

Public Safety

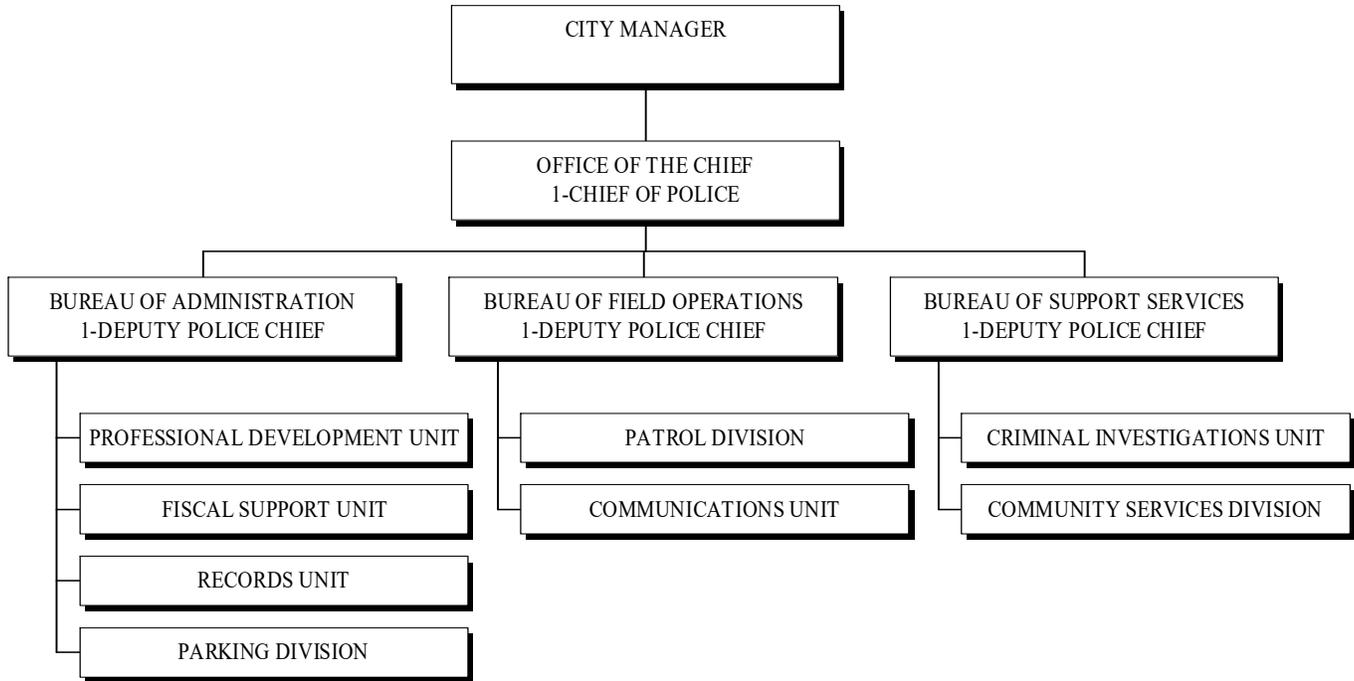
	2020 Actual	2021 Adopted	2021 Revised	2021 Projected	2022 Budget
Revenue					
Police	\$886,399	\$707,215	\$709,091	\$428,955	\$635,060
Fire	\$3,562,114	\$3,080,579	\$3,190,150	\$3,283,259	\$3,087,106
Total Revenue	\$4,448,513	\$3,787,794	\$3,899,241	\$3,712,214	\$3,722,166
Expense					
Police	\$13,053,849	\$13,705,191	\$13,739,067	\$13,253,961	\$14,221,189
Fire	\$14,454,206	\$14,345,971	\$14,606,311	\$15,864,432	\$15,172,986
Total Expense	\$27,508,054	\$28,051,162	\$28,345,378	\$29,118,393	\$29,394,176

Police

Mission

To protect life and property, maintain order and attempt to resolve the community's needs by coordinating the required resources.

POLICE DEPARTMENT
ORGANIZATIONAL CHART



Core Responsibilities

1. The Bureau of Administration oversees all of the fiscal functions and responsibilities of the Department, as well as the in-service training of Department personnel and recruitment of new officers. The Bureau of Administration also maintains police records and oversees Department equipment, vehicles, and facilities. The Department’s Parking Division also operates under this Bureau.
2. The Bureau of Field Operations consists of both the Patrol Division and the Communications Unit. The Patrol Division performs day to day police functions which include responding to calls for service, traffic enforcement, criminal investigation, and community policing initiatives. The Communications Unit receives information via various mediums and subsequently dispatches the information to officers in the field. The Communications Unit also coordinates the dissemination and retention of criminal history and motor vehicle records.
3. The Bureau of Support Services consists of the Criminal Investigations Division and Community Services Division. The Criminal Investigations Division investigates major criminal offenses, drug investigations, computer crimes, and juvenile offenses. The Community Services Division coordinates the Department’s efforts in community policing and community engagement.

Police

<u>Budget Detail</u>	2020 Actual	2021 Adopted	2021 Revised	2021 Projected	2022 Budget
Revenue					
Parking Penalties	\$60,353	\$100,000	\$100,000	\$52,500	\$80,000
False Alarm Penalties	\$29,490	\$25,500	\$25,500	\$32,000	\$27,000
Other Permits	\$3,530	\$2,500	\$2,500	\$2,500	\$2,500
Reports, Prints, and Copies	\$285	\$500	\$500	\$50	\$50
Special Duty Services	\$322,865	\$280,000	\$280,000	\$127,000	\$220,000
Police Patrol Services	\$5,017	\$6,400	\$6,400	\$1,500	\$6,400
Cruiser Rental Fee	\$40,150	\$30,000	\$30,000	\$15,000	\$25,000
Police Witness Fees	\$2,423	\$6,000	\$6,000	\$30	\$0
Other Revenue	\$2,900	\$3,200	\$3,200	\$13,000	\$4,000
Other Gov Agencies - Federal	\$2,800	\$0	\$0	\$0	\$0
Other Gov Agencies - State	\$248,823	\$0	\$33,876	\$33,875	\$0
Drug Forfeiture or Restitution	\$14,113	\$5,000	\$5,000	\$6,500	\$5,000
School District Payments	\$153,650	\$248,115	\$216,115	\$145,000	\$265,110
Total Revenue	\$886,399	\$707,215	\$709,091	\$428,955	\$635,060

Expense					
Compensation	\$8,274,053	\$8,386,994	\$8,413,255	\$8,287,160	\$8,471,240
Fringe Benefits	\$4,154,197	\$4,628,202	\$4,635,817	\$4,290,636	\$5,009,761
Outside Services	\$214,857	\$273,205	\$273,205	\$266,219	\$296,744
Supplies	\$198,243	\$203,800	\$203,800	\$197,000	\$219,707
Utilities	\$72,708	\$77,320	\$77,320	\$77,320	\$78,152
Insurance	\$139,790	\$135,670	\$135,670	\$135,626	\$145,585
Total Expense	\$13,053,849	\$13,705,191	\$13,739,067	\$13,253,961	\$14,221,189

<u>Service Indicators</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Estimated</u>	<u>2022 Projected</u>
1. Total Calls for Service	47,335	43,290	42,500	48,000
2. Total State Reportable Traffic Accidents	1,447	1,147	1,150	1,250
3. Total Traffic Fatalities	5	2	2	0
4. Total Traffic Summonses Issued	1,991	1,475	1,700	1,850
5. Total DWI Arrests	108	147	160	165
6. Total Domestic Violence Related Arrests	303	313	355	350
7. Drug Abuse Violations (Persons Arrested)	284	325	300	330
8. Total Part I Violent Crime Arrests	31	36	42	40
9. Total Custodial Arrests	2,831	2,502	2,550	2,750

Police

2022 Goals

1. Foster engagement with the community to further the relationship of the Department with the public. Continue efforts to improve communication and exchange of information with the public through social media, in addition to direct interaction with the community, community groups and businesses. Continue implementation of a comprehensive canine program, consisting of both Community Service based dogs (comfort dogs), as well as traditional Patrol Canines.
2. Continue to implement strategies to augment the Department's efforts in combatting illegal drug use in the community. Coordinate departmental efforts with other community stakeholders, as well as federal, state, and local law enforcement agencies and the court system. Seek out available grant funding to improve the Department's response to the illegal drug epidemic. Assess Departmental staffing to ensure resources are most effectively deployed in this effort.
3. Continue efforts to work collaboratively with other community stakeholders in developing strategies for dealing with individuals in mental and behavioral health crisis. Continue efforts to coordinate with Riverbend in order to most effectively utilize their Mobile Crisis Unit and Crisis Treatment Center, as well as other community outreach programs. Provide ongoing training to Department personnel in crisis intervention strategies and foster the development and effectiveness of the Department's Crisis Intervention Team.
4. Seek to fully staff all authorized sworn and civilian positions. Continue to implement strategies to increase police officer recruitment efforts, including the use of social media and other innovative methods of creating interest in the Department for prospective candidates. Provide training opportunities for continued employee development and succession planning. Particular attention should be given to provide training in employee wellness.
5. Develop and implement strategies to expand training opportunities for Department staff. Particular emphasis to be given to providing training focused on the recommendations made by the Governor's Commission on Law Enforcement Accountability, Community and Transparency, as well as training centered on Officer Wellness, Crisis Intervention and Stress Management (CISM), and Mental Health First Aid.

2021 Goals Status

1. Assess and evaluate the Department's response as it relates to the recent public health emergency in regards to planning and interoperability with other local, state, and federal agencies. Identify any shortcomings and implement appropriate corrective action to include training, equipment and supply management, communications, and any other issues that may have emerged.

9-Month Status: During the COVID-19 pandemic, the Department has had to alter many of the ways that services to the community are provided. Calls for service that could be handled in an alternative manner to an in-person response were taken care of by telephone, and contact with the public was minimized when possible. Numerous precautions were taken to provide a safe work environment for Department personnel, to include increased sanitizing of Department work areas and use of PPE. The Department successfully worked with other local, state and federal agencies to establish and maintain a dependable supply chain of PPE. Additionally, donations of PPE and other forms of support were routinely received from members of the community, businesses, and charitable organizations.

The Department was awarded grant funding through the Coronavirus Emergency Supplemental Funding grant provided through the US Department of Justice. This funding was utilized to purchase additional PPE, as well as first aid supplies and equipment for Department personnel. Other additional equipment, to include a UV disinfecting lamp, chemical foggers, and a drying chamber, were also obtained utilizing this funding.

Communication to staff regarding CDC guidelines, as well as City guidelines, occurred on a regular basis. The Fire Department also provided training in certain PPE usage and served as a resource when evaluating potential exposures and quarantine needs. Whenever possible, alternate work options were provided to employees who could perform their job functions remotely in order to limit potential exposure risks.

The COVID-19 pandemic has identified several areas in need of improvement within the Department. These include the need to have a reliable stockpile of PPE, hand sanitizer, and other disinfection methods. The Department has taken steps to address these needs and is currently in a much better position to respond to similar crises should the need arise.

Police

2020 Goals Status (continued)

2. Foster engagement with the community to further the relationship of the Department with the public. Continue efforts to improve communication and exchange of information with the public through social media, in addition to direct interaction with the community, community groups and businesses. Continue implementation of a comprehensive canine program, consisting of both Community Service based dogs (comfort dogs), as well as traditional Patrol Canines.

9-Month Status: Due to the COVID-19 pandemic, many of the Department's in-person community meetings were placed on hold. The Department, however, continues to stay in communication with several of the community-based groups and assist with coordinating projects and discussions. These meetings have been conducted primarily through virtual meetings or by telephone. Due to these meetings occurring virtually, the Department has had to be creative in interacting and participating in discussions focused on maintaining the relationships built within the various community groups and organizations in the City.

The Department maintains a strong relationship with the New American community. Members of the Department have participated in discussions regarding the rising number of alcohol, illegal drug, and mental health issues within the New American communities, involving both adults and youth, and the role the Police Department could play in assisting with the educating about the dangers of these substances. The Police Department also educated the New American communities on how to better understand American law enforcement and the role it plays within our community.

The Police Department has participated in several other programs to help promote community interaction with children and adults. These programs included "Police Reader" events throughout the schools in the Concord and Merrimack Valley School Districts, which consisted of officers reading books to students through previously recorded videos or through live streamed events.

The Department continued to teach D.A.R.E. in the Merrimack Valley School District. D.A.R.E. is designed to teach students at an early age the dangers of drug and alcohol use. This program has been widely successful and appreciated throughout the schools. Due to COVID-19 and schools moving to remote learning, the D.A.R.E. officers, with the assistance of Concord TV, made recorded videos of their lesson plans and those lessons were distributed throughout the D.A.R.E. classes. Some classes were also taught in person.

Due to the unfortunate trend of mass shootings occurring in businesses and schools throughout the country, the Police Department has been offering active shooter training seminars. During the first nine months of FY 2021, the Department participated in three active shooter trainings with over 100 attendees. These training were also conducted virtually. The Department also conducted four safety presentations for senior citizens and high school students. These presentations consisted of several internet safety talks in the Concord and Merrimack Valley School Districts to help educate students about the potential dangers of the internet and how to avoid being victimized.

The Police Department's Comfort Dog program has continued to stay active even during the COVID-19 pandemic. Liberty has engaged citizens that have suffered traumatic events or suffer from mental health issues, and also helped to engage the public at schools, hospitals and other venues. Liberty continues to train in new disciplines to help further her abilities to engage those suffering from social disorders. Liberty has also been utilized in Child Advocacy Center interviews as well as criminal interviews. Liberty has been very active within the Department and community. She has participated in many social and community events throughout the City, and has also made many appearances at all of the schools throughout the City. Liberty has also been instrumental among our own staff in assisting those that have been involved in traumatic or stressful incidents.

The Police Department was very fortunate to receive a donation of \$50,000 from an anonymous community member in December 2019. The donor requested that members of the Police Department identify persons and families in need and make monetary disbursements or use the funds to obtain goods and services for the recipients as appropriate. This mission was dubbed Operation Blue Elf and received very positive press coverage by the local print and television media. There were still funds leftover from 2019 that were utilized during this fiscal year. This program has been highly successful and one in which the Department members truly enjoyed participating. This is the third year that this donation has been a great help to many members of the community and also fostered the Department's relationship with the community.

Police

2020 Goals Status (continued)

The Adverse Childhood Experience Response Team (ACERT) has been extremely active throughout the first nine months of this fiscal year. This team is a partnership involving the police and other service providers that has deployed to serve children who have been exposed to violence. The ACERT members have been trained to respond to incidents, assess situations, and determine next steps that can be taken for the child, such as support groups, mental health counseling, early childhood education, or child-parent psychotherapy. The Department was awarded grant funding in the amount of \$60,000 from the Granite United Way to assist with the ACERT efforts. The Concord School District also supplied funds to pay for the training of all officers in Trauma Informed Training. Since October 22, 2019 the ACERT team has made contact with over 615 families to include home visits and phone calls.

In an attempt to stay active within the community throughout the restrictions put in place due to the COVID-19 pandemic, officers have participated in numerous birthday and honor parades throughout the city. The Department has also been working with the Concord Coalition to End Homelessness to assist those that are homeless and trying to find a permanent home. The Department has been actively involved in assisting in cleaning up homeless sites that have been left in disrepair.

The Department is committed to participating in these types of initiatives and continuing to foster the relationship between the Department and the community. All officers are encouraged to participate in community engagement activities. The success of the Police Department in providing the safest community possible is dependent upon a cooperative effort between the Department and the community as a whole.

3. Continue to implement strategies to augment the Department's efforts in combatting illegal drug use in the community. Coordinate departmental efforts with other community stakeholders, as well as federal, state, and local law enforcement agencies and the court system. Seek out available grant funding to improve the Department's response to the illegal drug epidemic. Assess Departmental staffing to ensure resources are most effectively deployed in this effort.

9-Month Status: The Police Department continues to take an aggressive stance in combatting illegal drug issues facing the City. The Department utilizes investigators of the Department's Drug Enforcement Unit who work in conjunction with the NH Attorney General's Drug Task Force to conduct undercover drug investigations and to assist in collecting and disseminating drug intelligence. The Department has also worked closely with stakeholders in the community and throughout the State to include other police agencies, service providers, City Departments and the court system. The Police Department continues its involvement with the Merrimack County Drug Court Initiative. As part of this initiative, the Department has a member assigned to the Drug Court Team. The Team meets routinely to discuss the progress of individuals that have been assigned to participate in the Drug Court process. The Team regularly evaluates the status of each individual in the program and makes recommendations based upon the individual's performance. The Department conducts curfew checks on each participant that resides in the City of Concord.

Due to the COVID-19 pandemic grant funding, primarily through the Law Enforcement Opioid Abuse Reduction Initiative was not available. The Department will continue to seek out future grant funding opportunities as they become available. The Department also continuously assesses personnel assignments and initiatives to most effectively address illegal drug usage in the city. During the first three quarters of FY21 the Department made arrests of over 150 individuals on illegal drug related charges.

The Department also maintains a prescription drug drop box in the lobby of the police department. This drug drop box allows people to drop off their unused or unwanted prescription medications that otherwise could be available for abuse or unauthorized consumption. Unfortunately, due to the COVID-19 pandemic access to the Department lobby has been limited, however, during the first three quarters of FY21, over 45 pounds of prescription drugs have been turned in by members of the community. The Department also continues to participate in the United States Drug Enforcement Administration's National Drug Take Back Days.

The Department continues to work closely with Riverbend's Choices program in helping to refer individuals suffering from drug and other substance abuse issues find treatment.

Police

2021 Goals Status (continued)

4. Continue efforts to work collaboratively with other community stakeholders in developing strategies for dealing with individuals in mental and behavioral health crisis. Continue efforts to coordinate with Riverbend in order to most effectively utilize their Mobile Crisis Unit and Crisis Treatment Center, as well as other community outreach programs. Provide ongoing training to Department personnel in crisis intervention strategies and foster the development and effectiveness of the Department's Crisis Intervention Team.

9-Month Status: The Department continues to work very closely with Riverbend and Riverbend's Mobile Crisis Unit. The Department utilizes the Mobile Crisis Unit when it was safe and appropriate to have the Mobile Unit respond to the scene when officers are dealing with a mental health crisis. This allows the patient to be evaluated at the scene and receive the appropriate care or proper referral. Having the patient evaluated at the scene has cut down on extended police involvement and unnecessary transports to the Concord Hospital. During this time period the Concord Police Department has utilized the Mobile Crisis Unit 37 times. The working relationship with Riverbend has grown strongly this past year. Members of the Department meet with Riverbend, representatives of the Mobile Crisis Unit, and the Choices program once a month to discuss the successes and shortfalls that each program is experiencing and how together we can improve their effectiveness.

Riverbend has also opened their Crisis Treatment Center (CTC) and the Department is utilizing the CTC when individuals meet the standard set by Riverbend.

The Department currently has three Crisis Intervention Team members and plans on adding more members to the Unit. The Department is working with Riverbend to schedule training for the Department's Crisis Intervention Team and other officers. During this time period the Department has responded to 464 calls involving mental health issues. Compared to the same time last year during which the Department responded to 477 calls involving mental health issues.

The Doorways program and Choices program at Riverbend were also put into place to help those suffering from drug addiction. The Department utilized both programs to refer those seeking help with their addiction.

5. Seek to fully staff all authorized sworn and civilian positions. Continue to implement strategies to increase police officer recruitment efforts, including the use of social media and other innovative methods of creating interest in the Department for prospective candidates. Provide training opportunities for continued employee development and succession planning. Particular attention should be given to provide training in employee wellness.

9-Month Status: Over the last 9 months, the Department has seen significant staffing changes. Since the beginning of this fiscal year the Department has hired 15 new police officers. Currently the Department has 4 officers in Field Training, 2 officers attending the Police Academy with a graduation date in April of 2021, and 3 officers awaiting the start of the next Police Academy in May of 2021. One additional new officer, with past law enforcement experience, will begin field training during April of 2021 as well. The remaining new officers hired since the beginning of FY21 have completed their training and are now working in the Patrol Division.

All of the above-mentioned police officer candidates were the result of targeted recruitments. Department staff put in countless hours to identify, meet, and recruit these candidates one on one. We worked to educate them on our hiring process and the transition to become a police officer.

It is critically important to understand that in light of the COVID-19 pandemic, many of our fellow police agencies have postponed their hiring and recruitments. The Concord Police Department has not stopped efforts with regards to recruitment or hiring. We have found creative ways to connect with applicants and conduct interviews in a responsible and safe manner. We have continued to push forward despite these challenging times.

Overall, the Department has hired 19 new employees since the beginning of FY 2021, which includes 15 new police officers, 2 dispatchers, one administrative technician, and one fleet mechanic.

Police

2021 Goals Status (continued)

Due to the COVID-19 pandemic training opportunities for Department staff have been limited. The Department utilized grant funding to enroll in the PoliceOne Academy online training platform. This platform allows for all staff to obtain online training in a variety of subject matters to include de-escalation, implicit bias, and mental health awareness. Department staff will continue to utilize this training platform as well as attend in-person training as more opportunities arise.

FY 2021 Accomplishments

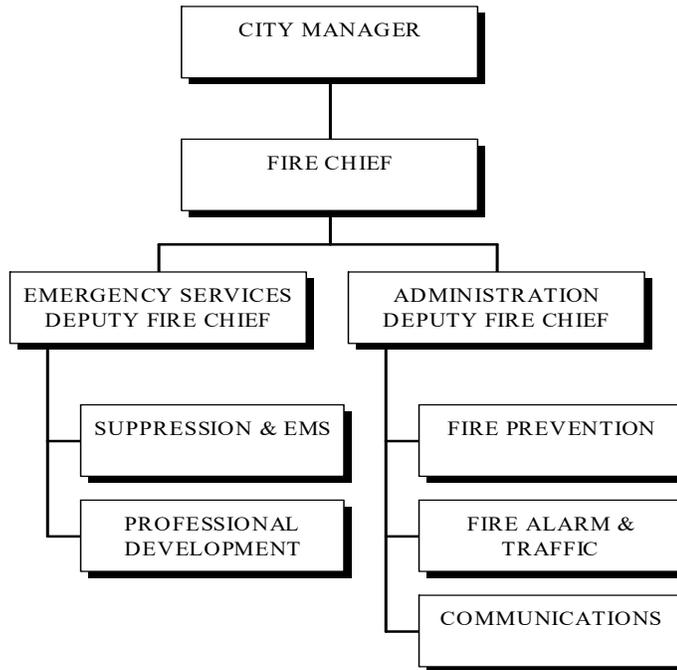
1. The Department completed a long term project to update its video camera security system. The Department's previous system was outdated and due to its age could no longer be properly managed or maintained. This new system allows for greater security and officer safety for the entire Police Department Headquarters. Additionally, interview rooms now have audio recording capabilities directly synchronized to video recordings. As part of this project updates were also made to the Department's access control system.
2. The Department took delivery of a new Crime Scene Response Vehicle. This much needed vehicle was received in March of 2021 and replaced an aging and obsolete evidence vehicle. The capabilities of this new vehicle will allow for enhanced crime scene processing and improved work environment for our investigators and evidence technicians. The new vehicle features enhanced lighting, equipment storage, and work space which are critical in the proper processing of crime scenes.
3. During the fall of 2020 the Department implemented a Police Chaplain program. Discussions about such a program began a couple years ago and the program follows models that are utilized across the country. Two local chaplains were selected to serve as Department Chaplains. Police Chaplains are volunteers who are primarily concerned with the support, encouragement and care of Department personnel (sworn and civilian) and their families. This program has been met with great success. The Chaplains have participated in Department events and have interacted well with all Department staff.
4. Utilizing grant funding provided through the US Department of Justice, the Department was able launch a new method of providing training opportunities to all of its staff. Due to the COVID-19 pandemic in-person training opportunities were severely limited. The Department researched possible alternatives and enrolled in the PoliceOne Academy online training platform. This platform offers an extensive library of training videos provided in an online environment that are available to all Department staff, sworn and civilian. These videos can be accessed at any time which allows for the flexibility needed due to the staff's varying schedules. Additionally, this platform allows for the tracking of training completed and also assignment of certain training categories/topics dependent on the staff members role in the agency.
5. During this fiscal year the Department resumed participation with the NH Attorney General's Drug Task Force. Grant funding was obtained through the NH Department of Justice in order for the Department to assign a member of the Department to the Task Force. This partnership between the Concord Police Department and the Drug Task Force leverages the resources of the Drug Task Force to assist in addressing the illegal drug issues facing the City. It also provides opportunities for Department staff to foster working relationships with other local, state, and federal agencies involved in the fight against illegal drugs.

Fire

Mission

To protect life, property and the environment in our community through an all-hazards approach to fire protection, emergency medical services, community risk reduction and education.

FIRE DEPARTMENT ORGANIZATIONAL CHART



Core Responsibilities

1. Protect the City from fires and other situations posing a threat to life, property, or the environment, through preparation and planning, prevention and community safety education, emergency response, and recovery support.
2. Provide emergency medical services care and transportation at the basic and advanced life support level.
3. Maintain the City's fire alarm and traffic infrastructure.

Fire

<u>Budget Detail</u>	2020 Actual	2021 Adopted	2021 Revised	2021 Projected	2022 Budget
Revenue					
False Alarm Penalties	\$13,255	\$8,000	\$8,000	\$7,000	\$8,000
Fire Prevention Permits	\$67,210	\$79,000	\$79,000	\$79,000	\$85,245
Reports, Prints, and Copies	\$1,110	\$1,000	\$1,000	\$800	\$900
Application Fees	\$24,245	\$22,750	\$22,750	\$25,090	\$23,400
Special Duty Services	\$17,797	\$15,000	\$15,000	\$7,360	\$12,500
Ambulance Charges	\$2,047,740	\$1,998,294	\$1,998,294	\$1,998,294	\$1,998,294
Alarm Boxes	\$215,430	\$221,795	\$221,795	\$221,490	\$223,135
Rental Income	\$28,801	\$29,740	\$29,740	\$29,740	\$30,632
Other Revenue	\$15,699	\$20,000	\$20,000	\$5,000	\$20,000
Other Gov Agencies - Federal	\$133,475	\$0	\$93,659	\$93,655	\$0
Other Gov Agencies - State	\$430,479	\$125,000	\$140,912	\$255,830	\$125,000
Other Gov Agencies - Local	\$566,873	\$560,000	\$560,000	\$560,000	\$560,000
Total Revenue	\$3,562,114	\$3,080,579	\$3,190,150	\$3,283,259	\$3,087,106
Expense					
Compensation	\$8,406,310	\$8,234,363	\$8,429,162	\$9,436,306	\$8,640,955
Fringe Benefits	\$5,247,419	\$5,229,012	\$5,292,676	\$5,523,988	\$5,634,204
Outside Services	\$277,280	\$315,271	\$315,271	\$321,169	\$328,997
Supplies	\$267,519	\$307,415	\$308,575	\$331,409	\$308,439
Utilities	\$182,558	\$182,690	\$182,690	\$179,370	\$179,590
Insurance	\$73,120	\$69,720	\$70,438	\$69,690	\$73,301
Capital Outlay	\$0	\$7,500	\$7,500	\$2,500	\$7,500
Total Expense	\$14,454,206	\$14,345,971	\$14,606,311	\$15,864,432	\$15,172,986

<u>Service Indicators</u>	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Estimated</u>	<u>2022 Projected</u>
1. Number of Emergency Responses	8,952	8,777	8,922	9,100
2. Number of Patients Transported	4,902	4,836	4,970	5,030
3. Percent of Emergency Response Times <5 min	60.82%	58.91%	58%	58%
4. Number of Inspections Completed	1,249	1,239	1,250	1,300
5. Number of Public Education Hours Delivered	59	13	20	24
6. Average Training Hours per Firefighter	116	95	75	75

2022 Goals

1. Replace the Fire Department resource management system software. The current system has an end of supported life date of December 31, 2021.
2. Establish a recruitment and retention committee to assist with developing improved strategies for attracting new employees to the Fire Department.
3. Complete the comprehensive fire station location study.
4. Updated the City of Concord Emergency Operations Plan. The plan is required to be revised every 5 years.
5. Establish and formalize the processes for an internal EMS Quality Assurance Quality Improvement Committee.
6. Continue to support the 5-year transition plan from mechanical master boxes to radio master boxes.

Fire

2021 Goals Status

1. Relocate the primary Emergency Operations Center from the Fire Headquarters complex to the new training facility on Old Turnpike Road. Leverage any State grant options to complete necessary infrastructure requirements.
9-Month Status: The Fire Department received a grant from NH Homeland Security and Emergency Management to complete this project. The project is approximately 50% complete. The COVID-19 pandemic caused delays in progress.
2. Utilize the results from the facilities condition assessment to develop a sustainable Capital Improvement Plan for Fire Department facilities.
9-Month Status: Initial meetings were held with potential vendors for this project, however, the COVID-19 pandemic resulted in on-site visits from potential vendors to be put on hold. The Fire Department has just recently reengaged in this project.
3. Convene a Swift Water Operations internal committee to review equipment and training needs and develop response policies. Establish a functional response team for local and Capital Area Compact response.
9-Month Status: The committee has been established and has met in person and virtually. They are currently reviewing equipment and procedures.
4. Evaluate progress of the five year plan for transition to the radio fire alarm box system for improved customer service.
9-Month Status: Progress continues on schedule for this project. Multiple radio boxes have been installed and the network continues to grow.
5. Develop a model to support a regional implementation of the Naloxone Leave-Behind Initiative and begin implementation of a regional Quick Response intervention and outreach resource, with the addition of collaborating and responding into Capital Area Mutual Aid communities.
9-Month Status: Regional access to Naloxone leave-behind kits is in place. Seventeen (17) Fire Department personnel have signed up to receive additional training to support the Project First Program. The full-time Project Manager has resigned, and grant funding for this program is anticipated to expire in September 2021.
6. Examine the feasibility of implementing the current Haz Mat permit fee structure by City Ordinance.
9-Month Status: This goal was established prior to the COVID-19 pandemic. It was determined to be unfeasible to implement additional fees during the pandemic.