

| Status | Employee | Position Title | Department | CY 2020 | | CY 2020 | | CY 2020 | | CY 2020 | CY 2020 |
|--------|------------------------|---|--|---------------|--------------|----------------|-----------------------------|--|--|---------|---------|
| | | | | Regular | Overtime | Total Earnings | City Health Points Provided | City Health Employer HSA Contributions | | | |
| Active | Aspell, Thomas J Jr | 5810 - City Manager | MGR - City Manager | \$ 210,814.54 | \$ - | \$ 210,814.54 | \$ 22,837.68 | \$ 2,000.00 | | | |
| Active | Brown, Sean W | 5956 - Deputy Fire Chief | FIRE-ADMN - Fire/Administration | \$ 126,519.31 | \$ 51,136.50 | \$ 177,655.81 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Kelleher, Derek J | 5962 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 110,077.59 | \$ 47,962.15 | \$ 158,039.74 | \$ 28,393.92 | \$ 2,000.00 | | | |
| Active | Levesque, Craig W | CPD SGT A 10 | PD-POLICE - Police/Police | \$ 91,791.16 | \$ 64,098.81 | \$ 155,889.97 | \$ 3,740.16 | \$ - | | | |
| Active | LeBrun, Brian G | 5831 - Deputy City Manager - Finance | FIN-OMB - Finance/Office of Management & Budget | \$ 154,786.00 | \$ - | \$ 154,786.00 | \$ 19,369.68 | \$ 2,000.00 | | | |
| Active | Baia, Carlos P | 5730 - Deputy City Manager-Development | CD-ADMN - Community Development/Administration | \$ 154,786.00 | \$ - | \$ 154,786.00 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Russell, Joseph T | CPD OFF G8 6F | PD-POLICE - Police/Police | \$ 85,027.73 | \$ 60,729.33 | \$ 145,757.06 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Buelte, Robert W | CPD LT B (+20) G13 09 | PD-POLICE - Police/Police | \$ 101,632.27 | \$ 41,749.23 | \$ 143,381.50 | \$ 29,086.32 | \$ - | | | |
| Active | Nault, Thomas R | 5963 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 110,077.59 | \$ 31,560.26 | \$ 141,637.85 | \$ 30,582.96 | \$ - | | | |
| Active | Manning, Anthony D | 5961 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 106,287.95 | \$ 34,339.11 | \$ 140,627.06 | \$ 3,740.16 | \$ - | | | |
| Active | Pfefferle, Melissa J | CPD OFF G8 6F | PD-POLICE - Police/Police | \$ 86,375.78 | \$ 52,990.70 | \$ 139,366.48 | \$ 21,638.64 | \$ 2,000.00 | | | |
| Active | Kennedy, James W | 5813 - City Solicitor | LEGAL-SLCTR - Legal/Solicitor | \$ 138,546.00 | \$ - | \$ 138,546.00 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Robidas, Alan D | 5965 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 100,204.92 | \$ 37,531.55 | \$ 137,736.47 | \$ 30,582.96 | \$ - | | | |
| Active | Osgood, Bradley C | 5866 - Police Chief | PD-POLICE - Police/Police | \$ 136,030.51 | \$ - | \$ 136,030.51 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Newbery, Guy T | 5955 - Fire Chief | FIRE-ADMN - Fire/Administration | \$ 135,980.51 | \$ - | \$ 135,980.51 | \$ - | \$ - | | | |
| Active | Chesley, Earle M | 6055 - General Services Director | GS-ADMN - General Services/Administration | \$ 132,944.80 | \$ - | \$ 132,944.80 | \$ 25,611.44 | \$ - | | | |
| Active | Ruane, Danielle L | 5814 - Deputy City Solicitor | LEGAL-SLCTR - Legal/Solicitor | \$ 128,789.60 | \$ - | \$ 128,789.60 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Guarino, Michael A | CPD LT- B OTH (+20) G13 10E | PD-POLICE - Police/Police | \$ 109,885.13 | \$ 18,445.10 | \$ 128,330.23 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Johnston, Jennifer E | 5828 - HR and Labor Relations Director | HR - Human Resources | \$ 126,533.60 | \$ - | \$ 126,533.60 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Taylor, Gregory S | 5890 - Deputy Police Chief | PD-POLICE - Police/Police | \$ 126,519.31 | \$ - | \$ 126,519.31 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Stone, Jeffrey G | 5966 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 102,438.05 | \$ 23,822.93 | \$ 126,260.98 | \$ 26,005.92 | \$ - | | | |
| Active | Smagula, Steven R | 5889 - Deputy Police Chief | PD-POLICE - Police/Police | \$ 125,789.25 | \$ - | \$ 125,789.25 | \$ 3,740.16 | \$ - | | | |
| Active | Graff, Katherine A | 5832 - Assistant Finance Director | FIN-CTRL - Finance/Accounting | \$ 125,033.60 | \$ - | \$ 125,033.60 | \$ 29,055.84 | \$ - | | | |
| Active | Pitta, Joseph J | CPD LT B (+20) G13 09 | PD-POLICE - Police/Police | \$ 100,777.71 | \$ 23,471.10 | \$ 124,248.81 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Gill, David B | 5788 - Parks & Recreation Director | REC - Parks and Recreation | \$ 124,033.60 | \$ - | \$ 124,033.60 | \$ 29,055.84 | \$ - | | | |
| Active | Drouse, Edward A | 5849 - Information Technology Director | IT - Information Technology | \$ 124,033.60 | \$ - | \$ 124,033.60 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Walsh, Matthew R | 5811 - Dir Redev Downtwn Serv Spec Prjs | MGR - City Manager | \$ 124,033.60 | \$ - | \$ 124,033.60 | \$ 10,311.12 | \$ - | | | |
| Active | Connolly, Tracy A | 5815 - City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 124,033.60 | \$ - | \$ 124,033.60 | \$ 2,607.84 | \$ - | | | |
| Active | Bonenfant, Janice L | 5856 - City Clerk | CLERK - City Clerk | \$ 124,033.60 | \$ - | \$ 124,033.60 | \$ 3,174.00 | \$ - | | | |
| Active | Temchack, Kathryn H | 5822 - Director Real Estate Assessments | ASSESS - Assessing | \$ 123,433.60 | \$ - | \$ 123,433.60 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Thomas, John G | 6261 - Deputy Police Chief | PD-POLICE - Police/Police | \$ 123,016.42 | \$ - | \$ 123,016.42 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Hoadley, Jeffrey K | 6056 - Deputy General Services Director | GS-ADMN - General Services/Administration | \$ 122,498.80 | \$ - | \$ 122,498.80 | \$ 29,055.84 | \$ - | | | |
| Active | Martel, Derek J | 5964 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 94,267.31 | \$ 25,706.50 | \$ 119,973.81 | \$ 28,393.92 | \$ 2,000.00 | | | |
| Active | Cedarholm, David | 5748 - City Engineer | CD-ES - Community Development/Engineering Services | \$ 119,528.40 | \$ - | \$ 119,528.40 | \$ 29,055.84 | \$ - | | | |
| Active | Pegg, Suzanne | 6178 - Economic Development Director | CD-ADMN - Community Development/Administration | \$ 119,528.40 | \$ - | \$ 119,528.40 | \$ 11,628.96 | \$ 1,000.00 | | | |
| Active | Lund, Christian | 5985 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 83,512.47 | \$ 33,821.27 | \$ 117,333.74 | \$ 10,847.04 | \$ - | | | |
| Active | Wollert, Richard Jr | 6187 - Fire Alarm - Traffic Supt. | FIRE-FA TRAFF - Fire/Fire Alarm Traffic | \$ 87,728.00 | \$ 29,051.54 | \$ 116,779.54 | \$ 21,567.12 | \$ - | | | |
| Active | Fabian, Andrew T | 5764 - Library Director | LIB - Library | \$ 116,755.60 | \$ - | \$ 116,755.60 | \$ 10,311.12 | \$ - | | | |
| Active | Fraser, Rane L | CPD LT B (+20) G13 10E | PD-POLICE - Police/Police | \$ 109,129.44 | \$ 7,234.93 | \$ 116,364.37 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Lankhorst, Matthew D | CPD SGT A (-20) 10 | PD-POLICE - Police/Police | \$ 91,271.55 | \$ 24,911.69 | \$ 116,183.24 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | McManus, Robert J | 5833 - Director OMB | FIN-OMB - Finance/Office of Management & Budget | \$ 114,699.12 | \$ - | \$ 114,699.12 | \$ 29,055.84 | \$ - | | | |
| Active | Dumas, David A | 5967 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 100,295.61 | \$ 13,121.94 | \$ 113,417.55 | \$ 30,582.96 | \$ - | | | |
| Active | Zavala, John M | CPD OFF G8 05*B | PD-POLICE - Police/Police | \$ 72,158.83 | \$ 41,063.92 | \$ 113,222.75 | \$ 3,740.16 | \$ - | | | |
| Active | Johnson, Christopher S | 5984 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 87,140.03 | \$ 25,385.92 | \$ 112,525.95 | \$ 30,582.96 | \$ - | | | |
| Active | DeWitt, Merle R II | 5977 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 90,793.55 | \$ 20,816.87 | \$ 111,610.42 | \$ 28,393.92 | \$ 2,000.00 | | | |
| Active | Enwright, Dawn K | 5841 - City Treasurer | FIN-TR COLL - Finance/Treasury and Collections | \$ 111,176.40 | \$ - | \$ 111,176.40 | \$ 29,055.84 | \$ - | | | |
| Active | McGonagle, Marc P | CPD SGT CID B (+20) Step 10B | PD-POLICE - Police/Police | \$ 91,219.20 | \$ 19,697.69 | \$ 110,916.89 | \$ 27,831.74 | \$ 2,000.00 | | | |
| Active | Spaulding, Laura C | CPD OFF DVO G8 06M | PD-POLICE - Police/Police | \$ 82,264.83 | \$ 28,303.13 | \$ 110,567.96 | \$ 20,815.68 | \$ 2,000.00 | | | |
| Active | Doyon, Matthew G | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 70,038.90 | \$ 38,759.14 | \$ 108,798.04 | \$ 20,125.02 | \$ 2,000.00 | | | |
| Active | Mulholland, Keith J | 5971 - Fire Lieutenant - Paramedic | FIRE-SUPP - Fire/Suppression | \$ 95,244.07 | \$ 13,302.97 | \$ 108,547.04 | \$ 30,582.96 | \$ - | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2020 | CY 2020 | CY 2020 | City Health | City Health |
|---------------|------------------------|---|--|----------------|-----------------|-----------------------|------------------------|-----------------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> |
| Active | Casey, Matthew J | CPD LT A (<20) G13 08 | PD-POLICE - Police/Police | \$ 89,989.31 | \$ 18,512.32 | \$ 108,501.63 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Chisholm, John A | 6190 - EMS Captain | FIRE-ADMN - Fire/Administration | \$ 104,943.30 | \$ 2,655.62 | \$ 107,598.92 | \$ 30,582.96 | \$ - |
| Active | Dolloff, Christopher M | 5975 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 88,985.07 | \$ 18,608.85 | \$ 107,593.92 | \$ 28,828.08 | \$ - |
| Active | Yerkes, Thomas W | CPD SGT A CID (<20) G11 10 | PD-POLICE - Police/Police | \$ 92,181.44 | \$ 15,254.93 | \$ 107,436.37 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Ofrias, Patrick J | CPD SGT A (-20) G11 07 | PD-POLICE - Police/Police | \$ 73,094.45 | \$ 34,025.67 | \$ 107,120.12 | \$ 12,776.52 | \$ 1,750.00 |
| Active | McAuliffe, John | 5982 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 90,793.55 | \$ 16,124.22 | \$ 106,917.77 | \$ 26,005.92 | \$ - |
| Active | Moulton, Barrett J | CPD LT B (+20) G13 09 | PD-POLICE - Police/Police | \$ 102,532.08 | \$ 3,674.96 | \$ 106,207.04 | \$ 3,740.16 | \$ - |
| Active | Fisher, Daniel L | 6160 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 89,314.57 | \$ 15,949.36 | \$ 105,263.93 | \$ 30,582.96 | \$ - |
| Active | Dzelic, Almedin | CPD OFF CID&YS G8 06F | PD-POLICE - Police/Police | \$ 85,592.19 | \$ 19,660.80 | \$ 105,252.99 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Burgess, Jay C | 6106 - Public Properties Superintendent | GS-PP - General Services/Public Properties | \$ 104,859.97 | \$ - | \$ 104,859.97 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Major, James D | 6068 - HU Division Superintendent | GS-ADMN - General Services/Administration | \$ 104,831.98 | \$ - | \$ 104,831.98 | \$ 28,396.20 | \$ 2,000.00 |
| Active | Wroblewski, Charles M | CPD LT A (<20) G13 07 | PD-POLICE - Police/Police | \$ 98,397.58 | \$ 6,254.83 | \$ 104,652.41 | \$ 10,079.04 | \$ - |
| Active | Philippou, Marco | 5703 - Water Treatment Plant Supt. | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 104,460.00 | \$ - | \$ 104,460.00 | \$ 20,949.36 | \$ - |
| Active | Emis-Williams, Karen O | 5794 - Human Services Director | HS - Human Services | \$ 103,673.60 | \$ - | \$ 103,673.60 | \$ 28,393.92 | \$ - |
| Active | Lovejoy, Christian A | CPD SGT A (-20) G11 09 | PD-POLICE - Police/Police | \$ 84,605.39 | \$ 17,844.48 | \$ 102,449.87 | \$ 10,321.92 | \$ - |
| Active | Wyszynski, Sarah E | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 71,053.84 | \$ 30,756.63 | \$ 101,810.47 | \$ 10,321.92 | \$ 1,000.00 |
| Active | Sirois, Paul J | 6188 - Fire Marshal | FIRE-FPREV - Fire/Fire Prevention | \$ 90,813.71 | \$ 10,654.97 | \$ 101,468.68 | \$ 28,828.08 | \$ - |
| Active | Clark, Adam | 6209 - Administration Division Manager | GS-ADMN - General Services/Administration | \$ 100,919.20 | \$ - | \$ 100,919.20 | \$ 28,746.96 | \$ - |
| Active | Pawlowski, Michael D | 5976 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 87,226.51 | \$ 13,347.44 | \$ 100,573.95 | \$ 30,582.96 | \$ - |
| Active | Cregg, Brian J | CPD OFF G8 06F | PD-POLICE - Police/Police | \$ 84,721.43 | \$ 15,750.96 | \$ 100,472.39 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Hassapes, Mark N | CPD OFF CID G8 06B | PD-POLICE - Police/Police | \$ 86,306.08 | \$ 13,497.22 | \$ 99,803.30 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Otterson, Kristopher | 5981 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 85,310.57 | \$ 13,988.74 | \$ 99,299.31 | \$ 28,364.88 | \$ - |
| Active | Kulik, Jonathan C | CPD OFF CID G8 05 | PD-POLICE - Police/Police | \$ 72,925.14 | \$ 25,982.63 | \$ 98,907.77 | \$ 5,631.84 | \$ 1,000.00 |
| Active | McCullough, Charles A | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 71,466.02 | \$ 26,791.42 | \$ 98,257.44 | \$ 3,740.16 | \$ - |
| Active | Shank, Heather R | 5732 - City Planner | CD-CP - Community Development/Community Planning | \$ 98,239.20 | \$ - | \$ 98,239.20 | \$ 20,483.76 | \$ - |
| Active | Harpell, Donald C | 5980 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 90,793.55 | \$ 7,399.93 | \$ 98,193.48 | \$ 30,582.96 | \$ - |
| Active | Carter, Steven M | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 72,399.43 | \$ 25,618.48 | \$ 98,017.91 | \$ 10,321.92 | \$ 1,000.00 |
| Active | Waterman, Tina M | 5839 - Purchasing Manager | FIN-PUR - Finance/Purchasing | \$ 97,676.32 | \$ - | \$ 97,676.32 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Costello, Michael J | 6189 - Training Captain | FIRE-ADMN - Fire/Administration | \$ 83,188.90 | \$ 14,317.95 | \$ 97,506.85 | \$ 18,539.04 | \$ - |
| Active | Drukker, Martha L | 5750 - Associate Engineer | CD-ES - Community Development/Engineering Services | \$ 96,883.84 | \$ - | \$ 96,883.84 | \$ 11,628.96 | \$ 1,000.00 |
| Active | Newbery, Bradley A | 5979 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 78,507.39 | \$ 17,824.38 | \$ 96,331.77 | \$ 30,582.96 | \$ - |
| Active | Patterson, Andrew P | 6036 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 19,012.64 | \$ 96,024.51 | \$ 15,901.44 | \$ 2,000.00 |
| Active | Mensah, Felix | CPD OFF G8 06 | PD-POLICE - Police/Police | \$ 77,770.39 | \$ 18,146.15 | \$ 95,916.54 | \$ 20,967.12 | \$ 2,000.00 |
| Active | Dexter, Dana J | CPD OFF CID G8 06 F | PD-POLICE - Police/Police | \$ 82,899.33 | \$ 12,923.08 | \$ 95,822.41 | \$ 20,506.80 | \$ - |
| Active | Anderson, Eric M | 6008 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 18,561.77 | \$ 95,573.64 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Mitchell, Benjamin M | CPD SGT A (<20) G11 7 | PD-POLICE - Police/Police | \$ 78,955.93 | \$ 16,443.77 | \$ 95,399.70 | \$ 28,777.44 | \$ 2,000.00 |
| Active | Langille, Michael D | 5996 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 83,601.55 | \$ 11,514.23 | \$ 95,115.78 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Bardwell, Jeffrey R | 6107 - Arena Properties Manager | GS-PPA - General Services/Public Properties Arena | \$ 94,946.80 | \$ - | \$ 94,946.80 | \$ 29,055.84 | \$ - |
| Active | Walker, Craig E | 5739 - Zoning Administrator | CD-BCS - Community Development/Building and Code Services | \$ 94,696.80 | \$ - | \$ 94,696.80 | \$ 16,211.28 | \$ - |
| Active | Currier, David M | 6017 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 17,655.95 | \$ 94,667.82 | \$ 29,086.32 | \$ - |
| Active | Chase, Bernard S | 6263 - Course and Facilities Manager | REC - Parks and Recreation | \$ 94,133.92 | \$ - | \$ 94,133.92 | \$ 20,483.76 | \$ - |
| Active | Fallon, Matthew V | 6023 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 76,861.87 | \$ 17,238.65 | \$ 94,100.52 | \$ 27,331.44 | \$ 2,000.00 |
| Active | Gendron, Paul E | 5734 - City Surveyor | CD-ES - Community Development/Engineering Services | \$ 94,097.05 | \$ - | \$ 94,097.05 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Alexander, Donna M | 6208 - Assistant Admin Division Manager | GS-ADMN - General Services/Administration | \$ 94,096.80 | \$ - | \$ 94,096.80 | \$ 29,055.84 | \$ - |
| Active | Zhou, Yingchun | 5753 - GIS Coordinator | CD-ES - Community Development/Engineering Services | \$ 94,096.80 | \$ - | \$ 94,096.80 | \$ 3,740.16 | \$ - |
| Active | Cook, Brian H | CPD OFF G8 06B | PD-POLICE - Police/Police | \$ 86,649.43 | \$ 7,262.42 | \$ 93,911.85 | \$ 14,430.00 | \$ 1,000.00 |
| Active | Bryant, Laura S | 6233 - Assistant Director Parks and Rec | REC - Parks and Recreation | \$ 93,626.80 | \$ - | \$ 93,626.80 | \$ 29,055.84 | \$ - |
| Active | Smullen, Jonathan R | 6200 - Assistant IT Director | IT - Information Technology | \$ 93,626.80 | \$ - | \$ 93,626.80 | \$ 20,506.80 | \$ 2,000.00 |
| Active | Driscoll, Daniel C | 5713 - Wastewater Treatment Plant Super | GS-ADMN - General Services/Administration | \$ 93,526.80 | \$ - | \$ 93,526.80 | \$ 15,870.96 | \$ - |
| Active | Davis, Andrew | 6018 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 78,736.87 | \$ 14,776.33 | \$ 93,513.20 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Cole, Matthew I | 5991 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 84,746.11 | \$ 8,650.61 | \$ 93,396.72 | \$ 20,506.80 | \$ 2,000.00 |
| Active | Shaughnessy, Paul V | CPD OFF CID G8 06E | PD-POLICE - Police/Police | \$ 78,914.10 | \$ 14,363.13 | \$ 93,277.23 | \$ 20,506.80 | \$ 2,000.00 |
| Active | Randall, Daniel C | 6040 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 79,683.47 | \$ 13,505.01 | \$ 93,188.48 | \$ 29,086.32 | \$ 2,000.00 |
| Active | Bose, Mathew W | 6192 - Asst Lib Dir and Tech Sevr Mgr | LIB - Library | \$ 92,926.80 | \$ - | \$ 92,926.80 | \$ 29,055.84 | \$ - |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2020 | | CY 2020 | | CY 2020 | | City Health | City Health |
|---------------|-------------------------|---|---|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|-------------|-------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Demers, Robert A | 5717 - Sewer System Supervisor | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 81,309.63 | \$ 11,503.11 | \$ 92,812.74 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Schneible, Mark A | CPD OFF-CID G8 06M | PD-POLICE - Police/Police | \$ 79,053.22 | \$ 13,755.64 | \$ 92,808.86 | \$ 3,740.16 | \$ - | | | |
| Active | Kimman, Brian J | 5851 - Systems Analyst II | IT - Information Technology | \$ 92,585.80 | \$ - | \$ 92,585.80 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Cronin, Alexander J | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 72,622.62 | \$ 19,927.23 | \$ 92,549.85 | \$ 9,601.92 | \$ 1,000.00 | | | |
| Active | Hemming, Stephen A | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 72,935.40 | \$ 19,613.68 | \$ 92,549.08 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Alcide, Yverson | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 65,425.22 | \$ 27,051.25 | \$ 92,476.47 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | McNutt, Nicholas B | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 85,340.21 | \$ 6,987.03 | \$ 92,327.24 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Schottler, Jeffrey M | 6001 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 84,448.61 | \$ 7,833.34 | \$ 92,281.95 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Mulleavey, Joseph E | 5715 - Wastewater Maint Supervisor | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 78,338.08 | \$ 13,638.94 | \$ 91,977.02 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Bickers, Daniel R | 6011 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,086.87 | \$ 14,205.15 | \$ 91,292.02 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Levesque, Brian T | 5691 - Fleet Manager | GS-VM - General Services/Vehicle Maintenance | \$ 91,244.80 | \$ - | \$ 91,244.80 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Ackerson, Robert L | 5988 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 82,368.78 | \$ 8,788.29 | \$ 91,157.07 | \$ 3,740.16 | \$ - | | | |
| Active | Demers, Kevin J | 6138 - Highway Systems Supervisor | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 75,854.23 | \$ 14,803.16 | \$ 90,657.39 | \$ 2,607.84 | \$ - | | | |
| Active | Duckworth, James D | 6021 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,830.59 | \$ 12,660.13 | \$ 90,490.72 | \$ 21,232.56 | \$ 2,000.00 | | | |
| Active | Andrews, Robert D | 5978 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 79,496.07 | \$ 10,771.10 | \$ 90,267.17 | \$ 26,639.04 | \$ 2,000.00 | | | |
| Active | Richardson, Patrick C | 6041 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 12,499.98 | \$ 89,511.85 | \$ 27,331.44 | \$ 2,000.00 | | | |
| Active | Souther, Michael H | 6044 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 76,824.47 | \$ 12,638.62 | \$ 89,463.09 | \$ 19,369.68 | \$ 2,000.00 | | | |
| Active | Booker, Eric C | 6012 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 11,950.88 | \$ 88,962.75 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | McCoy, Daniel G | 5755 - Senior Engineering Technician | CD-ES - Community Development/Engineering Services | \$ 80,893.02 | \$ 7,933.89 | \$ 88,826.91 | \$ 28,393.92 | \$ - | | | |
| Active | McBride, John J | 5970 - Fire Lieutenant - Paramedic | FIRE-ADMN - Fire/Administration | \$ 84,004.00 | \$ 4,659.76 | \$ 88,663.76 | \$ 20,430.00 | \$ - | | | |
| Active | Murray, Nicole A | CPD OFF CID/YS G8 06M | PD-POLICE - Police/Police | \$ 81,702.60 | \$ 6,861.41 | \$ 88,564.01 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Wheeler, Justin L | 6109 - Field Maintenance Spec | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 60,822.20 | \$ 27,295.81 | \$ 88,118.01 | \$ 20,160.00 | \$ - | | | |
| Active | Richardson, Keith K | 6000 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 78,086.23 | \$ 9,406.61 | \$ 87,492.84 | \$ 29,055.84 | \$ - | | | |
| Active | Brown, Wade M | CPD OFF CID G8 06B | PD-POLICE - Police/Police | \$ 84,356.50 | \$ 2,665.63 | \$ 87,022.13 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Fenstermacher, Beth | 5733 - Assistant City Planner | CD-CP - Community Development/Community Planning | \$ 86,901.60 | \$ - | \$ 86,901.60 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Galvin, Jonathan C | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 65,291.70 | \$ 21,314.78 | \$ 86,606.48 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Chaput, Joseph L | CPD OFF CID G8 06F | PD-POLICE - Police/Police | \$ 82,569.95 | \$ 4,009.02 | \$ 86,578.97 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Howe, Ryan D | CPD OFF CRO G8 06B | PD-POLICE - Police/Police | \$ 84,796.84 | \$ 1,549.43 | \$ 86,346.27 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Pratt, James F Jr | 6039 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 76,701.16 | \$ 9,593.39 | \$ 86,294.55 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Croft, Bryan D | CPD OFF CID G8 06M | PD-POLICE - Police/Police | \$ 81,749.30 | \$ 4,008.59 | \$ 85,757.89 | \$ 3,740.16 | \$ - | | | |
| Active | Freitas, James L | 6005 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,086.87 | \$ 8,663.38 | \$ 85,750.25 | \$ 29,055.84 | \$ - | | | |
| Active | Cooper, Michael A | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 67,141.20 | \$ 18,501.91 | \$ 85,643.11 | \$ 23,700.00 | \$ 2,000.00 | | | |
| Active | Kiehl, Kenneth A | 5974 - Assistant Fire Marshal | FIRE-FPREV - Fire/Fire Prevention | \$ 82,240.51 | \$ 3,204.31 | \$ 85,444.82 | \$ 2,607.84 | \$ - | | | |
| Active | Piros, Ronald F Jr | 6038 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 8,311.76 | \$ 85,323.63 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Carrara, Dario A | 5738 - Chief Building Inspector | CD-BCS - Community Development/Building and Code Services | \$ 84,825.92 | \$ - | \$ 84,825.92 | \$ 29,055.84 | \$ - | | | |
| Active | Hall, David V | 5737 - Code Administrator | CD-BCS - Community Development/Building and Code Services | \$ 84,815.60 | \$ - | \$ 84,815.60 | \$ 2,607.84 | \$ - | | | |
| Active | Morris, Adam W | 6033 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 73,116.39 | \$ 11,629.33 | \$ 84,745.72 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Matson, Alexander W III | 6032 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,027.04 | \$ 7,254.03 | \$ 84,281.07 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Folsom, Elisa M | 5968 - Fire Captain Comm Supervisor | FIRE-COMM - Fire/Communications | \$ 81,879.60 | \$ 2,275.99 | \$ 84,155.59 | \$ 3,174.00 | \$ - | | | |
| Active | Sinclair, Jonathan G | 6043 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 75,929.06 | \$ 8,072.79 | \$ 84,001.85 | \$ 28,468.56 | \$ 2,000.00 | | | |
| Active | Curtis, Mahra N | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 67,722.84 | \$ 16,130.97 | \$ 83,853.81 | \$ 10,621.45 | \$ 1,000.00 | | | |
| Active | Moore, Marc | 6070 - Water Systems Supervisor | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 69,597.31 | \$ 14,142.92 | \$ 83,740.23 | \$ 29,055.84 | \$ - | | | |
| Active | Scarpino, Christopher M | 6042 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 72,237.79 | \$ 11,490.87 | \$ 83,728.66 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Davis, Philip B | 6264 - Director of Operations/Head Golf | REC - Parks and Recreation | \$ 83,654.00 | \$ - | \$ 83,654.00 | \$ 29,055.84 | \$ - | | | |
| Active | Scheidel, Matthew T | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 65,274.26 | \$ 18,308.56 | \$ 83,582.82 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Odom, Ryan C | 6007 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 77,011.87 | \$ 6,276.88 | \$ 83,288.75 | \$ 27,331.44 | \$ 2,000.00 | | | |
| Active | White, Daniel C | CPD OFF SRO G8 06E | PD-POLICE - Police/Police | \$ 79,388.36 | \$ 3,840.04 | \$ 83,228.40 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Gorham, Danika M | CPD OFF CID G8 05 | PD-POLICE - Police/Police | \$ 71,605.77 | \$ 11,598.15 | \$ 83,203.92 | \$ 19,610.16 | \$ - | | | |
| Active | Roberts, Charles E | 5704 - WTP Operations Supervisor | GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc | \$ 81,570.43 | \$ 1,447.94 | \$ 83,018.37 | \$ 28,208.88 | \$ 2,000.00 | | | |
| Active | Bissonnette, Adam L | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 68,056.70 | \$ 14,911.05 | \$ 82,967.75 | \$ 10,964.40 | \$ - | | | |
| Active | Ryder, Carleton | CPD OFF SRO G8 06E | PD-POLICE - Police/Police | \$ 78,560.70 | \$ 4,228.52 | \$ 82,789.22 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Hebert, Mark R | 5960 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 75,663.78 | \$ 6,562.36 | \$ 82,226.14 | \$ 30,582.96 | \$ - | | | |
| Active | Notarangeli, Carl P Jr | CPD OFF CRO G8 06F | PD-POLICE - Police/Police | \$ 80,238.39 | \$ 1,930.32 | \$ 82,168.71 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Golden, Susan E | 5823 - Deputy Assessor | ASSESS - Assessing | \$ 82,127.60 | \$ - | \$ 82,127.60 | \$ 20,506.80 | \$ 2,000.00 | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2020</u> | | <u>CY 2020</u> | | <u>CY 2020</u> | | <u>City Health</u> | <u>City Health</u> |
|---------------|--------------------------|---|---|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|--------------------|--------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Schaefer, Frederick W | 6069 - Engineering Technician II | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 63,152.65 | \$ 18,676.13 | \$ 81,828.78 | \$ 17,952.68 | \$ 2,000.00 | | | |
| Active | Cabana, Scott | 5798 - Systems Administrator II | IT - Information Technology | \$ 81,739.60 | \$ - | \$ 81,739.60 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Jaquith, Chad A | 6073 - Road Crew Supervisor | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 69,911.15 | \$ 11,408.46 | \$ 81,319.61 | \$ 28,178.40 | \$ - | | | |
| Active | Sheveland, Thomas G | CPD OFF-CID G8 06 | PD-POLICE - Police/Police | \$ 74,145.05 | \$ 6,852.15 | \$ 80,997.20 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Wirbal, Robin L | 6130 - HR Benefits Administrator | HR - Human Resources | \$ 80,392.40 | \$ - | \$ 80,392.40 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Marcel, John E | 6049 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 58,559.36 | \$ 20,907.78 | \$ 79,467.14 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Murray, Dennis M | 5809 - Building and Grounds Supervisor | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 69,135.40 | \$ 10,301.94 | \$ 79,437.34 | \$ 10,311.12 | \$ - | | | |
| Active | Cobb, Richard R | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 66,976.93 | \$ 12,436.18 | \$ 79,413.11 | \$ 3,740.16 | \$ - | | | |
| Active | Dougherty, Rebekah E | 6136 - Management Budget Analyst | FIN-OMB - Finance/Office of Management & Budget | \$ 78,581.60 | \$ - | \$ 78,581.60 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Ferry, Bruce G | 5692 - Communication Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 68,988.60 | \$ 9,542.97 | \$ 78,531.57 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Cullen, Michael L | 6016 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 72,162.79 | \$ 6,209.26 | \$ 78,372.05 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Sansing, Christopher J | CPD OFF G08 02 | PD-POLICE - Police/Police | \$ 62,745.44 | \$ 15,622.10 | \$ 78,367.54 | \$ 1,300.80 | \$ - | | | |
| Active | Florence, David T | 5867 Police Parking Supervisor | PD-PRKNG - Police/Parking | \$ 76,296.40 | \$ 1,974.17 | \$ 78,270.57 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Tirrell, Philip J Jr | 6045 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 76,524.47 | \$ 1,689.16 | \$ 78,213.63 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Deering, Timothy A | 5852 - Systems Analyst I | IT - Information Technology | \$ 78,208.00 | \$ - | \$ 78,208.00 | \$ 10,079.04 | \$ - | | | |
| Active | Martel, Robert A | 6031 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 71,827.19 | \$ 6,294.26 | \$ 78,121.45 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Palmer, Harold J III | 6048 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 58,890.12 | \$ 19,206.60 | \$ 78,096.72 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Bourque, Scott J | 6047 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 58,657.96 | \$ 19,422.62 | \$ 78,080.58 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Michaud, Gregory | 5995 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 69,145.63 | \$ 8,827.88 | \$ 77,973.51 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Golomb, Christopher R | 6025 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 71,247.86 | \$ 6,590.28 | \$ 77,838.14 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Ringewald, Abigail K | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 61,604.40 | \$ 16,134.09 | \$ 77,738.49 | \$ 2,607.84 | \$ - | | | |
| Active | Woodhead, Mark | 5710 - Water Treatment Plant Operator | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 65,997.22 | \$ 11,727.77 | \$ 77,724.99 | \$ 20,100.72 | \$ 2,000.00 | | | |
| Active | Reilly, Christopher M | 5693 - Shop Supervisor | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 64,462.60 | \$ 13,236.55 | \$ 77,699.15 | \$ 20,968.64 | \$ - | | | |
| Active | White, Lawrence W | 6128 - Maintenance Technician | GS-PPM - General Services/Public Properties Maintenance | \$ 73,097.06 | \$ 4,409.17 | \$ 77,506.23 | \$ 9,289.28 | \$ - | | | |
| Active | Bailey, Robbin S | 5767 - Reference Librarian | LIB - Library | \$ 77,272.00 | \$ - | \$ 77,272.00 | \$ 20,483.76 | \$ - | | | |
| Active | Barrett, Craig T | 6120 - Equipment Maintenance Mechanic | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 68,246.76 | \$ 9,015.08 | \$ 77,261.84 | \$ 3,740.16 | \$ - | | | |
| Active | Davin, Elizabeth J | 5987 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 59,749.44 | \$ 17,488.03 | \$ 77,237.47 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Welch, Todd M | 5752 - Civil Engineer Project Manager | CD-ES - Community Development/Engineering Services | \$ 76,896.42 | \$ - | \$ 76,896.42 | \$ 3,740.16 | \$ - | | | |
| Active | McDaniel-Huckins, Jill A | 5808 - Cemetery Administrator | REC - Parks and Recreation | \$ 72,843.66 | \$ 4,047.98 | \$ 76,891.64 | \$ 20,483.76 | \$ - | | | |
| Active | Meagher, Gregory S | 6183 - Engineering Technician II | CD-ES - Community Development/Engineering Services | \$ 76,164.33 | \$ 25.95 | \$ 76,190.28 | \$ 20,483.76 | \$ - | | | |
| Active | Garrahan, Jason | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 68,542.51 | \$ 7,546.53 | \$ 76,089.04 | \$ 27,518.12 | \$ - | | | |
| Active | Beall, Todd A | 6003 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 64,462.04 | \$ 11,494.95 | \$ 75,956.99 | \$ 21,072.72 | \$ 2,000.00 | | | |
| Active | Lemoine, Garrett C | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 64,989.31 | \$ 10,889.51 | \$ 75,878.82 | \$ 1,300.80 | \$ - | | | |
| Active | Emerson, Derek M | 6198 - Wastewater Crew Leader | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 68,057.25 | \$ 7,821.41 | \$ 75,878.66 | \$ 12,530.08 | \$ - | | | |
| Active | Sleeper, Eva M | 5843 - Fiscal Supervisor | FIN-TR COLL - Finance/Treasury and Collections | \$ 63,349.00 | \$ 11,890.24 | \$ 75,239.24 | \$ 11,628.96 | \$ 1,000.00 | | | |
| Active | Rambeau, Ryan M | 6125 - Tree Supervisor | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 68,972.24 | \$ 6,158.01 | \$ 75,130.25 | \$ 20,483.76 | \$ - | | | |
| Active | Shaw, Kyle | 6166 - Systems Administrator II | IT - Information Technology | \$ 75,026.00 | \$ - | \$ 75,026.00 | \$ 2,607.84 | \$ - | | | |
| Active | Bardwell, Jaime C | 6175 - Public Properties Supervisor | GS-PPM - General Services/Public Properties Maintenance | \$ 72,767.78 | \$ 2,229.98 | \$ 74,997.76 | \$ 28,208.88 | \$ 2,000.00 | | | |
| Active | Beard, Jared M | 6006 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 57,431.60 | \$ 17,455.24 | \$ 74,886.84 | \$ 9,601.92 | \$ 1,000.00 | | | |
| Active | McLane, Randall W | 5709 - Water Treatment Plant Operator | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 65,997.30 | \$ 8,842.46 | \$ 74,839.76 | \$ 19,028.16 | \$ - | | | |
| Active | Salmon, Paige R | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 61,894.48 | \$ 12,932.54 | \$ 74,827.02 | \$ 1,300.80 | \$ - | | | |
| Active | Brophy, Justin D | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 65,129.24 | \$ 9,609.34 | \$ 74,738.58 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Weaver, Donald R | 5699 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 66,120.14 | \$ 8,385.84 | \$ 74,505.98 | \$ 26,989.20 | \$ - | | | |
| Active | Sykes, Scott A | 5757 - Engineering Technician II | CD-ES - Community Development/Engineering Services | \$ 72,397.58 | \$ 1,559.76 | \$ 73,957.34 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Frederick, Donna M | 5829 - Safety and Training Coordinator | HR - Human Resources | \$ 73,772.40 | \$ - | \$ 73,772.40 | \$ 2,607.84 | \$ - | | | |
| Active | Rizzi, Phillip M | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 60,593.98 | \$ 13,102.99 | \$ 73,696.97 | \$ 10,079.04 | \$ - | | | |
| Active | Noel, Kristin R | 6258 - Environmental Compliance Manager | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 72,204.06 | \$ 1,433.80 | \$ 73,637.86 | \$ 10,897.92 | \$ - | | | |
| Active | Pushee, Brian | 5719 - Sewer Maintenance Supervisor | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 64,602.80 | \$ 8,936.69 | \$ 73,539.49 | \$ 29,055.84 | \$ - | | | |
| Active | Szatynski, Christopher | 6050 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 50,721.16 | \$ 22,684.32 | \$ 73,405.48 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Clark, Daniel W | 5745 - Plumbing, Mechanical & Fire Insp | CD-BCS - Community Development/Building and Code Services | \$ 73,319.60 | \$ - | \$ 73,319.60 | \$ 19,915.20 | \$ - | | | |
| Active | Williams, Gwen M | 5803 - Health and Licensing Officer | CD-BCS - Community Development/Building and Code Services | \$ 73,318.40 | \$ - | \$ 73,318.40 | \$ 19,028.16 | \$ - | | | |
| Active | Curtin, Joseph A | 5990 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 62,896.31 | \$ 10,302.31 | \$ 73,198.62 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Holmes, Matthew D | 6182 - Water Treatment Plant Operator | GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc | \$ 65,997.60 | \$ 7,186.47 | \$ 73,184.07 | \$ 27,300.96 | \$ - | | | |
| Active | Keeler, Travis J | 6028 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 73,028.31 | \$ - | \$ 73,028.31 | \$ 29,086.32 | \$ 2,000.00 | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2020 | | CY 2020 | | CY 2020 | | City Health | City Health |
|---------------|-------------------------|---|---|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|-------------|-------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Locke, Brian K | 6051 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 55,368.42 | \$ 17,638.06 | \$ 73,006.48 | \$ 8,135.12 | \$ - | | | |
| Active | Louk, Taylor B | CPD OFF SRO G8 04 | PD-POLICE - Police/Police | \$ 65,950.20 | \$ 6,654.06 | \$ 72,604.26 | \$ 17,184.88 | \$ 2,000.00 | | | |
| Active | Costello, Darah H | CPD Dispatch Superv G8 10E | PD-POLICE - Police/Police | \$ 70,690.45 | \$ 1,845.67 | \$ 72,536.12 | \$ 28,777.44 | \$ 2,000.00 | | | |
| Active | Knapp, Robert A | 6174 - Building Systems Supervisor | GS-PPM - General Services/Public Properties Maintenance | \$ 66,720.28 | \$ 5,606.07 | \$ 72,326.35 | \$ 29,055.84 | \$ - | | | |
| Active | Rees, Thomas J | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 60,374.03 | \$ 11,740.50 | \$ 72,114.53 | \$ 10,079.04 | \$ - | | | |
| Active | Kennard, Karen J | 5858 - Records Supervisor | PD-POLICE - Police/Police | \$ 63,346.60 | \$ 8,605.55 | \$ 71,952.15 | \$ 27,331.44 | \$ 2,000.00 | | | |
| Active | Palmer, Ronald S | 6022 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 62,964.11 | \$ 8,657.31 | \$ 71,621.42 | \$ 28,208.88 | \$ 2,000.00 | | | |
| Active | Muir, Donna J | 6194 - Community Development Specialist | CD-ADMN - Community Development/Administration | \$ 64,867.04 | \$ 6,606.86 | \$ 71,473.90 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Webber, David F Jr | 6259 - WW Operations Supervisor | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 62,868.11 | \$ 8,478.38 | \$ 71,346.49 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Ernst, Greta | 5878 - Police Dispatcher | PD-POLICE - Police/Police | \$ 62,197.19 | \$ 8,867.51 | \$ 71,064.70 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Stevens, Suzanne M | 5812 - Executive Assistant | MGR - City Manager | \$ 70,408.40 | \$ 248.25 | \$ 70,656.65 | \$ 20,548.32 | \$ 1,000.00 | | | |
| Active | Croft, Brooke S | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 68,266.68 | \$ 2,338.37 | \$ 70,605.05 | \$ 27,889.10 | \$ - | | | |
| Active | MacGregor, Karen S | 5840 - Purchasing Agent I | FIN-PUR - Finance/Purchasing | \$ 70,595.52 | \$ - | \$ 70,595.52 | \$ 19,369.68 | \$ 2,000.00 | | | |
| Active | Hill, Karen M | 5751 - Transportation Engineer | CD-ES - Community Development/Engineering Services | \$ 70,559.92 | \$ - | \$ 70,559.92 | \$ 13,537.32 | \$ - | | | |
| Active | Vaillancourt, Jean | 6037 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 60,881.92 | \$ 9,513.59 | \$ 70,395.51 | \$ 20,483.76 | \$ - | | | |
| Active | Lanman, Patrick M | 6148 - Equipment Maintenance Mechanic | REC-GM Golf - Parks and Recreation/Grounds Maintenance Golf | \$ 59,657.67 | \$ 10,572.84 | \$ 70,230.51 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Nelson, Wesley D | 5992 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 66,711.35 | \$ 3,153.05 | \$ 69,864.40 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Baldwin, Jeremy | 6004 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 62,816.57 | \$ 6,887.73 | \$ 69,704.30 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Fanjoy, Scott J | CPD OFF G8 06F | PD-POLICE - Police/Police | \$ 69,467.14 | \$ 118.75 | \$ 69,585.89 | \$ 27,331.44 | \$ 2,000.00 | | | |
| Active | Kosa, Michael A | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 60,535.86 | \$ 8,986.42 | \$ 69,522.28 | \$ 28,208.88 | \$ 2,000.00 | | | |
| Active | Gill, Ian | 6024 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 62,355.86 | \$ 7,089.44 | \$ 69,445.30 | \$ 3,740.16 | \$ - | | | |
| Active | St Germain, Paul A | 6053 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 53,938.04 | \$ 15,170.84 | \$ 69,108.88 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Breton, Stefanie E | 6205 - Public Information Officer | MGR - City Manager | \$ 68,819.04 | \$ - | \$ 68,819.04 | \$ 3,740.16 | \$ - | | | |
| Active | Haas, Kyle W | 5993 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 60,185.85 | \$ 8,612.11 | \$ 68,797.96 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Benoit, Sean A | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 63,600.40 | \$ 4,714.70 | \$ 68,315.10 | \$ 8,624.88 | \$ 1,000.00 | | | |
| Active | Ernst, Zachary L | 6027 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 56,897.19 | \$ 11,178.97 | \$ 68,076.16 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Emmons, Todd V | 5700 - Welder Mechanic | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 60,121.46 | \$ 7,754.41 | \$ 67,875.87 | \$ 2,607.84 | \$ - | | | |
| Active | Call, Greg D | 6075 - Utility Technician | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 62,054.17 | \$ 5,699.90 | \$ 67,754.07 | \$ 29,055.84 | \$ - | | | |
| Active | Desbiens, Audrey | 6172 - Senior Accountant | FIN-CTRL - Finance/Accounting | \$ 67,639.20 | \$ - | \$ 67,639.20 | \$ 10,311.12 | \$ - | | | |
| Active | Cahan, Samuel C | 6019 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 59,149.51 | \$ 8,447.56 | \$ 67,597.07 | \$ 20,489.88 | \$ 2,000.00 | | | |
| Active | Segalini, Therese L | 6252 - Utility Billing Program Manager | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 67,130.93 | \$ 422.78 | \$ 67,553.71 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Forrest, Cheri L | 5830 - Human Resources Generalist | HR - Human Resources | \$ 67,389.20 | \$ - | \$ 67,389.20 | \$ 11,628.96 | \$ 1,000.00 | | | |
| Active | Girard, Christopher J | 6034 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 56,449.61 | \$ 10,701.69 | \$ 67,151.30 | \$ 3,740.16 | \$ - | | | |
| Active | Pickering, Tiffany A | 5997 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 61,064.39 | \$ 5,651.99 | \$ 66,716.38 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | King, Timothy A | 5723 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 59,817.30 | \$ 6,876.71 | \$ 66,694.01 | \$ 29,055.84 | \$ - | | | |
| Active | Coleman, Craig | 6046 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 61,016.57 | \$ 5,321.00 | \$ 66,337.57 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Heath, Wade T | 6079 - Equipment Operator III | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 59,921.31 | \$ 6,410.04 | \$ 66,331.35 | \$ 3,740.16 | \$ - | | | |
| Active | Anthony, Larry J | 6078 - Equipment Operator III | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 60,362.09 | \$ 5,958.67 | \$ 66,320.76 | \$ 18,459.60 | \$ - | | | |
| Active | Iadonisi, Jeffrey R | 6030 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 59,352.29 | \$ 6,948.05 | \$ 66,300.34 | \$ 27,331.44 | \$ 2,000.00 | | | |
| Active | LaFlamme, Bertrand M Jr | 6224 - Fleet Body and Maint Tech-Welder | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 60,451.90 | \$ 5,464.37 | \$ 65,916.27 | \$ 12,750.00 | \$ - | | | |
| Active | Miller, Ashley | 6153 - Archivist Ref. & Outreach Coord | LIB - Library | \$ 65,869.05 | \$ - | \$ 65,869.05 | \$ 7,184.40 | \$ - | | | |
| Active | Boisvert, Matthew J | 6173 - Custodial Supervisor | GS-PPC - General Services/Public Properties Custodial | \$ 63,689.42 | \$ 2,131.55 | \$ 65,820.97 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Kantar, Justin A | 5989 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 62,931.67 | \$ 2,821.84 | \$ 65,753.51 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Saltmarsh, David S | 6014 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 57,600.41 | \$ 8,126.81 | \$ 65,727.22 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Anger, Dieter G | 5696 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 58,631.96 | \$ 7,036.65 | \$ 65,668.61 | \$ 27,003.84 | \$ - | | | |
| Active | Farley, James R | 5994 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 55,768.91 | \$ 9,565.80 | \$ 65,334.71 | \$ 2,337.60 | \$ - | | | |
| Active | Lobdell, Zachary A | 6010 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 57,169.41 | \$ 8,050.07 | \$ 65,219.48 | \$ 8,758.56 | \$ 1,000.00 | | | |
| Active | Trainor, Melissa A | 5835 - Accountant | FIN-CTRL - Finance/Accounting | \$ 65,121.32 | \$ - | \$ 65,121.32 | \$ 27,300.96 | \$ - | | | |
| Active | McGrath, Scott P | 6013 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 58,752.41 | \$ 6,328.94 | \$ 65,081.35 | \$ 3,740.16 | \$ - | | | |
| Active | Smith, Cameron L | 6035 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 57,356.59 | \$ 7,668.64 | \$ 65,025.23 | \$ 7,976.88 | \$ 1,000.00 | | | |
| Active | Abbott, Jeffrey S | 6110 - Equipment Operator II | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 57,385.13 | \$ 7,274.00 | \$ 64,659.13 | \$ 10,311.12 | \$ - | | | |
| Active | Fife, Rose M | 6191 - Fiscal Supervisor | CD-BCS - Community Development/Building and Code Services | \$ 63,269.93 | \$ 1,306.44 | \$ 64,576.37 | \$ 28,438.08 | \$ - | | | |
| Active | Child, Sandra A | 5844 - Revenue Account Specialist | FIN-TR COLL - Finance/Treasury and Collections | \$ 60,217.96 | \$ 4,153.97 | \$ 64,371.93 | \$ 10,079.04 | \$ - | | | |
| Active | Duquesnoy, Amy | 5754 - GIS Analyst | CD-ES - Community Development/Engineering Services | \$ 64,289.35 | \$ - | \$ 64,289.35 | \$ 12,871.09 | \$ 1,833.33 | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2020 | | CY 2020 | | CY 2020 | | City Health | City Health |
|---------------|------------------------|---|---|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|-------------|-------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Smigowski, Michal C | 6170 - Facilities Maint Supervisor | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 55,819.00 | \$ 8,257.51 | \$ 64,076.51 | \$ 3,740.16 | \$ - | | | |
| Active | Rowell, Kevin R | 6074 - Sign Pavement Marking Supervisor | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 54,332.12 | \$ 9,349.35 | \$ 63,681.47 | \$ 29,055.84 | \$ - | | | |
| Active | Demers, Matthew L | 6026 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 56,897.19 | \$ 6,333.21 | \$ 63,230.40 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Bouchard, Carol A | 5769 - Circulation Supervisor | LIB - Library | \$ 63,217.22 | \$ - | \$ 63,217.22 | \$ 20,483.76 | \$ - | | | |
| Active | Ronald, Lissa A | 5743 - Housing Inspector | CD-BCS - Community Development/Building and Code Services | \$ 63,106.60 | \$ - | \$ 63,106.60 | \$ 15,154.32 | \$ - | | | |
| Active | Hundley, Hope A | 6185 - Fiscal Supervisor | GS-VM - General Services/Vehicle Maintenance | \$ 62,424.12 | \$ 667.30 | \$ 63,091.42 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Hughes, Ryan P | 6002 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 60,260.85 | \$ 2,433.92 | \$ 62,694.77 | \$ 28,777.44 | \$ 2,000.00 | | | |
| Active | Durfee, Samuel C | 5735 - Senior Planner | CD-CP - Community Development/Community Planning | \$ 62,560.80 | \$ - | \$ 62,560.80 | \$ 15,231.12 | \$ 2,000.00 | | | |
| Active | Cascadden, Nora E | 5768 - Reference Librarian | LIB - Library | \$ 62,560.80 | \$ - | \$ 62,560.80 | \$ 10,311.12 | \$ - | | | |
| Active | Pierce, David A | 6112 - Equipment Operator II | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 56,935.14 | \$ 5,513.56 | \$ 62,448.70 | \$ 20,483.76 | \$ - | | | |
| Active | Bass, Alec T | 6184 - Engineering Technician II | CD-ES - Community Development/Engineering Services | \$ 59,189.42 | \$ 3,141.72 | \$ 62,331.14 | \$ 27,003.84 | \$ - | | | |
| Active | Croak, Michael J | 6094 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 54,352.18 | \$ 7,925.87 | \$ 62,278.05 | \$ 10,079.04 | \$ - | | | |
| Active | Nugent, Michael J | 5707 - Water Distribution Supervisor | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 55,798.21 | \$ 6,450.84 | \$ 62,249.05 | \$ 20,483.76 | \$ - | | | |
| Active | Tommila, Tyler L | 6072 - Road Crew Supervisor | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 54,199.24 | \$ 7,855.19 | \$ 62,054.43 | \$ 22,669.52 | \$ - | | | |
| Active | Andosca, Michael J III | 6117 - Laborer Truck Driver | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 55,011.77 | \$ 6,726.46 | \$ 61,738.23 | \$ 29,055.84 | \$ - | | | |
| Active | Levesque, Nicole L | 5879 - Police Dispatcher | PD-POLICE - Police/Police | \$ 55,026.87 | \$ 6,679.49 | \$ 61,706.36 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Talbot, Timothy J | 6080 - Maintenance Technician | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 56,592.32 | \$ 4,505.78 | \$ 61,098.10 | \$ 21,072.72 | \$ - | | | |
| Active | Gagnon, Zachary R | 6020 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 58,493.61 | \$ 2,532.14 | \$ 61,025.75 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Copp, Sarah L | 6236 - Administrative Technician II | CLERK - City Clerk | \$ 47,602.34 | \$ 13,298.94 | \$ 60,901.28 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Devarenne, Joseph P | 5825 - Appraiser | ASSESS - Assessing | \$ 59,444.45 | \$ 1,337.75 | \$ 60,782.20 | \$ 10,079.04 | \$ - | | | |
| Active | Wright, Ethan E | 6116 - Laborer Truck Driver | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 54,139.92 | \$ 6,389.49 | \$ 60,529.41 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Kelley, Michael C | 5998 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 57,024.67 | \$ 3,463.93 | \$ 60,488.60 | \$ 28,468.56 | \$ 2,000.00 | | | |
| Active | Johnson, Michael R | 6054 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 41,985.60 | \$ 18,278.46 | \$ 60,264.06 | \$ 12,035.04 | \$ 1,000.00 | | | |
| Active | Avila-Medina, Pedro B | 6227 - Building Inspector | CD-BCS - Community Development/Building and Code Services | \$ 60,143.44 | \$ - | \$ 60,143.44 | \$ 28,459.03 | \$ 2,000.00 | | | |
| Active | Carriger, Paul J | 6101 - Laborer Truck Driver | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 55,257.67 | \$ 4,840.14 | \$ 60,097.81 | \$ 10,311.12 | \$ - | | | |
| Active | Diaz, Velinda | 6203 - Paralegal | LEGAL-SLCTR - Legal/Solicitor | \$ 60,050.81 | \$ - | \$ 60,050.81 | \$ 21,615.60 | \$ - | | | |
| Active | Dyment, Keith R | 6090 - Laborer Truck Driver | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 54,202.82 | \$ 5,572.05 | \$ 59,774.87 | \$ 28,438.08 | \$ - | | | |
| Active | Wynott, Sheryl A | 5796 - Welfare Case Technician | HS - Human Services | \$ 59,766.48 | \$ - | \$ 59,766.48 | \$ 20,483.76 | \$ - | | | |
| Active | Perry, Christopher M | 5884 - Parking Technician | PD-PRKNG - Police/Parking | \$ 48,898.80 | \$ 10,739.29 | \$ 59,638.09 | \$ 27,003.84 | \$ - | | | |
| Active | Hamilton, Ashley M | 5857 - Deputy City Clerk | CLERK - City Clerk | \$ 59,170.64 | \$ - | \$ 59,170.64 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Cabral, Brian J | 5697 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 52,448.43 | \$ 5,953.88 | \$ 58,402.31 | \$ 11,617.92 | \$ - | | | |
| Active | Chase, Ian S | 6123 - Water Conservation Technician | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 49,536.73 | \$ 8,757.03 | \$ 58,293.76 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Maloney, George E | 5758 - Engineering Technician I | CD-ES - Community Development/Engineering Services | \$ 52,082.60 | \$ 6,172.80 | \$ 58,255.40 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Clouthier, Janis A | 5845 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 54,550.47 | \$ 3,490.56 | \$ 58,041.03 | \$ 11,263.44 | \$ 1,000.00 | | | |
| Active | Vallee, Glenn R | 6082 - Equipment Operator II | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 54,380.00 | \$ 3,500.83 | \$ 57,880.83 | \$ 29,055.84 | \$ - | | | |
| Active | Mathews, Don E | 6156 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 57,489.23 | \$ 301.15 | \$ 57,790.38 | \$ 3,740.16 | \$ - | | | |
| Active | Barnard, Adam C | 6181 - Field Technician | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 53,882.33 | \$ 3,884.79 | \$ 57,767.12 | \$ 9,591.12 | \$ - | | | |
| Active | Wood, Gretchen A | 5837 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 57,273.92 | \$ 264.03 | \$ 57,537.95 | \$ 29,055.84 | \$ - | | | |
| Active | Hardy, Troy M | 5728 - Maintenance Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 56,864.57 | \$ 572.28 | \$ 57,436.85 | \$ 20,016.24 | \$ - | | | |
| Active | Johnson, Kenneth A | 6077 - Equipment Operator III | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 51,025.53 | \$ 6,107.55 | \$ 57,133.08 | \$ 11,617.92 | \$ - | | | |
| Active | Stevenson, Terri A | 6234 - Fiscal Supervisor | REC - Parks and Recreation | \$ 57,096.89 | \$ - | \$ 57,096.89 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Devlin, Camila D | 5842 - Deputy Tax Collector Treasurer | FIN-TR COLL - Finance/Treasury and Collections | \$ 57,073.60 | \$ - | \$ 57,073.60 | \$ 15,278.08 | \$ 2,000.00 | | | |
| Active | Lavers, Steven B | 6064 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 56,898.07 | \$ 100.84 | \$ 56,998.91 | \$ 10,311.12 | \$ - | | | |
| Active | Sorrenty, Michael J | 6065 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 56,898.13 | \$ - | \$ 56,898.13 | \$ 21,495.84 | \$ - | | | |
| Active | Delisle, Dylan G | 5724 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 49,872.47 | \$ 6,798.92 | \$ 56,671.39 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Zulkic, Angelina M | 6134 - Communication Coordinator | GS-ADMN - General Services/Administration | \$ 55,742.87 | \$ 773.94 | \$ 56,516.81 | \$ 26,373.12 | \$ - | | | |
| Active | Perkins, Diane | 6146 - Police Dispatcher | PD-POLICE - Police/Police | \$ 51,891.44 | \$ 4,607.94 | \$ 56,499.38 | \$ 10,079.04 | \$ - | | | |
| Active | Bissonnette, Lisa A | 5797 - Welfare Case Technician | HS - Human Services | \$ 56,229.45 | \$ - | \$ 56,229.45 | \$ 20,483.76 | \$ - | | | |
| Active | Ricard, Sophie N | 6204 - Environmental Compliance Manager | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 56,007.60 | \$ 112.26 | \$ 56,119.86 | \$ 27,583.88 | \$ 2,000.00 | | | |
| Active | Costello, Dean T | 5725 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 49,042.82 | \$ 6,912.84 | \$ 55,955.66 | \$ 1,300.80 | \$ - | | | |
| Active | Wright, Tammy M | 5854 - Administrative Technician II | CLERK - City Clerk | \$ 42,191.72 | \$ 13,500.92 | \$ 55,692.64 | \$ 2,607.84 | \$ - | | | |
| Active | Montoya, Zacharia | 6083 - Equipment Operator II | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 49,551.56 | \$ 5,909.70 | \$ 55,461.26 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Crane, Melissa J | 5958 - Fiscal Supervisor | FIRE-ADMN - Fire/Administration | \$ 55,010.41 | \$ 251.45 | \$ 55,261.86 | \$ 26,055.84 | \$ 2,000.00 | | | |
| Active | Demers, Sharlene L | 6239 - Admin Victim Witness Advocate | LEGAL-PROS - Legal/Prosecutor | \$ 55,153.42 | \$ - | \$ 55,153.42 | \$ 20,077.68 | \$ - | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2020 | | CY 2020 | | CY 2020 | | City Health | City Health |
|---------------|------------------------|---------------------------------------|---|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|-------------|-------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Slinko, Colleen P | 5887 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 47,886.08 | \$ 7,102.94 | \$ 54,989.02 | \$ 20,483.76 | \$ - | | | |
| Active | Guilherme, Jeffrey M | 5721 - Utility Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 52,135.54 | \$ 2,462.35 | \$ 54,597.89 | \$ 9,601.92 | \$ 1,000.00 | | | |
| Active | Newton, George W | 5741 - Electrical Inspector | CD-BCS - Community Development/Building and Code Services | \$ 54,296.32 | \$ - | \$ 54,296.32 | \$ 20,483.76 | \$ - | | | |
| Active | Tilbe, Justin M | 5880 - Police Dispatcher | PD-POLICE - Police/Police | \$ 45,961.13 | \$ 8,289.90 | \$ 54,251.03 | \$ 26,577.16 | \$ 2,000.00 | | | |
| Active | Muhlfelder, Lucie F | 6066 - Utility Customer Service Rep | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 52,528.55 | \$ 1,677.31 | \$ 54,205.86 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Barry, Jason E | 6114 - Senior Maintenance Aide | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 48,406.42 | \$ 5,640.17 | \$ 54,046.59 | \$ 3,740.16 | \$ - | | | |
| Active | Dennett, John L | 5792 - Recreation Assistant | REC - Parks and Recreation | \$ 53,659.50 | \$ - | \$ 53,659.50 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Farenwald, Tucker J | 6129 - Maintenance Technician | GS-PPM - General Services/Public Properties Maintenance | \$ 49,417.95 | \$ 4,083.77 | \$ 53,501.72 | \$ 3,740.16 | \$ - | | | |
| Active | Kelleher, Kathryn L | 5885 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 46,532.40 | \$ 6,880.85 | \$ 53,413.25 | \$ 12,761.04 | \$ 1,000.00 | | | |
| Active | Cochran, John B | 5800 - Maintenance Technician | GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc | \$ 52,887.23 | \$ 505.44 | \$ 53,392.67 | \$ 2,607.84 | \$ - | | | |
| Active | Hamilton, Matthew C | 6015 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 46,494.46 | \$ 6,545.36 | \$ 53,039.82 | \$ 1,995.54 | \$ 583.00 | | | |
| Active | Holman, Jennifer L | 6052 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 38,968.64 | \$ 13,909.39 | \$ 52,878.03 | \$ 10,311.12 | \$ - | | | |
| Active | Raymond, Jessica T | 5859 - Administrative Assistant | PD-POLICE - Police/Police | \$ 52,638.81 | \$ 161.66 | \$ 52,800.47 | \$ 13,272.96 | \$ 1,000.00 | | | |
| Active | DelBene, Stephen | 5685 - Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 49,684.17 | \$ 3,032.06 | \$ 52,716.23 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Active | Zanes, Jennifer R | 5824 - Appraiser | ASSESS - Assessing | \$ 52,430.01 | \$ 207.74 | \$ 52,637.75 | \$ 2,607.84 | \$ - | | | |
| Active | Benoit, Scott R | 6161 - Senior Maintenance Aide | GS-PPM - General Services/Public Properties Maintenance | \$ 47,984.81 | \$ 4,401.02 | \$ 52,385.83 | \$ 20,483.76 | \$ - | | | |
| Active | Croak, Robert J | 6121 - Maintenance Aide | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 49,084.32 | \$ 3,170.55 | \$ 52,254.87 | \$ 10,079.04 | \$ - | | | |
| Active | Mason, Zachary J | 5726 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 47,032.80 | \$ 5,192.81 | \$ 52,225.61 | \$ 9,431.84 | \$ 1,000.00 | | | |
| Active | Milligan, Shannon F | 6150 - Program Coordinator | REC - Parks and Recreation | \$ 51,850.02 | \$ 182.67 | \$ 52,032.69 | \$ 1,300.80 | \$ - | | | |
| Active | Beaudette, George P | 5701 - Automotive Parts Technician | GS-VM - General Services/Vehicle Maintenance | \$ 48,835.17 | \$ 3,156.44 | \$ 51,991.61 | \$ 18,879.12 | \$ - | | | |
| Active | McCormack, Matthew S | 6084 - Pavement Marking Signage Tech | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 46,164.48 | \$ 5,602.83 | \$ 51,767.31 | \$ 9,945.60 | \$ - | | | |
| Active | Bumford, Matthew R | 5763 - Engineering Aide | CD-ES - Community Development/Engineering Services | \$ 51,178.23 | \$ 36.52 | \$ 51,214.75 | \$ 2,607.84 | \$ - | | | |
| Active | Cone, Shoshanna M | 5826 - Administrative Assistant | ASSESS - Assessing | \$ 50,567.11 | \$ 495.24 | \$ 51,062.35 | \$ 9,591.12 | \$ - | | | |
| Active | Fisher, Jon P | 6111 - Senior Maintenance Aide | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 47,115.29 | \$ 3,915.82 | \$ 51,031.11 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Walsh, Duncan J | 5688 - Maintenance Aide | GS-PPA - General Services/Public Properties Arena | \$ 49,047.20 | \$ 1,840.18 | \$ 50,887.38 | \$ 10,311.12 | \$ - | | | |
| Active | Dufield, David A Jr | 6118 - Laborer Truck Driver | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 45,169.85 | \$ 5,594.26 | \$ 50,764.11 | \$ 20,483.76 | \$ - | | | |
| Active | Bonner, Sharon M | 5775 - Library Technician | LIB - Library | \$ 50,393.54 | \$ - | \$ 50,393.54 | \$ 20,483.76 | \$ - | | | |
| Active | McVey, Scott L | 6076 - Field Technician | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 46,145.03 | \$ 4,169.71 | \$ 50,314.74 | \$ 20,483.76 | \$ - | | | |
| Active | Omundson, Lynn | 5827 - Appraisal Technician | ASSESS - Assessing | \$ 49,338.85 | \$ 544.35 | \$ 49,883.20 | \$ 26,639.04 | \$ - | | | |
| Active | Abbott, Justin L | 6115 - Senior Maintenance Aide | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 40,916.13 | \$ 8,822.62 | \$ 49,738.75 | \$ 9,591.12 | \$ - | | | |
| Active | Blaine, Ryan C | 6085 - Senior Maintenance Aide | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 45,236.96 | \$ 4,495.98 | \$ 49,732.94 | \$ 27,300.96 | \$ - | | | |
| Active | Ferguson, Jacob S | 6087 - Senior Maintenance Aide | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 44,636.75 | \$ 5,019.32 | \$ 49,656.07 | \$ 29,055.84 | \$ - | | | |
| Active | Bisson, Edwin A | 6162 - Painter | GS-PPM - General Services/Public Properties Maintenance | \$ 44,487.20 | \$ 4,562.27 | \$ 49,049.47 | \$ 12,517.92 | \$ - | | | |
| Active | Huckins, Lyle B | 5686 - Maintenance Aide | GS-PPC - General Services/Public Properties Custodial | \$ 49,047.20 | \$ - | \$ 49,047.20 | \$ 10,311.12 | \$ - | | | |
| Active | Fehn, Katelynn S | 5888 - Fiscal Technician III | PD-POLICE - Police/Police | \$ 48,803.60 | \$ 235.39 | \$ 49,038.99 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Hogan, Christopher M | 6251 - Water Metering Operations Lead | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 46,036.10 | \$ 2,755.02 | \$ 48,791.12 | \$ 29,055.84 | \$ - | | | |
| Active | Earle, Samuel W | 6086 - Equipment Operator II | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 44,462.48 | \$ 4,228.55 | \$ 48,691.03 | \$ 20,560.80 | \$ - | | | |
| Active | Waters, Seth V | 6179 - Senior Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 44,903.37 | \$ 3,455.75 | \$ 48,359.12 | \$ 18,192.96 | \$ - | | | |
| Active | Cullen, Taran C | 6081 - Equipment Operator II | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 42,254.25 | \$ 5,232.65 | \$ 47,486.90 | \$ 16,296.24 | \$ 2,000.00 | | | |
| Active | Fellows-Weaver, Lisa J | 5736 - Administrative Specialist II | CD-CP - Community Development/Community Planning | \$ 46,431.74 | \$ 1,000.78 | \$ 47,432.52 | \$ 3,174.00 | \$ - | | | |
| Active | DeBernardo, Michael L | 6254 - HVAC Technician | GS-PPM - General Services/Public Properties Maintenance | \$ 44,687.21 | \$ 2,575.32 | \$ 47,262.53 | \$ 7,970.24 | \$ - | | | |
| Active | Brannan, Thomas J | 6095 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 41,668.63 | \$ 5,372.16 | \$ 47,040.79 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Morse, Dale S | 6088 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 39,838.95 | \$ 7,129.83 | \$ 46,968.78 | \$ 1,300.80 | \$ - | | | |
| Active | Goldthwaite, Douglas E | 6097 - Laborer Truck Driver | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 42,345.36 | \$ 4,548.35 | \$ 46,893.71 | \$ 19,051.20 | \$ 2,000.00 | | | |
| Active | Finlayson, Ronald B | 5742 - Health Services Inspector | CD-BCS - Community Development/Building and Code Services | \$ 46,865.49 | \$ - | \$ 46,865.49 | \$ - | \$ - | | | |
| Active | Parent, Timothy A | 6195 - Maintenance Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 44,428.89 | \$ 1,681.39 | \$ 46,110.28 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | West, Javier D | 6093 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 39,947.88 | \$ 5,651.93 | \$ 45,599.81 | \$ 20,074.88 | \$ - | | | |
| Active | Brown, Joshua M | 6102 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 39,639.37 | \$ 5,064.88 | \$ 44,704.25 | \$ 10,311.12 | \$ - | | | |
| Active | Bailey, Conner R | 6099 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 39,598.40 | \$ 5,062.26 | \$ 44,660.66 | \$ 1,300.80 | \$ - | | | |
| Active | Salemy, Joann | 5774 - Administrative Specialist II | LIB - Library | \$ 44,648.90 | \$ - | \$ 44,648.90 | \$ 10,321.92 | \$ 1,000.00 | | | |
| Active | Miner, Blakely V III | 5718 - Utility Electrician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 43,965.02 | \$ 485.03 | \$ 44,450.05 | \$ 16,394.28 | \$ 2,000.00 | | | |
| Active | Davidson, Taryn A | 6163 - Administrative Tech III | PD-POLICE - Police/Police | \$ 44,286.80 | \$ - | \$ 44,286.80 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Palmisano, Cherry J | 5957 - Administrative Specialist II | FIRE-ADMN - Fire/Administration | \$ 44,186.80 | \$ - | \$ 44,186.80 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Andersch, John E III | 5793 - Recreation Assistant | REC - Parks and Recreation | \$ 42,744.77 | \$ 1,147.15 | \$ 43,891.92 | \$ 10,321.92 | \$ 1,000.00 | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2020</u> | | <u>CY 2020</u> | | <u>CY 2020</u> | | <u>City Health</u> | <u>City Health</u> |
|---------------|------------------------|--------------------------------------|--|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|--------------------|--------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Lombard, Amanda L | 6237 - Fiscal Technician III | PD-PRKNG - Police/Parking | \$ 43,088.42 | \$ 344.72 | \$ 43,433.14 | \$ 11,628.96 | \$ 1,000.00 | | | |
| Active | Yatco, Marc B | 5853 - Systems Administrator I | IT - Information Technology | \$ 43,416.40 | \$ - | \$ 43,416.40 | \$ 5,871.52 | \$ 1,000.00 | | | |
| Active | Heckman, Bradley C | 6089 - Laborer Truck Driver | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 38,664.03 | \$ 4,439.15 | \$ 43,103.18 | \$ 1,300.80 | \$ - | | | |
| Active | Brouillet, Nicole L | 5846 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 41,118.79 | \$ 1,105.85 | \$ 42,224.64 | \$ 11,304.00 | \$ - | | | |
| Active | Ebbs, Nicholas | 6232 - Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 39,367.48 | \$ 2,848.33 | \$ 42,215.81 | \$ 9,861.04 | \$ - | | | |
| Active | Turmelle, Lee C | 6169 - Arena Supervisor | GS-PPA - General Services/Public Properties Arena | \$ 39,143.50 | \$ 3,052.76 | \$ 42,196.26 | \$ 1,300.80 | \$ - | | | |
| Active | Blouin, David A | 6119 - Laborer Truck Driver | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 39,829.27 | \$ 1,803.24 | \$ 41,632.51 | \$ 3,428.48 | \$ - | | | |
| Active | Turmelle, Corey L | 5687 - Maintenance Aide | GS-PPC - General Services/Public Properties Custodial | \$ 40,667.60 | \$ 760.55 | \$ 41,428.15 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | Edson, Tyler M | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 39,058.88 | \$ 2,339.25 | \$ 41,398.13 | \$ 758.80 | \$ - | | | |
| Active | Roby, Margaret C | 6124 - Library Technician | LIB - Library | \$ 41,255.45 | \$ - | \$ 41,255.45 | \$ 12,035.04 | \$ 1,000.00 | | | |
| Active | Esty, Allan H | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 39,682.16 | \$ 1,491.21 | \$ 41,173.37 | \$ 16,540.52 | \$ - | | | |
| Active | Nudd, Alexander M | 6098 - Laborer Truck Driver | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 37,644.66 | \$ 3,355.24 | \$ 40,999.90 | \$ 8,541.76 | \$ 1,000.00 | | | |
| Active | Tursi, Alyssa M | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 39,058.89 | \$ 1,101.27 | \$ 40,160.16 | \$ 5,314.28 | \$ - | | | |
| Active | Rochon, Christopher M | 6248 - Senior Maintenance Aide | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 36,661.65 | \$ 3,289.06 | \$ 39,950.71 | \$ 14,470.92 | \$ 2,000.00 | | | |
| Active | Poliquin, Jessica C | 6245 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 38,285.92 | \$ 511.40 | \$ 38,797.32 | \$ 19,497.96 | \$ 2,000.00 | | | |
| Active | Lavoie, Ethan A | 6063 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 35,910.05 | \$ 1,669.78 | \$ 37,579.83 | \$ 1,300.80 | \$ - | | | |
| Active | Malfy, Christina D | 6202 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 37,166.33 | \$ 304.20 | \$ 37,470.53 | \$ 21,615.60 | \$ - | | | |
| Active | Hilstro, Christopher E | 5744 - Licensing Coordinator | CD-BCS - Community Development/Building and Code Services | \$ 37,303.22 | \$ - | \$ 37,303.22 | \$ - | \$ - | | | |
| Active | Harbitz, Alexander F | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 30,542.40 | \$ 6,334.62 | \$ 36,877.02 | \$ 4,151.20 | \$ 916.67 | | | |
| Active | Jones, Linda K | 5772 - Library Technician | LIB - Library | \$ 36,644.78 | \$ - | \$ 36,644.78 | \$ - | \$ - | | | |
| Active | Roy, Jennipher K | 5689 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 35,399.63 | \$ 730.55 | \$ 36,130.18 | \$ 29,086.32 | \$ 2,000.00 | | | |
| Active | McCormack, Emily M | 6260 - Fiscal Technician III | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 35,582.42 | \$ 423.44 | \$ 36,005.86 | \$ 8,050.96 | \$ - | | | |
| Active | Butler, Hannah J | 6243 - Admin Victim Witness Advocate | LEGAL-PROS - Legal/Prosecutor | \$ 35,910.94 | \$ - | \$ 35,910.94 | \$ 20,280.81 | \$ - | | | |
| Active | LeClair, Doreen M | 5820 - Legal Secretary | LEGAL-PROS - Legal/Prosecutor | \$ 35,886.18 | \$ - | \$ 35,886.18 | \$ - | \$ - | | | |
| Active | Christie, Angela M | 6244 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 33,964.32 | \$ 1,447.17 | \$ 35,411.49 | \$ 8,983.97 | \$ 1,000.00 | | | |
| Active | Olds, Brent C | 6206 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 33,711.82 | \$ 563.38 | \$ 34,275.20 | \$ 11,792.16 | \$ - | | | |
| Active | Bailey, Michael D | 5698 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 31,870.02 | \$ 2,384.63 | \$ 34,254.65 | \$ 2,181.76 | \$ - | | | |
| Active | LaCasse, Lindsay C | 5848 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 32,655.29 | \$ 329.20 | \$ 32,984.49 | \$ 3,351.00 | \$ - | | | |
| Active | Plamondon, Courtney L | 5862 - Administrative Technician II | PD-PRKNG - Police/Parking | \$ 32,340.18 | \$ 73.33 | \$ 32,413.51 | \$ 14,654.72 | \$ 2,000.00 | | | |
| Active | O'Keefe, Leonard F | 6201 - Community Services Aide | PD-POLICE - Police/Police | \$ 32,084.05 | \$ - | \$ 32,084.05 | \$ - | \$ - | | | |
| Active | Kipphut, Jeffrey D | 6009 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 30,834.20 | \$ 591.27 | \$ 31,425.47 | \$ 1,870.08 | \$ - | | | |
| Active | Foote, Nicole L | 6062 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 31,058.14 | \$ - | \$ 31,058.14 | \$ - | \$ - | | | |
| Active | St Germain, Justin C | 5882 - Police Dispatcher | PD-POLICE - Police/Police | \$ 28,026.07 | \$ 2,874.90 | \$ 30,900.97 | \$ 1,870.08 | \$ - | | | |
| Active | Pellecchia, Andrew N | 6235 - Property Room Technician | PD-POLICE - Police/Police | \$ 30,399.20 | \$ - | \$ 30,399.20 | \$ - | \$ - | | | |
| Active | Cinquina, Patricia M | 5777 - Library Assistant II | LIB - Library | \$ 30,266.34 | \$ - | \$ 30,266.34 | \$ - | \$ - | | | |
| Active | Hugo, Victor N | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 28,378.44 | \$ 1,651.54 | \$ 30,029.98 | \$ 11,440.38 | \$ 2,000.00 | | | |
| Active | Kulak, Michael | 6127 - Property Room Technician | PD-POLICE - Police/Police | \$ 29,934.39 | \$ - | \$ 29,934.39 | \$ - | \$ - | | | |
| Active | Warnock, Kathleen M | 6139 - Administrative Specialist II | HS - Human Services | \$ 28,946.17 | \$ - | \$ 28,946.17 | \$ - | \$ - | | | |
| Active | Heartz, Alayna R | 5773 - Library Technician | LIB - Library | \$ 28,627.52 | \$ - | \$ 28,627.52 | \$ - | \$ - | | | |
| Active | Sandberg, Thomas A | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 27,270.00 | \$ 1,172.77 | \$ 28,442.77 | \$ 3,313.76 | \$ - | | | |
| Active | Stevens, Jennifer L | 5770 - Library Technician | LIB - Library | \$ 26,939.85 | \$ - | \$ 26,939.85 | \$ 3,100.56 | \$ 750.00 | | | |
| Active | Nadeau, Robert J | 5740 - Code Inspector | CD-BCS - Community Development/Building and Code Services | \$ 26,699.44 | \$ - | \$ 26,699.44 | \$ - | \$ - | | | |
| Active | Cornwell, Amy K | 6180 - Library Technician | LIB - Library | \$ 25,785.89 | \$ - | \$ 25,785.89 | \$ - | \$ - | | | |
| Active | Klampfl, Nicole R | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 25,138.96 | \$ 276.20 | \$ 25,415.16 | \$ 3,313.76 | \$ - | | | |
| Active | Frumkin, Joshua D | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 25,138.96 | \$ 256.73 | \$ 25,395.69 | \$ 3,313.76 | \$ - | | | |
| Active | Cristy, Evan Q | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 25,138.96 | \$ 250.09 | \$ 25,389.05 | \$ 433.60 | \$ - | | | |
| Active | Audet, David P Jr | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 25,138.96 | \$ 230.61 | \$ 25,369.57 | \$ 433.60 | \$ - | | | |
| Active | Lambert, Robert P | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 25,138.96 | \$ 38.96 | \$ 25,177.92 | \$ 9,354.24 | \$ 1,666.67 | | | |
| Active | DeSilvio, KristieAnn M | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 25,138.96 | \$ 29.22 | \$ 25,168.18 | \$ 433.60 | \$ - | | | |
| Active | dePreaux, Steven D | 6149 - Parks Supervisor | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 24,245.66 | \$ 619.46 | \$ 24,865.12 | \$ 2,415.52 | \$ - | | | |
| Active | Scott, Trevon D | 6213 - Recreation Specialist | REC - Parks and Recreation | \$ 24,188.14 | \$ - | \$ 24,188.14 | \$ - | \$ - | | | |
| Active | Cate-Holland, Mary E | 5864 - Administrative Technician II | PD-POLICE - Police/Police | \$ 23,404.88 | \$ - | \$ 23,404.88 | \$ - | \$ - | | | |
| Active | Coughlin, Cheri E | 6253 - Administrative Technician I | PD-POLICE - Police/Police | \$ 21,657.09 | \$ 15.88 | \$ 21,672.97 | \$ - | \$ - | | | |
| Active | Tourangeau, Sandra A | 6067 - Fiscal Technician II | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 19,997.85 | \$ - | \$ 19,997.85 | \$ - | \$ - | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2020</u> | | <u>CY 2020</u> | | <u>CY 2020</u> | | <u>City Health</u> | <u>City Health</u> |
|---------------|----------------------------|---|---|----------------|-----------------|-----------------------|------------------------|-----------------------------------|--|--------------------|--------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> | | | |
| Active | Sanchez, Bailey M | 6212 - Recreation Specialist | REC - Parks and Recreation | \$ 19,422.75 | \$ - | \$ 19,422.75 | \$ - | \$ - | | | |
| Active | Benetua, Leah H | 5785 - Library Page | LIB - Library | \$ 18,885.33 | \$ - | \$ 18,885.33 | \$ - | \$ - | | | |
| Active | Glas-Pellegrini, Barbara J | 5782 - Library Page | LIB - Library | \$ 18,480.47 | \$ - | \$ 18,480.47 | \$ - | \$ - | | | |
| Active | Lemay, Gary S | 5749 - Associate Engineer | CD-ES - Community Development/Engineering Services | \$ 17,372.00 | \$ - | \$ 17,372.00 | \$ 217.32 | \$ - | | | |
| Active | Chaput, Donald A | 5712 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 16,217.57 | \$ - | \$ 16,217.57 | \$ - | \$ - | | | |
| Active | Garey, Kenneth A | 5690 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 16,177.46 | \$ - | \$ 16,177.46 | \$ - | \$ - | | | |
| Active | Raby, John E Jr | 6104 - Laborer Truck Driver | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 14,189.16 | \$ 1,591.12 | \$ 15,780.28 | \$ - | \$ - | | | |
| Active | Fairchild, Frederic P | 6226 - Permit Technician | CD-BCS - Community Development/Building and Code Services | \$ 15,509.80 | \$ - | \$ 15,509.80 | \$ - | \$ - | | | |
| Active | Vinnenberg, Sarah M | 5881 - Police Dispatcher | PD-POLICE - Police/Police | \$ 14,868.70 | \$ 450.66 | \$ 15,319.36 | \$ 651.96 | \$ - | | | |
| Active | Landcastle, Michelle C | 5781 - Library Page | LIB - Library | \$ 15,070.20 | \$ - | \$ 15,070.20 | \$ - | \$ - | | | |
| Active | Levesque, Cheryl M | 6199 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 14,891.28 | \$ - | \$ 14,891.28 | \$ - | \$ - | | | |
| Active | Testa, Joseph R | 6225 - Permit Technician | CD-BCS - Community Development/Building and Code Services | \$ 14,588.29 | \$ - | \$ 14,588.29 | \$ - | \$ - | | | |
| Active | Hunterwolf, Lindsey K | 5771 - Library Technician | LIB - Library | \$ 14,517.32 | \$ - | \$ 14,517.32 | \$ - | \$ - | | | |
| Active | Myers, Lorraine P | 5783 - Library Page | LIB - Library | \$ 14,314.30 | \$ - | \$ 14,314.30 | \$ - | \$ - | | | |
| Active | Beaudette, Laura G | 6221 - Library Technician | LIB - Library | \$ 13,831.52 | \$ - | \$ 13,831.52 | \$ - | \$ - | | | |
| Active | Pickering, Michael A | 6262 - Labor/Truck Driver | GS-PPM - General Services/Public Properties Maintenance | \$ 12,606.05 | \$ 1,213.33 | \$ 13,819.38 | \$ 4,666.96 | \$ - | | | |
| Active | Earl, Jeffrey D | 5694 - Police Mechanic Equipment Techni | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 12,907.21 | \$ 836.95 | \$ 13,744.16 | \$ 2,333.48 | \$ - | | | |
| Active | Rodriguez, Nelda P | 5784 - Library Page | LIB - Library | \$ 13,322.38 | \$ - | \$ 13,322.38 | \$ - | \$ - | | | |
| Active | Roukey, Lori J | 6222 - Library Technician | LIB - Library | \$ 13,248.00 | \$ - | \$ 13,248.00 | \$ - | \$ - | | | |
| Active | Szilagyi, Shane C | 5722 - Utility Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 12,360.50 | \$ 285.24 | \$ 12,645.74 | \$ 4,666.96 | \$ - | | | |
| Active | Frail, Jessica H | 5762 - Fiscal Supervisor | CD-ES - Community Development/Engineering Services | \$ 12,172.89 | \$ 135.39 | \$ 12,308.28 | \$ 2,587.60 | \$ 1,250.00 | | | |
| Active | Sharma, Srijana | 6132 - Custodian | REC - Parks and Recreation | \$ 11,674.71 | \$ - | \$ 11,674.71 | \$ - | \$ - | | | |
| Active | Verdone, Joyce M | 5780 - Library Assistant II | LIB - Library | \$ 10,875.93 | \$ - | \$ 10,875.93 | \$ - | \$ - | | | |
| Active | Eastes, Brady J | 6103 - Laborer Truck Driver | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 9,585.41 | \$ 1,213.81 | \$ 10,799.22 | \$ 2,333.48 | \$ - | | | |
| Active | Miller Lakowicz, Faithe E | 5776 - Library Technician | LIB - Library | \$ 10,611.08 | \$ - | \$ 10,611.08 | \$ 4,564.00 | \$ - | | | |
| Active | Breton, Janet A | 6061 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 10,467.63 | \$ - | \$ 10,467.63 | \$ 623.36 | \$ - | | | |
| Active | Daniels, Brenda M | 5838 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 9,652.36 | \$ 211.38 | \$ 9,863.74 | \$ 970.76 | \$ - | | | |
| Active | Muccio, Patricia A | 5779 - Library Assistant II | LIB - Library | \$ 8,652.38 | \$ - | \$ 8,652.38 | \$ - | \$ - | | | |
| Active | Bilodeau, Craig A Jr | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 7,271.60 | \$ 77.92 | \$ 7,349.52 | \$ - | \$ - | | | |
| Active | Galicchio, Justin D | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 7,271.60 | \$ 77.91 | \$ 7,349.51 | \$ - | \$ - | | | |
| Active | Putney, Andrew M | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 7,271.60 | \$ 58.43 | \$ 7,330.03 | \$ - | \$ - | | | |
| Active | Philibotte, David L | 6168 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 6,902.84 | \$ - | \$ 6,902.84 | \$ - | \$ - | | | |
| Active | Ritz, Kristen L | 5863 - Administrative Technician II | PD-POLICE - Police/Police | \$ 6,441.60 | \$ 15.10 | \$ 6,456.70 | \$ 1,648.44 | \$ 1,167.00 | | | |
| Active | Follansbee, Jeffrey S | 6241 - Guest Services Associate | REC - Parks and Recreation | \$ 6,363.02 | \$ - | \$ 6,363.02 | \$ - | \$ - | | | |
| Active | Worster, Amy M | 6255 - Library Page | LIB - Library | \$ 5,825.62 | \$ - | \$ 5,825.62 | \$ - | \$ - | | | |
| Active | Allison, Lora A | 6212 - Recreation Specialist | REC - Parks and Recreation | \$ 5,709.57 | \$ - | \$ 5,709.57 | \$ - | \$ - | | | |
| Active | Bukowski, Rebecca | 6126 - Senior Citizen Coordinator | REC - Parks and Recreation | \$ 4,856.03 | \$ - | \$ 4,856.03 | \$ - | \$ - | | | |
| Active | Whiting, Tara L | 6240 - Guest Services Associate | REC - Parks and Recreation | \$ 4,818.91 | \$ - | \$ 4,818.91 | \$ - | \$ - | | | |
| Active | Thorne, Jason A | 6096 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 3,196.82 | \$ 1,610.91 | \$ 4,807.73 | \$ - | \$ - | | | |
| Active | Merrill, Camron M | 6210 - Maintenance-Operations Flex Tech | GS-ADMN - General Services/Administration | \$ 3,530.00 | \$ 1,032.52 | \$ 4,562.52 | \$ - | \$ - | | | |
| Active | Douglas, Angelina M | 6214 - Custodian | REC - Parks and Recreation | \$ 4,448.71 | \$ - | \$ 4,448.71 | \$ - | \$ - | | | |
| Active | Einsiedel, Michael E III | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 4,363.20 | \$ 20.45 | \$ 4,383.65 | \$ - | \$ - | | | |
| Active | Kosowicz, Emily E | 6151 - Library Page | LIB - Library | \$ 4,220.86 | \$ - | \$ 4,220.86 | \$ - | \$ - | | | |
| Active | Brown, Kathy E | 5778 - Library Assistant II | LIB - Library | \$ 4,021.10 | \$ - | \$ 4,021.10 | \$ - | \$ - | | | |
| Active | Durgin, Shawn M | SHARED Laborer Truck Driver | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 2,900.81 | \$ 945.02 | \$ 3,845.83 | \$ - | \$ - | | | |
| Active | Walsh, Dustin J | 6215 - Guest Services Associate | REC - Parks and Recreation | \$ 3,169.52 | \$ - | \$ 3,169.52 | \$ - | \$ - | | | |
| Active | Duclos, Jerry N | 6211 - Maintenance Technician | REC - Parks and Recreation | \$ 2,995.20 | \$ 56.16 | \$ 3,051.36 | \$ - | \$ - | | | |
| Active | Brennan, Katya L | 6218 - Guest Services Associate | REC - Parks and Recreation | \$ 2,505.60 | \$ - | \$ 2,505.60 | \$ - | \$ - | | | |
| Active | Zlatunic, Ivo | 6133 - Custodian | REC - Parks and Recreation | \$ 2,286.73 | \$ - | \$ 2,286.73 | \$ - | \$ - | | | |
| Active | Robinson, Rebecca J | 6257 - Library Technician | LIB - Library | \$ 1,554.59 | \$ - | \$ 1,554.59 | \$ - | \$ - | | | |
| Active | Mignanelli, Christopher R | 6220 - Guest Services Associate | REC - Parks and Recreation | \$ 1,392.39 | \$ - | \$ 1,392.39 | \$ - | \$ - | | | |
| Inactive | King, Timothy F | CPD LT B (+20) G13 08 | PD-POLICE - Police/Police | \$ 131,957.29 | \$ 34,969.88 | \$ 166,927.17 | \$ 20,506.80 | \$ 2,000.00 | | | |
| Inactive | Martel, Steven L | CPD OFF CRO G8 06B | PD-POLICE - Police/Police | \$ 101,114.94 | \$ 33,079.37 | \$ 134,194.31 | \$ 24,409.20 | \$ 2,000.00 | | | |
| Inactive | McIntire, Aaron M | 6186 - Deputy Fire Chief | FIRE-ADMN - Fire/Administration | \$ 126,519.31 | \$ - | \$ 126,519.31 | \$ 27,331.44 | \$ 2,000.00 | | | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2020 | CY 2020 | CY 2020 | City Health | City Health |
|---------------|--------------------------|---|--|----------------|-----------------|-----------------------|------------------------|-----------------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> | <u>Employer HSA Contributions</u> |
| Inactive | Halvorsen, Paul A | 5818 - Assistant City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 126,086.51 | \$ - | \$ 126,086.51 | \$ 2,607.84 | \$ - |
| Inactive | Deschenes, Brian A | 6071 - Road Crew Supervisor | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 94,986.78 | \$ 17,225.14 | \$ 112,211.92 | \$ 10,321.92 | \$ 1,000.00 |
| Inactive | Marcotte, Scott | 6029 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 97,908.75 | \$ 12,497.42 | \$ 110,406.17 | \$ 18,858.36 | \$ 2,000.00 |
| Inactive | Pepin, Michael T | 5999 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 84,674.75 | \$ 25,077.58 | \$ 109,752.33 | \$ 21,072.72 | \$ 2,000.00 |
| Inactive | Endres, Steven | 5817 - Assistant City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 102,573.60 | \$ - | \$ 102,573.60 | \$ 20,483.76 | \$ - |
| Inactive | Stewart, Jeffrey M | 6250 - Project FIRST Director | FIRE-ADMN - Fire/Administration | \$ 98,266.13 | \$ - | \$ 98,266.13 | \$ 10,079.04 | \$ - |
| Inactive | Kuehne, Alyssa L | 5816 - Assistant City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 77,028.36 | \$ - | \$ 77,028.36 | \$ 28,438.08 | \$ - |
| Inactive | Eaton, Frank M | 5694 - Police Mechanic Equipment Techni | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 74,065.74 | \$ 1,303.70 | \$ 75,369.44 | \$ 22,070.64 | \$ 2,000.00 |
| Inactive | Robinson, Timothy P | 5964 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 64,958.99 | \$ 4,815.98 | \$ 69,774.97 | \$ 10,036.64 | \$ - |
| Inactive | Womersley, Brian P | CPD OFF CID G8 06M | PD-POLICE - Police/Police | \$ 55,442.26 | \$ 6,653.36 | \$ 62,095.62 | \$ 18,562.16 | \$ 2,000.00 |
| Inactive | Simonds, Donna M | 5848 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 47,988.48 | \$ 1,358.87 | \$ 49,347.35 | \$ 7,831.20 | \$ 1,000.00 |
| Inactive | Del Rosso, Donna M | 5795 - Welfare Case Technician | HS - Human Services | \$ 48,732.18 | \$ - | \$ 48,732.18 | \$ 2,607.84 | \$ - |
| Inactive | Lane, Carol B | 5863 - Administrative Technician II | PD-POLICE - Police/Police | \$ 46,752.69 | \$ - | \$ 46,752.69 | \$ 17,393.52 | \$ 2,000.00 |
| Inactive | Delman, Stephen J | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 44,837.25 | \$ 1,230.86 | \$ 46,068.11 | \$ 11,627.46 | \$ - |
| Inactive | Wilson, Steven H | 6105 - Maintenance Aide | GS-PPM - General Services/Public Properties Maintenance | \$ 45,296.52 | \$ 469.41 | \$ 45,765.93 | \$ 13,905.36 | \$ - |
| Inactive | Andrus, Daniel L | 5955 - Fire Chief | FIRE-ADMN - Fire/Administration | \$ 43,675.86 | \$ - | \$ 43,675.86 | \$ 5,645.61 | \$ - |
| Inactive | Yeaton, Keith L | 6081 - Equipment Operator II | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 39,631.99 | \$ 3,071.95 | \$ 42,703.94 | \$ 22,055.40 | \$ - |
| Inactive | Pearl, Michael D | CPD LT B (+20) G11 10E | PD-POLICE - Police/Police | \$ 38,699.47 | \$ 1,825.69 | \$ 40,525.16 | \$ 2,509.16 | \$ - |
| Inactive | LeMahieu, Charles W | 6090 - Laborer Truck Driver | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 38,054.48 | \$ 2,030.29 | \$ 40,084.77 | \$ 3,740.16 | \$ - |
| Inactive | Getman, Heather J | 6061 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 36,549.26 | \$ - | \$ 36,549.26 | \$ 21,592.08 | \$ - |
| Inactive | Cassidy, Michael D | CPD OFF CID G8 06B | PD-POLICE - Police/Police | \$ 33,326.70 | \$ 1,527.71 | \$ 34,854.41 | \$ 4,847.68 | \$ - |
| Inactive | Mulholland, Michelle M | 5857 - Deputy City Clerk | CLERK - City Clerk | \$ 33,159.80 | \$ - | \$ 33,159.80 | \$ 623.36 | \$ - |
| Inactive | Normand, Parker J | 6098 - Laborer Truck Driver | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 30,689.74 | \$ 2,172.20 | \$ 32,861.94 | \$ 1,056.90 | \$ - |
| Inactive | Gottheimer, Elizabeth A | 5770 - Library Technician | LIB - Library | \$ 32,791.55 | \$ - | \$ 32,791.55 | \$ 2,493.44 | \$ - |
| Inactive | Kinney, Brian R | 6211 - Maintenance Technician | REC - Parks and Recreation | \$ 28,352.32 | \$ - | \$ 28,352.32 | \$ 13,083.06 | \$ - |
| Inactive | Chrisman, Michael F | 6102 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 24,465.09 | \$ 3,071.72 | \$ 27,536.81 | \$ 1,615.60 | \$ - |
| Inactive | Judge, Laura M | 5776 - Library Technician | LIB - Library | \$ 25,298.57 | \$ - | \$ 25,298.57 | \$ 5,903.32 | \$ 1,000.00 |
| Inactive | Anderson, Bryant A | 5749 - Associate Engineer | CD-ES - Community Development/Engineering Services | \$ 25,298.14 | \$ - | \$ 25,298.14 | \$ 6,272.90 | \$ - |
| Inactive | Carew, Jennifer A | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 19,028.25 | \$ 1,576.69 | \$ 20,604.94 | \$ 2,487.48 | \$ - |
| Inactive | Brown, Darren K | 5807 - Tree Maintenance Specialist | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 15,418.92 | \$ 2,647.88 | \$ 18,066.80 | \$ 11,918.51 | \$ - |
| Inactive | Ramsey, Christopher E Jr | 6063 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 15,526.45 | \$ 1,016.72 | \$ 16,543.17 | \$ 12,545.80 | \$ - |
| Inactive | Elliott, Dylan S | 5807 - Tree Maintenance Specialist | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 15,156.32 | \$ 936.00 | \$ 16,092.32 | \$ 623.36 | \$ - |
| Inactive | Sarro, Mark J | 5882 - Police Dispatcher | PD-POLICE - Police/Police | \$ 13,098.11 | \$ 153.54 | \$ 13,251.65 | \$ 7,373.04 | \$ - |
| Inactive | Lund, Earle L | 5838 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 9,154.64 | \$ 115.88 | \$ 9,270.52 | \$ 1,540.16 | \$ - |
| Inactive | Smith, Matthew H | 6084 - Pavement Marking Signage Tech | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 7,016.49 | \$ 1,621.75 | \$ 8,638.24 | \$ 1,780.16 | \$ - |
| Inactive | Harrington, Amy H | 5883 - Police Dispatcher | PD-POLICE - Police/Police | \$ 7,497.60 | \$ - | \$ 7,497.60 | \$ 2,338.56 | \$ 1,167.00 |
| Inactive | Penna, Karen M | 5881 - Police Dispatcher | PD-POLICE - Police/Police | \$ 7,347.68 | \$ - | \$ 7,347.68 | \$ 890.08 | \$ - |
| Inactive | Peters, Michael J | 5698 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 5,318.00 | \$ 1,539.41 | \$ 6,857.41 | \$ 1,032.84 | \$ - |
| Inactive | Koch, Hannah R | 5881 - Police Dispatcher | PD-POLICE - Police/Police | \$ 6,483.30 | \$ - | \$ 6,483.30 | \$ 108.40 | \$ - |
| Inactive | Coventry, Duane E | 5853 - Systems Administrator I | IT - Information Technology | \$ 6,280.10 | \$ - | \$ 6,280.10 | \$ 1,335.12 | \$ - |
| Inactive | Sonia-Bolduc, Aidan M | 6255 - Library Page | LIB - Library | \$ 5,444.74 | \$ - | \$ 5,444.74 | \$ - | \$ - |
| Inactive | Grayson, Avery C | 6133 - Custodian | REC - Parks and Recreation | \$ 3,541.60 | \$ - | \$ 3,541.60 | \$ - | \$ - |
| Inactive | Bruno, Douglas T | 6216 - Guest Services Associate | REC - Parks and Recreation | \$ 3,086.28 | \$ - | \$ 3,086.28 | \$ - | \$ - |
| Inactive | Whitten, Haley A | 5847 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 1,553.92 | \$ - | \$ 1,553.92 | \$ - | \$ - |
| Inactive | Cyr, Taylor J | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 1,457.12 | \$ 78.06 | \$ 1,535.18 | \$ 15.23 | \$ - |
| Inactive | Martinen, Abbygale S | 6220 - Guest Services Associate | REC - Parks and Recreation | \$ 1,449.54 | \$ - | \$ 1,449.54 | \$ - | \$ - |
| Inactive | Doe, Methuselah W | 6242 - Custodian | REC - Parks and Recreation | \$ 1,369.56 | \$ - | \$ 1,369.56 | \$ - | \$ - |
| Inactive | Rider, Emily S | 6219 - Guest Services Associate | REC - Parks and Recreation | \$ 1,130.68 | \$ - | \$ 1,130.68 | \$ - | \$ - |
| Inactive | Hanley, Grace S | 6151 - Library Page | LIB - Library | \$ 1,125.48 | \$ - | \$ 1,125.48 | \$ - | \$ - |
| Inactive | Sartorelli, Sarah A | 6217 - Guest Services Associate | REC - Parks and Recreation | \$ 1,077.68 | \$ - | \$ 1,077.68 | \$ - | \$ - |
| Inactive | Brown, Cassandra L | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 1,058.90 | \$ - | \$ 1,058.90 | \$ 108.40 | \$ - |
| Inactive | Linares, Brian W | 6218 - Guest Services Associate | REC - Parks and Recreation | \$ 980.30 | \$ - | \$ 980.30 | \$ - | \$ - |
| Inactive | Bartlett, Jennifer A | 6207 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 575.53 | \$ - | \$ 575.53 | \$ - | \$ - |
| Inactive | Nichols, Jeremiah R | 6211 - Maintenance Technician | REC - Parks and Recreation | \$ 180.28 | \$ - | \$ 180.28 | \$ - | \$ - |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> |
|---------------|-----------------|-----------------------|----------------------------|
| Inactive | Shakya, Kabita | 6242 - Custodian | REC - Parks and Recreation |

| CY 2020 | | CY 2020 | | CY 2020 | | City Health | City Health |
|------------------|-----------------|-----------------------|-----------------|-----------------|---------------------|-----------------|----------------------|
| <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | | <u>Points</u> | <u>Employer HSA</u> | <u>Provided</u> | <u>Contributions</u> |
| \$ 41.79 | \$ - | \$ 41.79 | \$ - | \$ - | \$ - | \$ - | \$ - |
| \$ 31,512,853.89 | \$ 3,244,391.99 | \$ 34,757,245.88 | \$ 7,941,327.20 | \$ 7,941,327.20 | \$ 361,083.67 | \$ 361,083.67 | \$ 361,083.67 |