

Appendix B-4+1%% Effective January 4, 2026

<u>Dispatch Supervisor</u>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$30.95	\$31.90	\$32.84	\$33.81	\$34.82	\$35.86	\$36.97	\$38.08	\$39.20	\$40.37	\$40.37
Weekly	\$1,238.00	\$1,276.00	\$1,313.60	\$1,352.40	\$1,392.80	\$1,434.40	\$1,478.80	\$1,523.20	\$1,568.00	\$1,614.80	\$1,614.80
Yearly	\$64,376.00	\$66,352.00	\$68,307.20	\$70,324.80	\$72,425.60	\$74,588.80	\$76,897.60	\$79,206.40	\$81,536.00	\$83,969.60	\$83,969.60
Merit											\$2,519.09
Yearly *											\$86,488.69
<u>Sergeant A: Members with less than 20 years of sworn service.</u>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$39.54	\$40.73	\$41.93	\$43.22	\$44.51	\$45.82	\$47.15	\$48.60	\$50.07	\$51.60	\$51.60
Weekly	\$1,581.60	\$1,629.20	\$1,677.20	\$1,728.80	\$1,780.40	\$1,832.80	\$1,886.00	\$1,944.00	\$2,002.80	\$2,064.00	\$2,064.00
Yearly	\$82,243.20	\$84,718.40	\$87,214.40	\$89,897.60	\$92,580.80	\$95,305.60	\$98,072.00	\$101,088.00	\$104,145.60	\$107,328.00	\$107,328.00
Merit											\$3,219.84
Yearly *											\$110,547.84
<u>CID, CSD, PDU, FTO - 1.5%</u>											
<u>Sergeant A: Members with less than 20 years of sworn service.</u>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$40.14	\$41.33	\$42.56	\$43.86	\$45.19	\$46.50	\$47.86	\$49.33	\$50.81	\$52.38	\$52.38
Weekly	\$1,605.60	\$1,653.20	\$1,702.40	\$1,754.40	\$1,807.60	\$1,860.00	\$1,914.40	\$1,973.20	\$2,032.40	\$2,095.20	\$2,095.20
Yearly	\$83,491.20	\$85,966.40	\$88,524.80	\$91,228.80	\$93,995.20	\$96,720.00	\$99,548.80	\$102,606.40	\$105,684.80	\$108,950.40	\$108,950.40
Merit											\$3,268.51
Yearly *											\$112,218.91
<u>Sergeant B: Members with 20 years (+) of sworn service.</u>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$41.01	\$42.20	\$43.42	\$44.69	\$45.95	\$47.32	\$48.64	\$50.06	\$51.59	\$53.07	\$53.07
Weekly	\$1,640.40	\$1,688.00	\$1,736.80	\$1,787.60	\$1,838.00	\$1,892.80	\$1,945.60	\$2,002.40	\$2,063.60	\$2,122.80	\$2,122.80
Yearly	\$85,300.80	\$87,776.00	\$90,313.60	\$92,955.20	\$95,576.00	\$98,425.60	\$101,171.20	\$104,124.80	\$107,307.20	\$110,385.60	\$110,385.60
Merit											\$3,311.57
Yearly *											\$113,697.17
<u>CID, CSD, PDU, FTO - 1.5%</u>											
<u>Sergeant B: Members with 20 years (+) of sworn service.</u>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$41.63	\$42.83	\$44.08	\$45.35	\$46.65	\$48.04	\$49.36	\$50.80	\$52.37	\$53.87	\$53.87
Weekly	\$1,665.20	\$1,713.20	\$1,763.20	\$1,814.00	\$1,866.00	\$1,921.60	\$1,974.40	\$2,032.00	\$2,094.80	\$2,154.80	\$2,154.80
Yearly	\$86,590.40	\$89,086.40	\$91,686.40	\$94,328.00	\$97,032.00	\$99,923.20	\$102,668.80	\$105,664.00	\$108,929.60	\$112,049.60	\$112,049.60
Merit											\$3,361.49
Yearly *											\$115,411.09
<u>Sergeant DEU A: Members with less than 20 years of sworn service (5% Stipend is reflected).</u>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$41.52	\$42.75	\$44.04	\$45.36	\$46.75	\$48.10	\$49.51	\$51.06	\$52.62	\$54.16	\$54.16
Weekly	\$1,660.80	\$1,710.00	\$1,761.60	\$1,814.40	\$1,870.00	\$1,924.00	\$1,980.40	\$2,042.40	\$2,104.80	\$2,166.40	\$2,166.40
Yearly	\$86,361.60	\$88,920.00	\$91,603.20	\$94,348.80	\$97,240.00	\$100,048.00	\$102,980.80	\$106,204.80	\$109,449.60	\$112,652.80	\$112,652.80
Merit											\$3,379.58
Yearly *											\$116,032.38

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Sergeant DEU B: Members with 20 (+) years of sworn service (5% Stipend is reflected).											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$42.98	\$44.24	\$45.54	\$46.88	\$48.20	\$49.59	\$51.00	\$52.51	\$54.06	\$55.65	\$55.65
Weekly	\$1,719.20	\$1,769.60	\$1,821.60	\$1,875.20	\$1,928.00	\$1,983.60	\$2,040.00	\$2,100.40	\$2,162.40	\$2,226.00	\$2,226.00
Yearly	\$89,398.40	\$92,019.20	\$94,723.20	\$97,510.40	\$100,256.00	\$103,147.20	\$106,080.00	\$109,220.80	\$112,444.80	\$115,752.00	\$115,752.00
Merit											\$3,472.56
Yearly *											\$119,224.56
Lieutenant A: Members with less than 20 years of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$45.73	\$47.04	\$48.51	\$49.95	\$51.38	\$52.99	\$54.59	\$56.25	\$57.92	\$59.62	\$59.62
Weekly	\$1,829.20	\$1,881.60	\$1,940.40	\$1,998.00	\$2,055.20	\$2,119.60	\$2,183.60	\$2,250.00	\$2,316.80	\$2,384.80	\$2,384.80
Yearly	\$95,118.40	\$97,843.20	\$100,900.80	\$103,896.00	\$106,870.40	\$110,219.20	\$113,547.20	\$117,000.00	\$120,473.60	\$124,009.60	\$124,009.60
Merit											\$3,720.29
Yearly *											\$127,729.89
CID, CSD, PDU, FTO - 1.5%											
Lieutenant A: Members with less than 20 years of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$46.43	\$47.75	\$49.23	\$50.69	\$52.16	\$53.79	\$55.41	\$57.10	\$58.79	\$60.51	\$60.51
Weekly	\$1,857.20	\$1,910.00	\$1,969.20	\$2,027.60	\$2,086.40	\$2,151.60	\$2,216.40	\$2,284.00	\$2,351.60	\$2,420.40	\$2,420.40
Yearly	\$96,574.40	\$99,320.00	\$102,398.40	\$105,435.20	\$108,492.80	\$111,883.20	\$115,252.80	\$118,768.00	\$122,283.20	\$125,860.80	\$125,860.80
Merit											\$3,775.82
Yearly *											\$129,636.62
Lieutenant: Members with 20 years (+) of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$47.19	\$48.53	\$49.96	\$51.43	\$52.86	\$54.47	\$56.06	\$57.72	\$59.38	\$61.09	\$61.09
Weekly	\$1,887.60	\$1,941.20	\$1,998.40	\$2,057.20	\$2,114.40	\$2,178.80	\$2,242.40	\$2,308.80	\$2,375.20	\$2,443.60	\$2,443.60
Yearly	\$98,155.20	\$100,942.40	\$103,916.80	\$106,974.40	\$109,948.80	\$113,297.60	\$116,604.80	\$120,057.60	\$123,510.40	\$127,067.20	\$127,067.20
Merit											\$3,812.02
Yearly *											\$130,879.22
CID, CSD, PDU, FTO - 1.5%											
Lieutenant: Members with 20 years (+) of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$47.89	\$49.26	\$50.70	\$52.21	\$53.64	\$55.29	\$56.91	\$58.59	\$60.27	\$62.00	\$62.00
Weekly	\$1,915.60	\$1,970.40	\$2,028.00	\$2,088.40	\$2,145.60	\$2,211.60	\$2,276.40	\$2,343.60	\$2,410.80	\$2,480.00	\$2,480.00
Yearly	\$99,611.20	\$102,460.80	\$105,456.00	\$108,596.80	\$111,571.20	\$115,003.20	\$118,372.80	\$121,867.20	\$125,361.60	\$128,960.00	\$128,960.00
Merit											\$3,868.80
Yearly *											\$132,828.80
Parking Supervisor (added to CPSA wage scale/date)											
Grade 18	A	B	C	D	E	F	G	H	I	J	
Hourly	\$31.73	\$32.55	\$33.36	\$34.19	\$35.08	\$35.95	\$36.80	\$37.74	\$38.67	\$39.65	
Weekly	\$1,269.20	\$1,302.00	\$1,334.40	\$1,367.60	\$1,403.20	\$1,438.00	\$1,472.00	\$1,509.60	\$1,546.80	\$1,586.00	
Yearly	\$65,998.40	\$67,704.00	\$69,388.80	\$71,115.20	\$72,966.40	\$74,776.00	\$76,544.00	\$78,499.20	\$80,433.60	\$82,472.00	
	K	L	M	N	O	P					
	\$40.65	\$41.67	\$42.72	\$43.81	\$44.90	\$46.03					
	\$1,626.00	\$1,666.80	\$1,708.80	\$1,752.40	\$1,796.00	\$1,841.20					
	\$84,552.00	\$86,673.60	\$88,857.60	\$91,124.80	\$93,392.00	\$95,742.40					