,290.80 |
| | 46,300.80 | 47,444.80 | 48,713.60 | 49,899.20 | 51,188.80 | 52,416.00 | 53,684.80 | 55,140.80 | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,876.80 | 65,478.40 | 67,121.60 |
| 13 | 23.42 | 23.99 | 24.61 | 25.20 | 25.81 | 26.51 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.71 | 31.48 | 32.28 | 33.08 | 33.90 |
| | 936.80 | 959.60 | 984.40 | 1,008.00 | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.80 | 1,198.00 | 1,228.40 | 1,259.20 | 1,291.20 | 1,323.20 | 1,356.00 |
| | 48,713.60 | 49,899.20 | 51,188.80 | 52,416.00 | 53,684.80 | 55,140.80 | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,876.80 | 65,478.40 | 67,142.40 | 68,806.40 | 70,512.00 |
| 14 | 24.61 | 25.20 | 25.81 | 26.51 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.71 | 31.48 | 32.28 | 33.08 | 33.89 | 34.76 | 35.62 |
| | 984.40 | 1,008.00 | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.80 | 1,198.00 | 1,228.40 | 1,259.20 | 1,291.20 | 1,323.20 | 1,355.60 | 1,390.40 | 1,424.80 |
| | 51,188.80 | 52,416.00 | 53,684.80 | 55,140.80 | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,876.80 | 65,478.40 | 67,142.40 | 68,806.40 | 70,491.20 | 72,300.80 | 74,089.60 |
| 15 | 25.81 | 26.51 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.71 | 31.48 | 32.28 | 33.08 | 33.89 | 34.76 | 35.61 | 36.47 | 37.39 |
| | 1,032.40 | 1,060.40 | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.80 | 1,198.00 | 1,228.40 | 1,259.20 | 1,291.20 | 1,323.20 | 1,355.60 | 1,390.40 | 1,424.40 | 1,458.80 | 1,495.60 |
| | 53,684.80 | 55,140.80 | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,876.80 | 65,478.40 | 67,142.40 | 68,806.40 | 70,491.20 | 72,300.80 | 74,068.80 | 75,857.60 | 77,771.20 |
| 16 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.71 | 31.48 | 32.28 | 33.08 | 33.89 | 34.76 | 35.61 | 36.47 | 37.43 | 38.36 | 39.31 |
| | 1,085.20 | 1,112.40 | 1,140.40 | 1,168.80 | 1,198.00 | 1,228.40 | 1,259.20 | 1,291.20 | 1,323.20 | 1,355.60 | 1,390.40 | 1,424.40 | 1,458.80 | 1,497.20 | 1,534.40 | 1,572.40 |
| | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,876.80 | 65,478.40 | 67,142.40 | 68,806.40 | 70,491.20 | 72,300.80 | 74,068.80 | 75,857.60 | 77,854.40 | 79,788.80 | 81,764.80 |

2025 Operating Budget Appendix A

CFOA Wage Schedule

2023

| Grade | A/1 | B/2 | C/3 | D/4 | E/5 | F/6 | G/7 | H/8 | I/9 | J/10 | K/11 | L/12 | M/13 | N/14 | O/15 | P/16 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| 18 | 28.43 | 29.15 | 29.89 | 30.63 | 31.42 | 32.20 | 32.99 | 33.80 | 34.65 | 35.53 | 36.40 | 37.32 | 38.26 | 39.20 | 40.21 | 41.18 |
| 40 Hr. | 1,137.20 | 1,166.00 | 1,195.60 | 1,225.20 | 1,256.80 | 1,288.00 | 1,319.60 | 1,352.00 | 1,386.00 | 1,421.20 | 1,456.00 | 1,492.80 | 1,530.40 | 1,568.00 | 1,608.40 | 1,647.20 |
| ALSO | 59,134.40 | 60,632.00 | 62,171.20 | 63,710.40 | 65,353.60 | 66,976.00 | 68,619.20 | 70,304.00 | 72,072.00 | 73,902.40 | 75,712.00 | 77,625.60 | 79,580.80 | 81,536.00 | 83,636.80 | 85,654.40 |
| 20 | 31.42 | 32.20 | 32.99 | 33.80 | 34.65 | 35.53 | 36.40 | 37.32 | 38.26 | 39.20 | 40.21 | 41.18 | 42.23 | 43.27 | 44.36 | 45.47 |
| 40 Hr. | 1,256.80 | 1,288.00 | 1,319.60 | 1,352.00 | 1,386.00 | 1,421.20 | 1,456.00 | 1,492.80 | 1,530.40 | 1,568.00 | 1,608.40 | 1,647.20 | 1,689.20 | 1,730.80 | 1,774.40 | 1,818.80 |
| LSO/Com Sup/FATS | 65,353.60 | 66,976.00 | 68,619.20 | 70,304.00 | 72,072.00 | 73,902.40 | 75,712.00 | 77,625.60 | 79,580.80 | 81,536.00 | 83,636.80 | 85,654.40 | 87,838.40 | 90,001.60 | 92,268.80 | 94,577.60 |
| 18 | 28.43 | 29.15 | 29.89 | 30.63 | 31.42 | 32.20 | 32.99 | 33.80 | 34.65 | 35.53 | 36.40 | 37.32 | 38.26 | 39.20 | 40.21 | 41.18 |
| 42 Hr. | 1,194.06 | 1,224.30 | 1,255.38 | 1,286.46 | 1,319.64 | 1,352.40 | 1,385.58 | 1,419.60 | 1,455.30 | 1,492.26 | 1,528.80 | 1,567.44 | 1,606.92 | 1,646.40 | 1,688.82 | 1,729.56 |
| LT. | 62,091.12 | 63,663.60 | 65,279.76 | 66,895.92 | 68,621.28 | 70,324.80 | 72,050.16 | 73,819.20 | 75,675.60 | 77,597.52 | 79,497.60 | 81,506.88 | 83,559.84 | 85,612.80 | 87,818.64 | 89,937.12 |
| 19 | 29.89 | 30.63 | 31.42 | 32.20 | 32.99 | 33.80 | 34.65 | 35.53 | 36.40 | 37.32 | 38.26 | 39.20 | 40.21 | 41.18 | 42.23 | 43.27 |
| 42 Hr. | 1,255.38 | 1,286.46 | 1,319.64 | 1,352.40 | 1,385.58 | 1,419.60 | 1,455.30 | 1,492.26 | 1,528.80 | 1,567.44 | 1,606.92 | 1,646.40 | 1,688.82 | 1,729.56 | 1,773.66 | 1,817.34 |
| P/Lt. | 65,279.76 | 66,895.92 | 68,621.28 | 70,324.80 | 72,050.16 | 73,819.20 | 75,675.60 | 77,597.52 | 79,497.60 | 81,506.88 | 83,559.84 | 85,612.80 | 87,818.64 | 89,937.12 | 92,230.32 | 94,501.68 |
| 20 | 31.42 | 32.20 | 32.99 | 33.80 | 34.65 | 35.53 | 36.40 | 37.32 | 38.26 | 39.20 | 40.21 | 41.18 | 42.23 | 43.27 | 44.36 | 45.47 |
| 42 Hr. | 1,319.64 | 1,352.40 | 1,385.58 | 1,419.60 | 1,455.30 | 1,492.26 | 1,528.80 | 1,567.44 | 1,606.92 | 1,646.40 | 1,688.82 | 1,729.56 | 1,773.66 | 1,817.34 | 1,863.12 | 1,909.74 |
| Captain | 68,621.28 | 70,324.80 | 72,050.16 | 73,819.20 | 75,675.60 | 77,597.52 | 79,497.60 | 81,506.88 | 83,559.84 | 85,612.80 | 87,818.64 | 89,937.12 | 92,230.32 | 94,501.68 | 96,882.24 | 99,306.48 |
| 21 | 34.65 | 35.53 | 36.40 | 37.32 | 38.26 | 39.20 | 40.21 | 41.18 | 42.23 | 43.27 | 44.36 | 45.47 | 46.62 | 47.76 | 48.97 | 50.18 |
| 42 Hr. | 1,455.30 | 1,492.26 | 1,528.80 | 1,567.44 | 1,606.92 | 1,646.40 | 1,688.82 | 1,729.56 | 1,773.66 | 1,817.34 | 1,863.12 | 1,909.74 | 1,958.04 | 2,005.92 | 2,056.74 | 2,107.56 |
| B/C | 75,675.60 | 77,597.52 | 79,497.60 | 81,506.88 | 83,559.84 | 85,612.80 | 87,818.64 | 89,937.12 | 92,230.32 | 94,501.68 | 96,882.24 | 99,306.48 | 101,818.08 | 104,307.84 | 106,950.48 | 109,593.12 |

2025 Operating Budget Appendix A

CPPA Wage Schedule

4.00%

| Effective 1/7/2024 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | MAX+ 4% MPO @ 8years | MAX+ 5% MPO @ 15 Years | MAX+ 5% MPO +3% 20 YR |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------------------|------------------------------|--------------------------|
| Hourly | 29.65 | 31.14 | 33.02 | 34.99 | 37.09 | 39.31 | 39.31 | 40.88 | 41.28 | 42.52 |
| Weekly | 1,186.00 | 1,245.60 | 1,320.80 | 1,399.60 | 1,483.60 | 1,572.40 | 1,572.40 | 1,635.20 | 1,651.20 | 1,700.80 |
| Yearly | 61,672.00 | 64,771.20 | 68,681.60 | 72,779.20 | 77,147.20 | 81,764.80 | 81,764.80 | 85,030.40 | 85,862.40 | 88,441.60 |
| Merit 3% | - | - | - | - | - | - | 2,452.94 | 2,550.91 | 2,575.87 | 2,653.25 |
| Total Yearly | 61,672.00 | 64,771.20 | 68,681.60 | 72,779.20 | 77,147.20 | 81,764.80 | 84,217.74 | 87,581.31 | 88,438.27 | 91,094.85 |

DEU 7%

| Effective 1/7/2024 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | MAX+ 4% MPO @ 8years | MAX+ 5% MPO @ 15 Years | MAX+ 5% MPO +3% 20 YR |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------------------|------------------------------|--------------------------|
| Hourly | 31.72 | 33.32 | 35.34 | 37.43 | 39.69 | 42.07 | 42.07 | 43.75 | 44.17 | 45.49 |
| Weekly | 1,268.80 | 1,332.80 | 1,413.60 | 1,497.20 | 1,587.60 | 1,682.80 | 1,682.80 | 1,750.00 | 1,766.80 | 1,819.60 |
| Yearly | 65,977.60 | 69,305.60 | 73,507.20 | 77,854.40 | 82,555.20 | 87,505.60 | 87,505.60 | 91,000.00 | 91,873.60 | 94,619.20 |
| Merit 3% | - | - | - | - | - | - | 2,625.17 | 2,730.00 | 2,756.21 | 2,838.58 |
| Total Yearly | 65,977.60 | 69,305.60 | 73,507.20 | 77,854.40 | 82,555.20 | 87,505.60 | 90,130.77 | 93,730.00 | 94,629.81 | 97,457.78 |

CID, DVO, CRO and SRO 1.5%

| Effective 1/7/2024 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | MAX+ 4% MPO @ 8years | MAX+ 5% MPO @ 15 Years | MAX+ 5% MPO +3% 20 YR |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------------------|------------------------------|--------------------------|
| Hourly | 30.09 | 31.61 | 33.52 | 35.52 | 37.64 | 39.92 | 39.92 | 41.52 | 41.91 | 43.17 |
| Weekly | 1,203.60 | 1,264.40 | 1,340.80 | 1,420.80 | 1,505.60 | 1,596.80 | 1,596.80 | 1,660.80 | 1,676.40 | 1,726.80 |
| Yearly | 62,587.20 | 65,748.80 | 69,721.60 | 73,881.60 | 78,291.20 | 83,033.60 | 83,033.60 | 86,361.60 | 87,172.80 | 89,793.60 |
| Merit 3% | - | - | - | - | - | - | 2,491.01 | 2,590.85 | 2,615.18 | 2,693.81 |
| Total Yearly | 62,587.20 | 65,748.80 | 69,721.60 | 73,881.60 | 78,291.20 | 83,033.60 | 85,524.61 | 88,952.45 | 89,787.98 | 92,487.41 |

2025 Operating Budget Appendix A

CPSA Wage Schedule

Dispatch Supervisor

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 28.08 | 28.93 | 29.79 | 30.67 | 31.58 | 32.52 | 33.53 | 34.54 | 35.55 | 36.62 | 36.62 |
| Weekly | 1,123.20 | 1,157.20 | 1,191.60 | 1,226.80 | 1,263.20 | 1,300.80 | 1,341.20 | 1,381.60 | 1,422.00 | 1,464.80 | 1,464.80 |
| Yearly | 58,406.40 | 60,174.40 | 61,963.20 | 63,793.60 | 65,686.40 | 67,641.60 | 69,742.40 | 71,843.20 | 73,944.00 | 76,169.60 | 76,169.60 |
| Merit | | | | | | | | | | | 2,285.09 |
| Yearly * | | | | | | | | | | | 78,454.69 |

Sergeant A: Members with less than 20 years of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Hourly | 35.87 | 36.94 | 38.03 | 39.20 | 40.37 | 41.56 | 42.76 | 44.09 | 45.42 | 46.80 | 46.80 |
| Weekly | 1,434.80 | 1,477.60 | 1,521.20 | 1,568.00 | 1,614.80 | 1,662.40 | 1,710.40 | 1,763.60 | 1,816.80 | 1,872.00 | 1,872.00 |
| Yearly | 74,609.60 | 76,835.20 | 79,102.40 | 81,536.00 | 83,969.60 | 86,444.80 | 88,940.80 | 91,707.20 | 94,473.60 | 97,344.00 | 97,344.00 |
| Merit | | | | | | | | | | | 2,920.32 |
| Yearly * | | | | | | | | | | | 100,264.32 |

CID, CSD, PDU, FTO - 1.5%

Sergeant A: Members with less than 20 years of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Hourly | 36.41 | 37.49 | 38.60 | 39.78 | 40.99 | 42.18 | 43.41 | 44.74 | 46.09 | 47.51 | 47.51 |
| Weekly | 1,456.40 | 1,499.60 | 1,544.00 | 1,591.20 | 1,639.60 | 1,687.20 | 1,736.40 | 1,789.60 | 1,843.60 | 1,900.40 | 1,900.40 |
| Yearly | 75,732.80 | 77,979.20 | 80,288.00 | 82,742.40 | 85,259.20 | 87,734.40 | 90,292.80 | 93,059.20 | 95,867.20 | 98,820.80 | 98,820.80 |
| Merit | | | | | | | | | | | 2,964.62 |
| Yearly * | | | | | | | | | | | 101,785.42 |

Sergeant B: Members with 20 years (+) of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Hourly | 37.20 | 38.28 | 39.38 | 40.53 | 41.68 | 42.92 | 44.11 | 45.41 | 46.79 | 48.13 | 48.13 |
| Weekly | 1,488.00 | 1,531.20 | 1,575.20 | 1,621.20 | 1,667.20 | 1,716.80 | 1,764.40 | 1,816.40 | 1,871.60 | 1,925.20 | 1,925.20 |
| Yearly | 77,376.00 | 79,622.40 | 81,910.40 | 84,302.40 | 86,694.40 | 89,273.60 | 91,748.80 | 94,452.80 | 97,323.20 | 100,110.40 | 100,110.40 |
| Merit | | | | | | | | | | | 3,003.31 |
| Yearly * | | | | | | | | | | | 103,113.71 |

CID, CSD, PDU, FTO - 1.5%

Sergeant B: Members with 20 years (+) of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Hourly | 37.76 | 38.85 | 39.98 | 41.13 | 42.31 | 43.57 | 44.77 | 46.08 | 47.50 | 48.86 | 48.86 |
| Weekly | 1,510.40 | 1,554.00 | 1,599.20 | 1,645.20 | 1,692.40 | 1,742.80 | 1,790.80 | 1,843.20 | 1,900.00 | 1,954.40 | 1,954.40 |
| Yearly | 78,540.80 | 80,808.00 | 83,158.40 | 85,550.40 | 88,004.80 | 90,625.60 | 93,121.60 | 95,846.40 | 98,800.00 | 101,628.80 | 101,628.80 |
| Merit | | | | | | | | | | | 3,048.86 |
| Yearly * | | | | | | | | | | | 104,677.66 |

2025 Operating Budget Appendix A

CPSA Wage Schedule

Sergeant DEU A: Members with less than 20 years of sworn service (5% Stipend is reflected).

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Hourly | 37.66 | 38.77 | 39.94 | 41.14 | 42.40 | 43.63 | 44.90 | 46.31 | 47.72 | 49.12 | 49.12 |
| Weekly | 1,506.40 | 1,550.80 | 1,597.60 | 1,645.60 | 1,696.00 | 1,745.20 | 1,796.00 | 1,852.40 | 1,908.80 | 1,964.80 | 1,964.80 |
| Yearly | 78,332.80 | 80,641.60 | 83,075.20 | 85,571.20 | 88,192.00 | 90,750.40 | 93,392.00 | 96,324.80 | 99,257.60 | 102,169.60 | 102,169.60 |
| Merit | | | | | | | | | | | 3,065.09 |
| Yearly * | | | | | | | | | | | 105,234.69 |

Sergeant DEU B: Members with 20 (+) years of sworn service (5% Stipend is reflected).

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Hourly | 38.98 | 40.12 | 41.30 | 42.52 | 43.71 | 44.98 | 46.26 | 47.63 | 49.04 | 50.48 | 50.48 |
| Weekly | 1,559.20 | 1,604.80 | 1,652.00 | 1,700.80 | 1,748.40 | 1,799.20 | 1,850.40 | 1,905.20 | 1,961.60 | 2,019.20 | 2,019.20 |
| Yearly | 81,078.40 | 83,449.60 | 85,904.00 | 88,441.60 | 90,916.80 | 93,558.40 | 96,220.80 | 99,070.40 | 102,003.20 | 104,998.40 | 104,998.40 |
| Merit | | | | | | | | | | | 3,149.95 |
| Yearly * | | | | | | | | | | | 108,148.35 |

Lieutenant A: Members with less than 20 years of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Hourly | 41.48 | 42.67 | 44.00 | 45.30 | 46.60 | 48.07 | 49.51 | 51.02 | 52.53 | 54.08 | 54.08 |
| Weekly | 1,659.20 | 1,706.80 | 1,760.00 | 1,812.00 | 1,864.00 | 1,922.80 | 1,980.40 | 2,040.80 | 2,101.20 | 2,163.20 | 2,163.20 |
| Yearly | 86,278.40 | 88,753.60 | 91,520.00 | 94,224.00 | 96,928.00 | 99,985.60 | 102,980.80 | 106,121.60 | 109,262.40 | 112,486.40 | 112,486.40 |
| Merit | | | | | | | | | | | 3,374.59 |
| Yearly * | | | | | | | | | | | 115,860.99 |

CID, CSD, PDU, FTO - 1.5%

Lieutenant A: Members with less than 20 years of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Hourly | 42.11 | 43.31 | 44.66 | 45.98 | 47.31 | 48.79 | 50.26 | 51.79 | 53.32 | 54.89 | 54.89 |
| Weekly | 1,684.40 | 1,732.40 | 1,786.40 | 1,839.20 | 1,892.40 | 1,951.60 | 2,010.40 | 2,071.60 | 2,132.80 | 2,195.60 | 2,195.60 |
| Yearly | 87,588.80 | 90,084.80 | 92,892.80 | 95,638.40 | 98,404.80 | 101,483.20 | 104,540.80 | 107,723.20 | 110,905.60 | 114,171.20 | 114,171.20 |
| Merit | | | | | | | | | | | 3,425.14 |
| Yearly * | | | | | | | | | | | 117,596.34 |

Lieutenant: Members with 20 years (+) of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Hourly | 42.80 | 44.02 | 45.31 | 46.65 | 47.94 | 49.41 | 50.85 | 52.35 | 53.86 | 55.41 | 55.41 |
| Weekly | 1,712.00 | 1,760.80 | 1,812.40 | 1,866.00 | 1,917.60 | 1,976.40 | 2,034.00 | 2,094.00 | 2,154.40 | 2,216.40 | 2,216.40 |
| Yearly | 89,024.00 | 91,561.60 | 94,244.80 | 97,032.00 | 99,715.20 | 102,772.80 | 105,768.00 | 108,888.00 | 112,028.80 | 115,252.80 | 115,252.80 |
| Merit | | | | | | | | | | | 3,457.58 |
| Yearly * | | | | | | | | | | | 118,710.38 |

2025 Operating Budget Appendix A

CPSA Wage Schedule

CID, CSD, PDU, FTO - 1.5%

Lieutenant: Members with 20 years (+) of sworn service.

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
|----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Hourly | 43.44 | 44.68 | 45.99 | 47.35 | 48.66 | 50.15 | 51.62 | 53.14 | 54.67 | 56.24 | 56.24 |
| Weekly | 1,737.60 | 1,787.20 | 1,839.60 | 1,894.00 | 1,946.40 | 2,006.00 | 2,064.80 | 2,125.60 | 2,186.80 | 2,249.60 | 2,249.60 |
| Yearly | 90,355.20 | 92,934.40 | 95,659.20 | 98,488.00 | 101,212.80 | 104,312.00 | 107,369.60 | 110,531.20 | 113,713.60 | 116,979.20 | 116,979.20 |
| Merit | | | | | | | | | | | 3,509.38 |
| Yearly * | | | | | | | | | | | 120,488.58 |

Parking Supervisor (Rates in effect as of 2/4/2024)

| Grade 18 | A | B | C | D | E | F | G | H | I | J |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 26.61 | 27.29 | 27.98 | 28.67 | 29.42 | 30.15 | 30.87 | 31.64 | 32.43 | 33.25 |
| Weekly | 1,064.40 | 1,091.60 | 1,119.20 | 1,146.80 | 1,176.80 | 1,206.00 | 1,234.80 | 1,265.60 | 1,297.20 | 1,330.00 |
| Yearly | 55,348.80 | 56,763.20 | 58,198.40 | 59,633.60 | 61,193.60 | 62,712.00 | 64,209.60 | 65,811.20 | 67,454.40 | 69,160.00 |
| | K | L | M | N | O | P | | | | |
| | 34.09 | 34.95 | 35.83 | 36.73 | 37.64 | 38.60 | | | | |
| | 1,363.60 | 1,398.00 | 1,433.20 | 1,469.20 | 1,505.60 | 1,544.00 | | | | |
| | 70,907.20 | 72,696.00 | 74,526.40 | 76,398.40 | 78,291.20 | 80,288.00 | | | | |

2025 Operating Budget Appendix A

IAFF Wage Schedule

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 12 | 21.76 | 22.29 | 22.88 | 23.44 | 24.02 | 24.64 | 25.23 | 25.88 | 26.52 | 27.15 | 27.86 | 28.57 | 29.28 | 29.99 | 30.76 | 31.53 |
| Fire Alarm Operator | 870.40 | 891.60 | 915.20 | 937.60 | 960.80 | 985.60 | 1,009.20 | 1,035.20 | 1,060.80 | 1,086.00 | 1,114.40 | 1,142.80 | 1,171.20 | 1,199.60 | 1,230.40 | 1,261.20 |
| 40 Hr. | 45,260.80 | 46,363.20 | 47,590.40 | 48,755.20 | 49,961.60 | 51,251.20 | 52,478.40 | 53,830.40 | 55,161.60 | 56,472.00 | 57,948.80 | 59,425.60 | 60,902.40 | 62,379.20 | 63,980.80 | 65,582.40 |
| 13 | 22.88 | 23.44 | 24.02 | 24.64 | 25.23 | 25.88 | 26.52 | 27.15 | 27.86 | 28.57 | 29.28 | 29.99 | 30.76 | 31.53 | 32.33 | 33.14 |
| Lead Fire Alarm Operator | 915.20 | 937.60 | 960.80 | 985.60 | 1,009.20 | 1,035.20 | 1,060.80 | 1,086.00 | 1,114.40 | 1,142.80 | 1,171.20 | 1,199.60 | 1,230.40 | 1,261.20 | 1,293.20 | 1,325.60 |
| 40 Hr. | 47,590.40 | 48,755.20 | 49,961.60 | 51,251.20 | 52,478.40 | 53,830.40 | 55,161.60 | 56,472.00 | 57,948.80 | 59,425.60 | 60,902.40 | 62,379.20 | 63,980.80 | 65,582.40 | 67,246.40 | 68,931.20 |
| 16 | 26.52 | 27.15 | 27.86 | 28.57 | 29.28 | 29.99 | 30.76 | 31.53 | 32.33 | 33.14 | 33.97 | 34.81 | 35.67 | 36.56 | 37.48 | 38.42 |
| FATT | 1,060.80 | 1,086.00 | 1,114.40 | 1,142.80 | 1,171.20 | 1,199.60 | 1,230.40 | 1,261.20 | 1,293.20 | 1,325.60 | 1,358.80 | 1,392.40 | 1,426.80 | 1,462.40 | 1,499.20 | 1,536.80 |
| 40 Hr. | 55,161.60 | 56,472.00 | 57,948.80 | 59,425.60 | 60,902.40 | 62,379.20 | 63,980.80 | 65,582.40 | 67,246.40 | 68,931.20 | 70,657.60 | 72,404.80 | 74,193.60 | 76,044.80 | 77,958.40 | 79,913.60 |
| 15 | 25.23 | 25.88 | 26.52 | 27.15 | 27.86 | 28.57 | 29.28 | 29.99 | 30.76 | 31.53 | 32.33 | 33.14 | 33.97 | 34.81 | 35.67 | 36.56 |
| FF | 1,059.66 | 1,086.96 | 1,113.84 | 1,140.30 | 1,170.12 | 1,199.94 | 1,229.76 | 1,259.58 | 1,291.92 | 1,324.26 | 1,357.86 | 1,391.88 | 1,426.74 | 1,462.02 | 1,498.14 | 1,535.52 |
| 42 Hr | 55,102.32 | 56,521.92 | 57,919.68 | 59,295.60 | 60,846.24 | 62,396.88 | 63,947.52 | 65,498.16 | 67,179.84 | 68,861.52 | 70,608.72 | 72,377.76 | 74,190.48 | 76,025.04 | 77,903.28 | 79,847.04 |
| 16 | 26.52 | 27.15 | 27.86 | 28.57 | 29.28 | 29.99 | 30.76 | 31.53 | 32.33 | 33.14 | 33.97 | 34.81 | 35.67 | 36.56 | 37.48 | 38.42 |
| FF/A EMT | 1,113.84 | 1,140.30 | 1,170.12 | 1,199.94 | 1,229.76 | 1,259.58 | 1,291.92 | 1,324.26 | 1,357.86 | 1,391.88 | 1,426.74 | 1,462.02 | 1,498.14 | 1,535.52 | 1,574.16 | 1,613.64 |
| 42 Hr. | 57,919.68 | 59,295.60 | 60,846.24 | 62,396.88 | 63,947.52 | 65,498.16 | 67,179.84 | 68,861.52 | 70,608.72 | 72,377.76 | 74,190.48 | 76,025.04 | 77,903.28 | 79,847.04 | 81,856.32 | 83,909.28 |
| 17 | 27.86 | 28.57 | 29.28 | 29.99 | 30.76 | 31.53 | 32.33 | 33.14 | 33.97 | 34.81 | 35.67 | 36.56 | 37.48 | 38.42 | 39.37 | 40.36 |
| FF/P | 1,170.12 | 1,199.94 | 1,229.76 | 1,259.58 | 1,291.92 | 1,324.26 | 1,357.86 | 1,391.88 | 1,426.74 | 1,462.02 | 1,498.14 | 1,535.52 | 1,574.16 | 1,613.64 | 1,653.54 | 1,695.12 |
| 42 Hr. | 60,846.24 | 62,396.88 | 63,947.52 | 65,498.16 | 67,179.84 | 68,861.52 | 70,608.72 | 72,377.76 | 74,190.48 | 76,025.04 | 77,903.28 | 79,847.04 | 81,856.32 | 83,909.28 | 85,984.08 | 88,146.24 |

2025 Operating Budget Appendix A

Non-Contractual Wage Schedule

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | 12.44 | 12.76 | 13.09 | 13.40 | 13.75 | 14.07 | 14.42 | 14.81 | 15.18 | 15.52 | 15.93 | 16.31 | 16.72 | 17.15 | 17.59 | 18.02 |
| | 497.60 | 510.40 | 523.60 | 536.00 | 550.00 | 562.80 | 576.80 | 592.40 | 607.20 | 620.80 | 637.20 | 652.40 | 668.80 | 686.00 | 703.60 | 720.80 |
| | 25,875.20 | 26,540.80 | 27,227.20 | 27,872.00 | 28,600.00 | 29,265.60 | 29,993.60 | 30,804.80 | 31,574.40 | 32,281.60 | 33,134.40 | 33,924.80 | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 |
| 2 | 13.09 | 13.40 | 13.75 | 14.07 | 14.42 | 14.81 | 15.18 | 15.52 | 15.93 | 16.31 | 16.72 | 17.15 | 17.59 | 18.02 | 18.49 | 18.92 |
| | 523.60 | 536.00 | 550.00 | 562.80 | 576.80 | 592.40 | 607.20 | 620.80 | 637.20 | 652.40 | 668.80 | 686.00 | 703.60 | 720.80 | 739.60 | 756.80 |
| | 27,227.20 | 27,872.00 | 28,600.00 | 29,265.60 | 29,993.60 | 30,804.80 | 31,574.40 | 32,281.60 | 33,134.40 | 33,924.80 | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 |
| 3 | 13.75 | 14.07 | 14.42 | 14.81 | 15.18 | 15.52 | 15.93 | 16.31 | 16.72 | 17.15 | 17.59 | 18.02 | 18.49 | 18.92 | 19.40 | 19.86 |
| | 550.00 | 562.80 | 576.80 | 592.40 | 607.20 | 620.80 | 637.20 | 652.40 | 668.80 | 686.00 | 703.60 | 720.80 | 739.60 | 756.80 | 776.00 | 794.40 |
| | 28,600.00 | 29,265.60 | 29,993.60 | 30,804.80 | 31,574.40 | 32,281.60 | 33,134.40 | 33,924.80 | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 |
| 4 | 14.42 | 14.81 | 15.18 | 15.52 | 15.93 | 16.31 | 16.72 | 17.15 | 17.59 | 18.02 | 18.49 | 18.92 | 19.40 | 19.86 | 20.37 | 20.89 |
| | 576.80 | 592.40 | 607.20 | 620.80 | 637.20 | 652.40 | 668.80 | 686.00 | 703.60 | 720.80 | 739.60 | 756.80 | 776.00 | 794.40 | 814.80 | 835.60 |
| | 29,993.60 | 30,804.80 | 31,574.40 | 32,281.60 | 33,134.40 | 33,924.80 | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 |
| 5 | 15.18 | 15.52 | 15.93 | 16.31 | 16.72 | 17.15 | 17.59 | 18.02 | 18.49 | 18.92 | 19.40 | 19.86 | 20.37 | 20.89 | 21.42 | 21.92 |
| | 607.20 | 620.80 | 637.20 | 652.40 | 668.80 | 686.00 | 703.60 | 720.80 | 739.60 | 756.80 | 776.00 | 794.40 | 814.80 | 835.60 | 856.80 | 876.80 |
| | 31,574.40 | 32,281.60 | 33,134.40 | 33,924.80 | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 |
| 6 | 15.93 | 16.31 | 16.72 | 17.15 | 17.59 | 18.02 | 18.49 | 18.92 | 19.40 | 19.86 | 20.37 | 20.89 | 21.42 | 21.92 | 22.52 | 23.08 |
| | 637.20 | 652.40 | 668.80 | 686.00 | 703.60 | 720.80 | 739.60 | 756.80 | 776.00 | 794.40 | 814.80 | 835.60 | 856.80 | 876.80 | 900.80 | 923.20 |
| | 33,134.40 | 33,924.80 | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 |
| 7 | 16.72 | 17.15 | 17.59 | 18.02 | 18.49 | 18.92 | 19.40 | 19.86 | 20.37 | 20.89 | 21.42 | 21.92 | 22.52 | 23.08 | 23.67 | 24.24 |
| | 668.80 | 686.00 | 703.60 | 720.80 | 739.60 | 756.80 | 776.00 | 794.40 | 814.80 | 835.60 | 856.80 | 876.80 | 900.80 | 923.20 | 946.80 | 969.60 |
| | 34,777.60 | 35,672.00 | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 |
| 8 | 17.59 | 18.02 | 18.49 | 18.92 | 19.40 | 19.86 | 20.37 | 20.89 | 21.42 | 21.92 | 22.52 | 23.08 | 23.67 | 24.24 | 24.84 | 25.45 |
| | 703.60 | 720.80 | 739.60 | 756.80 | 776.00 | 794.40 | 814.80 | 835.60 | 856.80 | 876.80 | 900.80 | 923.20 | 946.80 | 969.60 | 993.60 | 1,018.00 |
| | 36,587.20 | 37,481.60 | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 |
| 9 | 18.49 | 18.92 | 19.40 | 19.86 | 20.37 | 20.89 | 21.42 | 21.92 | 22.52 | 23.08 | 23.67 | 24.24 | 24.84 | 25.45 | 26.10 | 26.75 |
| | 739.60 | 756.80 | 776.00 | 794.40 | 814.80 | 835.60 | 856.80 | 876.80 | 900.80 | 923.20 | 946.80 | 969.60 | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 |
| | 38,459.20 | 39,353.60 | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 |
| 10 | 19.40 | 19.86 | 20.37 | 20.89 | 21.42 | 21.92 | 22.52 | 23.08 | 23.67 | 24.24 | 24.84 | 25.45 | 26.10 | 26.75 | 27.40 | 28.11 |
| | 776.00 | 794.40 | 814.80 | 835.60 | 856.80 | 876.80 | 900.80 | 923.20 | 946.80 | 969.60 | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 |
| | 40,352.00 | 41,308.80 | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 |
| 11 | 20.37 | 20.89 | 21.42 | 21.92 | 22.52 | 23.08 | 23.67 | 24.24 | 24.84 | 25.45 | 26.10 | 26.75 | 27.40 | 28.11 | 28.78 | 29.52 |
| | 814.80 | 835.60 | 856.80 | 876.80 | 900.80 | 923.20 | 946.80 | 969.60 | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 |
| | 42,369.60 | 43,451.20 | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 |
| 12 | 21.42 | 21.92 | 22.52 | 23.08 | 23.67 | 24.24 | 24.84 | 25.45 | 26.10 | 26.75 | 27.40 | 28.11 | 28.78 | 29.52 | 30.26 | 31.01 |
| | 856.80 | 876.80 | 900.80 | 923.20 | 946.80 | 969.60 | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 |
| | 44,553.60 | 45,593.60 | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 |
| 13 | 22.52 | 23.08 | 23.67 | 24.24 | 24.84 | 25.45 | 26.10 | 26.75 | 27.40 | 28.11 | 28.78 | 29.52 | 30.26 | 31.01 | 31.82 | 32.61 |
| | 900.80 | 923.20 | 946.80 | 969.60 | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 |
| | 46,841.60 | 48,006.40 | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 |
| 14 | 23.67 | 24.24 | 24.84 | 25.45 | 26.10 | 26.75 | 27.40 | 28.11 | 28.78 | 29.52 | 30.26 | 31.01 | 31.82 | 32.61 | 33.38 | 34.23 |
| | 946.80 | 969.60 | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 |
| | 49,233.60 | 50,419.20 | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 |

2025 Operating Budget Appendix A

Non-Contractual Wage Schedule

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 15 | 24.84 | 25.45 | 26.10 | 26.75 | 27.40 | 28.11 | 28.78 | 29.52 | 30.26 | 31.01 | 31.82 | 32.61 | 33.38 | 34.23 | 35.08 | 35.96 |
| | 993.60 | 1,018.00 | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 | 1,403.20 | 1,438.40 |
| | 51,667.20 | 52,936.00 | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 | 72,966.40 | 74,796.80 |
| 16 | 26.10 | 26.75 | 27.40 | 28.11 | 28.78 | 29.52 | 30.26 | 31.01 | 31.82 | 32.61 | 33.38 | 34.23 | 35.08 | 35.96 | 36.87 | 37.80 |
| | 1,044.00 | 1,070.00 | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 | 1,403.20 | 1,438.40 | 1,474.80 | 1,512.00 |
| | 54,288.00 | 55,640.00 | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 | 72,966.40 | 74,796.80 | 76,689.60 | 78,624.00 |
| 17 | 27.40 | 28.11 | 28.78 | 29.52 | 30.26 | 31.01 | 31.82 | 32.61 | 33.38 | 34.23 | 35.08 | 35.96 | 36.87 | 37.80 | 38.75 | 39.73 |
| | 1,096.00 | 1,124.40 | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 | 1,403.20 | 1,438.40 | 1,474.80 | 1,512.00 | 1,550.00 | 1,589.20 |
| | 56,992.00 | 58,468.80 | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 | 72,966.40 | 74,796.80 | 76,689.60 | 78,624.00 | 80,600.00 | 82,638.40 |
| 18 | 28.78 | 29.52 | 30.26 | 31.01 | 31.82 | 32.61 | 33.38 | 34.23 | 35.08 | 35.96 | 36.87 | 37.80 | 38.75 | 39.73 | 40.72 | 41.75 |
| | 1,151.20 | 1,180.80 | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 | 1,403.20 | 1,438.40 | 1,474.80 | 1,512.00 | 1,550.00 | 1,589.20 | 1,628.80 | 1,670.00 |
| | 59,862.40 | 61,401.60 | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 | 72,966.40 | 74,796.80 | 76,689.60 | 78,624.00 | 80,600.00 | 82,638.40 | 84,697.60 | 86,840.00 |
| 19 | 30.26 | 31.01 | 31.82 | 32.61 | 33.38 | 34.23 | 35.08 | 35.96 | 36.87 | 37.80 | 38.75 | 39.73 | 40.72 | 41.75 | 42.78 | 43.84 |
| | 1,210.40 | 1,240.40 | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 | 1,403.20 | 1,438.40 | 1,474.80 | 1,512.00 | 1,550.00 | 1,589.20 | 1,628.80 | 1,670.00 | 1,711.20 | 1,753.60 |
| | 62,940.80 | 64,500.80 | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 | 72,966.40 | 74,796.80 | 76,689.60 | 78,624.00 | 80,600.00 | 82,638.40 | 84,697.60 | 86,840.00 | 88,982.40 | 91,187.20 |
| 20 | 31.82 | 32.61 | 33.38 | 34.23 | 35.08 | 35.96 | 36.87 | 37.80 | 38.75 | 39.73 | 40.72 | 41.75 | 42.78 | 43.84 | 44.92 | 46.06 |
| | 1,272.80 | 1,304.40 | 1,335.20 | 1,369.20 | 1,403.20 | 1,438.40 | 1,474.80 | 1,512.00 | 1,550.00 | 1,589.20 | 1,628.80 | 1,670.00 | 1,711.20 | 1,753.60 | 1,796.80 | 1,842.40 |
| | 66,185.60 | 67,828.80 | 69,430.40 | 71,198.40 | 72,966.40 | 74,796.80 | 76,689.60 | 78,624.00 | 80,600.00 | 82,638.40 | 84,697.60 | 86,840.00 | 88,982.40 | 91,187.20 | 93,433.60 | 95,804.80 |
| 21 | 35.08 | 35.96 | 36.87 | 37.80 | 38.75 | 39.73 | 40.72 | 41.75 | 42.78 | 43.84 | 44.92 | 46.06 | 47.22 | 48.37 | 49.59 | 50.84 |
| | 1,403.20 | 1,438.40 | 1,474.80 | 1,512.00 | 1,550.00 | 1,589.20 | 1,628.80 | 1,670.00 | 1,711.20 | 1,753.60 | 1,796.80 | 1,842.40 | 1,888.80 | 1,934.80 | 1,983.60 | 2,033.60 |
| | 72,966.40 | 74,796.80 | 76,689.60 | 78,624.00 | 80,600.00 | 82,638.40 | 84,697.60 | 86,840.00 | 88,982.40 | 91,187.20 | 93,433.60 | 95,804.80 | 98,217.60 | 100,609.60 | 103,147.20 | 105,747.20 |
| 22 | 38.75 | 39.73 | 40.72 | 41.75 | 42.78 | 43.84 | 44.92 | 46.06 | 47.22 | 48.37 | 49.59 | 50.84 | 52.12 | 53.41 | 54.74 | 56.12 |
| | 1,550.00 | 1,589.20 | 1,628.80 | 1,670.00 | 1,711.20 | 1,753.60 | 1,796.80 | 1,842.40 | 1,888.80 | 1,934.80 | 1,983.60 | 2,033.60 | 2,084.80 | 2,136.40 | 2,189.60 | 2,244.80 |
| | 80,600.00 | 82,638.40 | 84,697.60 | 86,840.00 | 88,982.40 | 91,187.20 | 93,433.60 | 95,804.80 | 98,217.60 | 100,609.60 | 103,147.20 | 105,747.20 | 108,409.60 | 111,092.80 | 113,859.20 | 116,729.60 |
| 23 | 42.78 | 43.84 | 44.92 | 46.06 | 47.22 | 48.37 | 49.59 | 50.84 | 52.12 | 53.41 | 54.74 | 56.12 | 57.53 | 58.96 | 60.46 | 61.94 |
| | 1,711.20 | 1,753.60 | 1,796.80 | 1,842.40 | 1,888.80 | 1,934.80 | 1,983.60 | 2,033.60 | 2,084.80 | 2,136.40 | 2,189.60 | 2,244.80 | 2,301.20 | 2,358.40 | 2,418.40 | 2,477.60 |
| | 88,982.40 | 91,187.20 | 93,433.60 | 95,804.80 | 98,217.60 | 100,609.60 | 103,147.20 | 105,747.20 | 108,409.60 | 111,092.80 | 113,859.20 | 116,729.60 | 119,662.40 | 122,636.80 | 125,756.80 | 128,935.20 |
| 24 | 47.22 | 48.37 | 49.59 | 50.84 | 52.12 | 53.41 | 54.74 | 56.12 | 57.53 | 58.96 | 60.46 | 61.94 | 63.48 | 65.06 | 66.70 | - |
| | 1,888.80 | 1,934.80 | 1,983.60 | 2,033.60 | 2,084.80 | 2,136.40 | 2,189.60 | 2,244.80 | 2,301.20 | 2,358.40 | 2,418.40 | 2,477.60 | 2,539.20 | 2,602.40 | 2,668.00 | - |
| | 98,217.60 | 100,609.60 | 103,147.20 | 105,747.20 | 108,409.60 | 111,092.80 | 113,859.20 | 116,729.60 | 119,662.40 | 122,636.80 | 125,756.80 | 128,935.20 | 132,038.40 | 135,324.80 | 138,736.00 | - |
| 25 | 52.12 | 53.41 | 54.74 | 56.12 | 57.53 | 58.96 | 60.46 | 61.94 | 63.48 | 65.06 | 66.70 | 68.36 | 70.08 | 71.83 | - | - |
| | 2,084.80 | 2,136.40 | 2,189.60 | 2,244.80 | 2,301.20 | 2,358.40 | 2,418.40 | 2,477.60 | 2,539.20 | 2,602.40 | 2,668.00 | 2,734.40 | 2,803.20 | 2,873.20 | - | - |
| | 108,409.60 | 111,092.80 | 113,859.20 | 116,729.60 | 119,662.40 | 122,636.80 | 125,756.80 | 128,935.20 | 132,038.40 | 135,324.80 | 138,736.00 | 142,188.80 | 145,766.40 | 149,406.40 | - | - |
| 26 | 57.53 | 58.96 | 60.46 | 61.94 | 63.48 | 65.06 | 66.70 | 68.36 | 70.08 | 71.83 | 73.61 | 75.47 | 77.34 | - | - | - |
| | 2,301.20 | 2,358.40 | 2,418.40 | 2,477.60 | 2,539.20 | 2,602.40 | 2,668.00 | 2,734.40 | 2,803.20 | 2,873.20 | 2,944.40 | 3,018.80 | 3,093.60 | - | - | - |
| | 119,662.40 | 122,636.80 | 125,756.80 | 128,935.20 | 132,038.40 | 135,324.80 | 138,736.00 | 142,188.80 | 145,766.40 | 149,406.40 | 153,108.80 | 156,977.60 | 160,867.20 | - | - | - |
| 27 | 63.48 | 65.06 | 66.70 | 68.36 | 70.08 | 71.83 | 73.61 | 75.47 | 77.34 | 79.27 | 81.27 | 83.30 | - | - | - | - |
| | 2,539.20 | 2,602.40 | 2,668.00 | 2,734.40 | 2,803.20 | 2,873.20 | 2,944.40 | 3,018.80 | 3,093.60 | 3,170.80 | 3,250.80 | 3,332.00 | - | - | - | - |
| | 132,038.40 | 135,324.80 | 138,736.00 | 142,188.80 | 145,766.40 | 149,406.40 | 153,108.80 | 156,977.60 | 160,867.20 | 164,881.60 | 169,041.60 | 173,264.00 | - | - | - | - |

2025 Operating Budget Appendix A

UAW Wage Schedule

| 37.5 hrs | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | 12.43 | 12.72 | 13.04 | 13.35 | 13.72 | 14.03 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 |
| | 466.13 | 477.00 | 489.00 | 500.63 | 514.50 | 526.13 | 539.25 | 553.88 | 567.00 | 580.50 | 596.25 | 610.50 | 625.88 | 640.88 | 656.25 | 673.88 |
| | 24,238.76 | 24,804.00 | 25,428.00 | 26,032.76 | 26,754.00 | 27,358.76 | 28,041.00 | 28,801.76 | 29,484.00 | 30,186.00 | 31,005.00 | 31,746.00 | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 |
| 2 | 13.04 | 13.35 | 13.72 | 14.03 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 |
| | 489.00 | 500.63 | 514.50 | 526.13 | 539.25 | 553.88 | 567.00 | 580.50 | 596.25 | 610.50 | 625.88 | 640.88 | 656.25 | 673.88 | 691.50 | 708.38 |
| | 25,428.00 | 26,032.76 | 26,754.00 | 27,358.76 | 28,041.00 | 28,801.76 | 29,484.00 | 30,186.00 | 31,005.00 | 31,746.00 | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 |
| 3 | 13.72 | 14.03 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 |
| | 514.50 | 526.13 | 539.25 | 553.88 | 567.00 | 580.50 | 596.25 | 610.50 | 625.88 | 640.88 | 656.25 | 673.88 | 691.50 | 708.38 | 726.75 | 743.25 |
| | 26,754.00 | 27,358.76 | 28,041.00 | 28,801.76 | 29,484.00 | 30,186.00 | 31,005.00 | 31,746.00 | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 |
| 4 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 |
| | 539.25 | 553.88 | 567.00 | 580.50 | 596.25 | 610.50 | 625.88 | 640.88 | 656.25 | 673.88 | 691.50 | 708.38 | 726.75 | 743.25 | 762.38 | 782.25 |
| | 28,041.00 | 28,801.76 | 29,484.00 | 30,186.00 | 31,005.00 | 31,746.00 | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 |
| 5 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 |
| | 567.00 | 580.50 | 596.25 | 610.50 | 625.88 | 640.88 | 656.25 | 673.88 | 691.50 | 708.38 | 726.75 | 743.25 | 762.38 | 782.25 | 802.13 | 820.88 |
| | 29,484.00 | 30,186.00 | 31,005.00 | 31,746.00 | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 |
| 6 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 |
| | 596.25 | 610.50 | 625.88 | 640.88 | 656.25 | 673.88 | 691.50 | 708.38 | 726.75 | 743.25 | 762.38 | 782.25 | 802.13 | 820.88 | 841.50 | 861.75 |
| | 31,005.00 | 31,746.00 | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 |
| 7 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 |
| | 625.88 | 640.88 | 656.25 | 673.88 | 691.50 | 708.38 | 726.75 | 743.25 | 762.38 | 782.25 | 802.13 | 820.88 | 841.50 | 861.75 | 884.25 | 906.38 |
| | 32,545.76 | 33,325.76 | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 |
| 8 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 |
| | 656.25 | 673.88 | 691.50 | 708.38 | 726.75 | 743.25 | 762.38 | 782.25 | 802.13 | 820.88 | 841.50 | 861.75 | 884.25 | 906.38 | 928.50 | 951.38 |
| | 34,125.00 | 35,041.76 | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 |
| 9 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 |
| | 691.50 | 708.38 | 726.75 | 743.25 | 762.38 | 782.25 | 802.13 | 820.88 | 841.50 | 861.75 | 884.25 | 906.38 | 928.50 | 951.38 | 976.50 | 1,001.25 |
| | 35,958.00 | 36,835.76 | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 |
| 10 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 |
| | 726.75 | 743.25 | 762.38 | 782.25 | 802.13 | 820.88 | 841.50 | 861.75 | 884.25 | 906.38 | 928.50 | 951.38 | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 |
| | 37,791.00 | 38,649.00 | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 |
| 11 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 |
| | 762.38 | 782.25 | 802.13 | 820.88 | 841.50 | 861.75 | 884.25 | 906.38 | 928.50 | 951.38 | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 |
| | 39,643.76 | 40,677.00 | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 |
| 12 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 |
| | 802.13 | 820.88 | 841.50 | 861.75 | 884.25 | 906.38 | 928.50 | 951.38 | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 |
| | 41,710.76 | 42,685.76 | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 |
| 13 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 |
| | 841.50 | 861.75 | 884.25 | 906.38 | 928.50 | 951.38 | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 |
| | 43,758.00 | 44,811.00 | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 |
| 14 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 |
| | 884.25 | 906.38 | 928.50 | 951.38 | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 | 1,248.75 | 1,280.63 |
| | 45,981.00 | 47,131.76 | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 | 64,935.00 | 66,592.76 |

2025 Operating Budget Appendix A

UAW Wage Schedule

| 37.5 hrs | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 15 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 |
| | 928.50 | 951.38 | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 | 1,248.75 | 1,280.63 | 1,312.50 | 1,345.13 |
| | 48,282.00 | 49,471.76 | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 | 64,935.00 | 66,592.76 | 68,250.00 | 69,946.76 |
| 16 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 |
| | 976.50 | 1,001.25 | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 | 1,248.75 | 1,280.63 | 1,312.50 | 1,345.13 | 1,379.25 | 1,413.75 |
| | 50,778.00 | 52,065.00 | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 | 64,935.00 | 66,592.76 | 68,250.00 | 69,946.76 | 71,721.00 | 73,515.00 |
| 17 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 | 38.64 | 39.60 |
| | 1,025.25 | 1,050.38 | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 | 1,248.75 | 1,280.63 | 1,312.50 | 1,345.13 | 1,379.25 | 1,413.75 | 1,449.00 | 1,485.00 |
| | 53,313.00 | 54,619.76 | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 | 64,935.00 | 66,592.76 | 68,250.00 | 69,946.76 | 71,721.00 | 73,515.00 | 75,348.00 | 77,220.00 |
| 18 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 | 38.64 | 39.60 | 40.59 | 41.61 |
| | 1,078.13 | 1,104.38 | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 | 1,248.75 | 1,280.63 | 1,312.50 | 1,345.13 | 1,379.25 | 1,413.75 | 1,449.00 | 1,485.00 | 1,522.13 | 1,560.38 |
| | 56,062.76 | 57,427.76 | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 | 64,935.00 | 66,592.76 | 68,250.00 | 69,946.76 | 71,721.00 | 73,515.00 | 75,348.00 | 77,220.00 | 79,150.76 | 81,139.76 |
| 19 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 | 38.64 | 39.60 | 40.59 | 41.61 | 42.67 | 43.70 |
| | 1,132.13 | 1,159.50 | 1,189.88 | 1,218.75 | 1,248.75 | 1,280.63 | 1,312.50 | 1,345.13 | 1,379.25 | 1,413.75 | 1,449.00 | 1,485.00 | 1,522.13 | 1,560.38 | 1,600.13 | 1,638.75 |
| | 58,870.76 | 60,294.00 | 61,873.76 | 63,375.00 | 64,935.00 | 66,592.76 | 68,250.00 | 69,946.76 | 71,721.00 | 73,515.00 | 75,348.00 | 77,220.00 | 79,150.76 | 81,139.76 | 83,206.76 | 85,215.00 |

2025 Operating Budget Appendix A

UAW Wage Schedule

| 40 hrs | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | 12.43 | 12.72 | 13.04 | 13.35 | 13.72 | 14.03 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 |
| | 497.20 | 508.80 | 521.60 | 534.00 | 548.80 | 561.20 | 575.20 | 590.80 | 604.80 | 619.20 | 636.00 | 651.20 | 667.60 | 683.60 | 700.00 | 718.80 |
| | 25,854.40 | 26,457.60 | 27,123.20 | 27,768.00 | 28,537.60 | 29,182.40 | 29,910.40 | 30,721.60 | 31,449.60 | 32,198.40 | 33,072.00 | 33,862.40 | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 |
| 2 | 13.04 | 13.35 | 13.72 | 14.03 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 |
| | 521.60 | 534.00 | 548.80 | 561.20 | 575.20 | 590.80 | 604.80 | 619.20 | 636.00 | 651.20 | 667.60 | 683.60 | 700.00 | 718.80 | 737.60 | 755.60 |
| | 27,123.20 | 27,768.00 | 28,537.60 | 29,182.40 | 29,910.40 | 30,721.60 | 31,449.60 | 32,198.40 | 33,072.00 | 33,862.40 | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 |
| 3 | 13.72 | 14.03 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 |
| | 548.80 | 561.20 | 575.20 | 590.80 | 604.80 | 619.20 | 636.00 | 651.20 | 667.60 | 683.60 | 700.00 | 718.80 | 737.60 | 755.60 | 775.20 | 792.80 |
| | 28,537.60 | 29,182.40 | 29,910.40 | 30,721.60 | 31,449.60 | 32,198.40 | 33,072.00 | 33,862.40 | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 |
| 4 | 14.38 | 14.77 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 |
| | 575.20 | 590.80 | 604.80 | 619.20 | 636.00 | 651.20 | 667.60 | 683.60 | 700.00 | 718.80 | 737.60 | 755.60 | 775.20 | 792.80 | 813.20 | 834.40 |
| | 29,910.40 | 30,721.60 | 31,449.60 | 32,198.40 | 33,072.00 | 33,862.40 | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 |
| 5 | 15.12 | 15.48 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 |
| | 604.80 | 619.20 | 636.00 | 651.20 | 667.60 | 683.60 | 700.00 | 718.80 | 737.60 | 755.60 | 775.20 | 792.80 | 813.20 | 834.40 | 855.60 | 875.60 |
| | 31,449.60 | 32,198.40 | 33,072.00 | 33,862.40 | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 |
| 6 | 15.90 | 16.28 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 |
| | 636.00 | 651.20 | 667.60 | 683.60 | 700.00 | 718.80 | 737.60 | 755.60 | 775.20 | 792.80 | 813.20 | 834.40 | 855.60 | 875.60 | 897.60 | 919.20 |
| | 33,072.00 | 33,862.40 | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 |
| 7 | 16.69 | 17.09 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 |
| | 667.60 | 683.60 | 700.00 | 718.80 | 737.60 | 755.60 | 775.20 | 792.80 | 813.20 | 834.40 | 855.60 | 875.60 | 897.60 | 919.20 | 943.20 | 966.80 |
| | 34,715.20 | 35,547.20 | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 |
| 8 | 17.50 | 17.97 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 |
| | 700.00 | 718.80 | 737.60 | 755.60 | 775.20 | 792.80 | 813.20 | 834.40 | 855.60 | 875.60 | 897.60 | 919.20 | 943.20 | 966.80 | 990.40 | 1,014.80 |
| | 36,400.00 | 37,377.60 | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 |
| 9 | 18.44 | 18.89 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 |
| | 737.60 | 755.60 | 775.20 | 792.80 | 813.20 | 834.40 | 855.60 | 875.60 | 897.60 | 919.20 | 943.20 | 966.80 | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 |
| | 38,355.20 | 39,291.20 | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 |
| 10 | 19.38 | 19.82 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 |
| | 775.20 | 792.80 | 813.20 | 834.40 | 855.60 | 875.60 | 897.60 | 919.20 | 943.20 | 966.80 | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 |
| | 40,310.40 | 41,225.60 | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 |
| 11 | 20.33 | 20.86 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 |
| | 813.20 | 834.40 | 855.60 | 875.60 | 897.60 | 919.20 | 943.20 | 966.80 | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 |
| | 42,286.40 | 43,388.80 | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 |
| 12 | 21.39 | 21.89 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 |
| | 855.60 | 875.60 | 897.60 | 919.20 | 943.20 | 966.80 | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 |
| | 44,491.20 | 45,531.20 | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 |
| 13 | 22.44 | 22.98 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 |
| | 897.60 | 919.20 | 943.20 | 966.80 | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 |
| | 46,675.20 | 47,798.40 | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 |
| 14 | 23.58 | 24.17 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 |
| | 943.20 | 966.80 | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 | 1,332.00 | 1,366.00 |
| | 49,046.40 | 50,273.60 | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 | 69,264.00 | 71,032.00 |

2025 Operating Budget Appendix A

UAW Wage Schedule

| 40 hrs | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 15 | 24.76 | 25.37 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 |
| | 990.40 | 1,014.80 | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 | 1,332.00 | 1,366.00 | 1,400.00 | 1,434.80 |
| | 51,500.80 | 52,769.60 | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 | 69,264.00 | 71,032.00 | 72,800.00 | 74,609.60 |
| 16 | 26.04 | 26.70 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 |
| | 1,041.60 | 1,068.00 | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 | 1,332.00 | 1,366.00 | 1,400.00 | 1,434.80 | 1,471.20 | 1,508.00 |
| | 54,163.20 | 55,536.00 | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 | 69,264.00 | 71,032.00 | 72,800.00 | 74,609.60 | 76,502.40 | 78,416.00 |
| 17 | 27.34 | 28.01 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 | 38.64 | 39.60 |
| | 1,093.60 | 1,120.40 | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 | 1,332.00 | 1,366.00 | 1,400.00 | 1,434.80 | 1,471.20 | 1,508.00 | 1,545.60 | 1,584.00 |
| | 56,867.20 | 58,260.80 | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 | 69,264.00 | 71,032.00 | 72,800.00 | 74,609.60 | 76,502.40 | 78,416.00 | 80,371.20 | 82,368.00 |
| 18 | 28.75 | 29.45 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 | 38.64 | 39.60 | 40.59 | 41.61 |
| | 1,150.00 | 1,178.00 | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 | 1,332.00 | 1,366.00 | 1,400.00 | 1,434.80 | 1,471.20 | 1,508.00 | 1,545.60 | 1,584.00 | 1,623.60 | 1,664.40 |
| | 59,800.00 | 61,256.00 | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 | 69,264.00 | 71,032.00 | 72,800.00 | 74,609.60 | 76,502.40 | 78,416.00 | 80,371.20 | 82,368.00 | 84,427.20 | 86,548.80 |
| 19 | 30.19 | 30.92 | 31.73 | 32.50 | 33.30 | 34.15 | 35.00 | 35.87 | 36.78 | 37.70 | 38.64 | 39.60 | 40.59 | 41.61 | 42.67 | 43.70 |
| | 1,207.60 | 1,236.80 | 1,269.20 | 1,300.00 | 1,332.00 | 1,366.00 | 1,400.00 | 1,434.80 | 1,471.20 | 1,508.00 | 1,545.60 | 1,584.00 | 1,623.60 | 1,664.40 | 1,706.80 | 1,748.00 |
| | 62,795.20 | 64,313.60 | 65,998.40 | 67,600.00 | 69,264.00 | 71,032.00 | 72,800.00 | 74,609.60 | 76,502.40 | 78,416.00 | 80,371.20 | 82,368.00 | 84,427.20 | 86,548.80 | 88,753.60 | 90,896.00 |